

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Tuesday, March 12, 2024 2:19 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Tuesday March 12th 2024 2:16 PM with reference number 2024-03-12-012.

- **Last Name or Single Name**
Bezair
- **First Name**
Steven
- **Middle Name (if applicable)**
Bezair
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

I was called to the bar in 1994 and have practiced law in the Windsor and surrounding area for over 30 years. Although I have specialized in personal injury exclusively the last decade, I previously worked on land use planning applications for about a decade - including all the way through to hearings before the (former) OMB when I worked with Marianna Arpino and then Leon Paroian.

I have appeared before many municipal committees, provincial tribunals and every level of Court in Ontario (except the Supreme Court of Canada).

I have a degree in English, a bachelor of Laws, an MBA and I am one paper from completing my Masters of Law.

I have taught, including in the Bar Admission Course and in University of Windsor's Law School.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Lawyer

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

This committee is a law and order committee - in the sense that the facts and previous decision are before it for review/assessment. Work on this committee requires a familiarity with the legislation, limits of the definitions contained therein, some familiarity with evidentiary principles, and a healthy respect for common sense, independence and consistency. I understand this: it is crucial to ensure decisions are consistent enough to allow parties coming before it to have some sense of stability, continuity and understandability.

If I am the Chair I expect to be able to communicate clearly the issues and decisions in a way that renders complex or confusing issues simple enough to ensure the parties put their best arguments forward with as little technicality and process as is necessary to maintain fairness.

If I am not Chair, I anticipate being a valuable resource for the Chair on matters of proper procedure and fairness.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

I was previously an elected councillor serving Ward 4 in Lakeshore from 2010 to 2014. I

believe public service should be selfless and genuine. I have no higher interest than in seeing that citizens are treated fairly and consistently so as to increase public respect for this Committee specifically, and municipal governance generally.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I understand big words.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

None of which I am aware.

- **Outline your knowledge of the Planning Act.**

I have read it and used it extensively in the past. It would serve to refresh my experience and if I am selected I will likely buy my own annotated version of it.

- **Outline your experience with property and/or planning matters.**

I acted in land use planning applications before the City of Windsor in the 2000's, taking matters all the way to hearing at the (former) OMB. As a councillor I was required to review many such appeals as municipal council was the formal decision-maker in receipt of opinions and advice from our own Land Use Planning Committee, Committee of Adjustment, etc.

- **Please upload a copy of your résumé**

1. [Curriculum Vitae \(Nov^J 2022\).docx \[15.9 KB\]](#)

- **Date of Signature**

3/12/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Tuesday, March 12, 2024 6:49 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Tuesday March 12th 2024 6:45 PM with reference number 2024-03-12-020.

- **Last Name or Single Name**
Brown
- **First Name**
Michael
- **Middle Name (if applicable)**
Anthony
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

No

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Student Success Coach - United Way Windsor- Essex ALSO Operations Manager - Rapha Christian Centre

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

My interest is based on my previous engagement in municipal affairs with the City of Windsor. I have had a leading role in some initiatives and sat on a committee aimed at making our city more inviting for all. I have a great deal of Governance experience but seek to expand my exposure and reach of board work from a different perspective mainly by contributing to a regulatory/adjudicative role . I also feel I will lend a different lens to the role given my lived experience, and my years of contribution to matters of equity diversity and inclusion.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

As previously mentioned I am a student success coach with United Way, stationed in four area high school removing barriers that would hinder students from graduating high school and moving on to post secondary.

I am the Co-Founder of Beauty is Me, a grassroots organization working with Windsor Essex Children's Aide Society to educate non racialized foster and adoptive parents and caregivers on the care and treatment of Black and Biracial children's hair.

I am the Operations Manager of Rapha Christian Centre and Youth Outreach Services. Ensuring that the day to day work is meeting the organizations mandate and vision.

I also serve on the Executive Board of the Windsor Essex Black Council.

I am the former chair of the Equity Diversity and Inclusion Committee of the Ontario Association of Children's Aide Society 2020 - 2023.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I also host a weekly radio broadcast which has made my communication skills quite proficient.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

None, known to me at this time.

- **Outline your knowledge of the Planning Act.**

How land use may be controlled and who controls them.

- **Outline your experience with property and/or planning matters.**

Nothing at this time, but I welcome the challenge of expanding my knowledge base.M

- **Please upload a copy of your résumé**

1. [MB Resume 2023.pdf \[62.9 KB\]](#)

- **Date of Signature**

3/12/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 21, 2024 3:04 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 21st 2024 3:01 PM with reference number 2024-03-21-014.

- **Last Name or Single Name**
Carter
- **First Name**
Kirk
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

No

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Airline Pilot / Engineering Consultant/Business owner

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

My interest to serve on this committee is to continue community involvement.

Having a wide and varied background thus far in life I have gleaned many skills in regulatory compliance within the aviation industry and the Municipal Act along with the Ontario Building Code regulations.

Utilizing these skills I would support the committee to conclude non bias, fair and reasonable outcomes for the constituents of our Municipality.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

As stated above I have a very good and broad background.

I have been involved with various community initiatives such as tree planting, neighborhood clean up days, beach cleaning efforts etc. Served 4 years on the Town of Essex Drainage Board committee. Held positions on several board of directors including Royal Airforce Wings (President and Vice Pres 6 years), Legion (Vice pres. and trustee 4 yrs.), Durham Master Plumbers Association (President 4 yrs.). Volunteer, Canadian Arctic search and rescue.

Being employed as an Airline Pilot and Chief Pilot, I have gained much knowledge in working with others to create a positive and safe work environment. Liaison daily with Government officials while operating within the air regulations.

Building, Plumbing and Heating Inspector for the city of Oshawa (3 yrs.).

Professor of Skilled trades Durham College (7 yrs.) Training apprentices in plumbing, heating, HVAC and electrical trades.

Carters Construction Consulting Services Inc. (currently) Forensic engineering. Owner. Quantum Technologies, Intellectual Property Entrepreneur (currently). Owner.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

Have spent numerous years taking training courses and still am. Learn, Learn, Learn. Thanks !

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

Not that I can foresee !

- **Outline your knowledge of the Planning Act.**

Have a very good understanding of the basic act and how it interpolates with a municipality and the Regulations (OBC). Definitely not an expert at it. As an old guy I can still learn !

- **Outline your experience with property and/or planning matters.**

Have personally gone through the variance applications on a few properties. Assisted several clients through the planning and building permit application (commercial, industrial) processes in the Toronto, Hamilton, and Sarnia areas. (No longer practice this as part of my consulting business).

- **Please upload a copy of your résumé**

1. [KWC Resume Town of Essex.docx \[12.9 KB\]](#)

- **Date of Signature**

3/21/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Friday, March 15, 2024 12:13 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Friday March 15th 2024 12:07 PM with reference number 2024-03-15-009.

- **Last Name or Single Name**
Cowell
- **First Name**
Christopher
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

No

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Chief Financial Officer and VP IT Also held positions of Chief Regulatory Officer, VP Customer Service & HR, Tax Manager

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

With my diverse background and expertise in contract negotiation, legal analysis and interpretation, compliance monitoring, labour relations including negotiation and mediation, and extensive experience in the quasi-judicial regulated electricity industry, I believe I can make a valuable contribution to the committee and support its important work. I would contribute by assisting the Committee in making fair and reasoned decisions.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

My recent community involvement includes:

- Habitat for Humanity supporter and build participant.
- Treasurer of the Springwater Beach Association
- Member of the Mainstreet Credit Union Board of Directors
- Past Treasurer of the John Howard Society of Windsor Essex

Employment – Over my career I've held numerous positions of relevant responsibilities.

- Chief Regulatory Officer – extensive experience in the quasi-judicial regulated Ontario Energy Industry. This includes procedural compliance and rates settlement negotiations.
- Chief Financial Officer – ability to consider complex matters, ensure compliance with numerous regulations and negotiate/interpret detailed legal agreements
- VP of numerous functions including IT, Communications, HR and Customer Service – experience includes compliance monitoring with respect to privacy, labour relations contract negotiations and mediation.
- Tax Manager – expertise in interpreting and applying detailed legislation including the Income and Excise Tax Acts.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

More than 30 years' experience understanding and applying complex legal agreements and legislative requirements. This experience including making and collaborative and fair decisions. And communicating the decisions to stakeholders.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
None
- **Outline your knowledge of the Planning Act.**
Review and study of the Act and accompanying Citizen's guide.
- **Outline your experience with property and/or planning matters.**
Negotiation of real estate transactions including sales, purchases and easements. Applications for land severances. Review of Town of Essex Official Plan and Zoning By-Law. Discussion with Town Administration and local contractors regarding rules that apply when considering building additions and accessory buildings.
- **Please upload a copy of your résumé**
 1. [Chris Cowell Resume - 2023.pdf \[160.4 KB\]](#)
- **Date of Signature**
3/15/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 7, 2024 8:39 AM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 7th 2024 8:33 AM with reference number 2024-03-07-004.

- **Last Name or Single Name**
dougherty
- **First Name**
janice
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Drainage Superintendent
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
I am familiar with the appeal process under the Drainage Act, appeals to the Referee and Tribunal as well as the process of passing and upholding bylaws. I can offer a different perspective as I have been involved with Council both as a landowner and currently as a Municipal employee
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
I am the current Drainage Superintendent for the Municipality of Leamington and was formerly the Drainage Clerk, I also am the current chair of the Drainage Board for the Town of Essex. I am responsible for management of Capital and Maintenance projects, preparing and presenting bylaws to Council and landowners. I have experience dealing with issues and obstructions to Municipal drains and have to work with landowners and sometimes outside agencies (MOE, ERCA etc) to resolve these issues.
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
Current Drainage Board Chair for Essex, 2.5 years on the board so far. I also deal with Council and landowners on a regular basis at my current position
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
I do not.
- **Outline your knowledge of the Planning Act.**
I am only familiar with the Planning Act with respect to setbacks, easements and severances. I routinely provide comments for Committee of Adjustment meetings for my current position. I have a bit of experience with zoning but not much.
- **Outline your experience with property and/or planning matters.**
I deal with property issues on a weekly basis, it is very common to have structures built within my drain setbacks and on top of drain banks which I have to work with legal to find a solution that is not only cost effective but is in the Municipality's best interest long term. Sometimes having structures ripped out would be the ideal situation however it's

not really a good look for the Municipality to do so I work with landowners to draft agreements to deal with future maintenance and increased costs as a solution.

- **Please upload a copy of your résumé**
 1. [JaniceDougherty-resume.pdf \[351.1 KB\]](#)
- **Date of Signature**
3/7/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Monday, March 11, 2024 4:54 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Monday March 11th 2024 4:49 PM with reference number 2024-03-11-015.

- **Last Name or Single Name**
Florjancic
- **First Name**
Eric
- **Middle Name (if applicable)**
Joseph William
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

Called to the bar in 2017.

Civil Litigation lawyer, various experience with the Court of Appeal, Superior Court of Justice, Small Claims, Divisional Court and various Tribunals under the Statutory Powers Procedure Act.

Currently employed as a Associate Lawyer at Legal Focus LLP.

As part of practicing civil litigation in the Windsor-Essex area for the entire time of my call, I have handled cases from start to finish, including attending participating and attending trial's, applications for judicial review and appeals.

I am familiar with the Evidence Act, the Rules of Civil Procedure, and the general proceeding in an administrative tribunal, and the importance of proper record keeping under the Judicial Review Procedure Act.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Lawyer

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

Providing a critical thinking legal mind, to guide the Committee in arriving at fair and equitable resolutions based on the rules, evidence and the law.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

a) Communications

Regularly speak in court, on motions, submissions, trials, and clients and counsel.

b) Dispute Resolution

Engage in settlement's on behalf of clients, negotiations for resolutions.

c) Critical Thinking/Analysis

Draft factums, affidavits, memos of opinion to clients with respect to various litigation

matters, including but not limited to property disputes, municipal act litigation.

d) Legal/Litigation

Seven years plus of civil litigation lawyer experience.

e) Mediation/Arbitration

Participated in multiple, settlement conferences in small claims, mediations, and acted for clients in arbitrations.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

None.

- **Outline your knowledge of the Planning Act.**

Little experience in the Planning Act, will take immediate steps to learn. In general, various civil litigation rarely uses the Planning Act. My experience in dealing with different statutes and types of civil litigation allows me to learn new legislation and acts as they arise.

- **Outline your experience with property and/or planning matters.**

Familiar with real property issues. Familiar with the committee of adjustments.

- **Please upload a copy of your résumé**

1. [Eric Florjancic Resume 2024.pdf \[14.4 KB\]](#)

- **Date of Signature**

3/11/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Monday, March 11, 2024 3:14 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Monday March 11th 2024 3:12 PM with reference number 2024-03-11-009.

- **Last Name or Single Name**
Gebriel
- **First Name**
Mark
- **Middle Name (if applicable)**
Sarkis
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

No

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

President - M.G. Legal Services

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

With over a decade of dedicated service as a paralegal, I bring a wealth of experience and expertise to the table, poised to serve on the esteemed Appeals Committee of the town of Essex. Throughout my career, I have cultivated a profound understanding of the quasi-judicial system, navigating its complexities with finesse and precision. My tenure has seen me represent clients before Appeals committees in Windsor and Leamington, honing my skills in advocating for their interests effectively.

My knowledge extends far beyond mere familiarity with relevant bylaws and property standards; it encompasses a comprehensive understanding of the Municipal Act and the powers it bestows upon municipalities. This proficiency has been put to the test in a myriad of scenarios, from bylaw matters to taxi cab revocation appeals, property standards-related order appeals, and beyond. I have guided individuals and businesses through the intricacies of appeal processes, ensuring their voices are heard and their rights upheld.

What sets me apart is not just my depth of experience, but my unwavering commitment to making informed, principled decisions. My approach is grounded in a rigorous analysis of the legal framework, coupled with a keen awareness of the broader implications for the municipality as a whole. I understand that every decision made by the Appeals Committee carries weight, and I am dedicated to ensuring that those decisions are not only legally sound but also in the best interest of the community.

As a member of the Appeals Committee, I pledge to bring my unique perspective and unwavering dedication to the task at hand. My track record speaks for itself, showcasing my ability to navigate complex legal landscapes with poise and proficiency. I am confident that my expertise will prove invaluable in supporting the Committee's mission to uphold justice and fairness for all residents of the town of Essex.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

With a robust background in community involvement and employment experience, I am poised to make a significant impact as a member of the Appeals Committee for the town of Essex. Over the past five years, I have diligently represented various entities in appeal matters, ranging from taxi cab license appeals to zoning minor variances and municipal business licenses regulation defense. Renowned as a tenacious advocate on the defense side, I possess an in-depth understanding of the municipality's authority to impose rules and requirements upon its citizens.

As a licensed paralegal with over a decade of experience, I have honed my skills in legal research and cognitive thinking, consistently striving for outcomes that benefit the public welfare. My sharp analytical abilities enable me to navigate complex legal landscapes with ease, ensuring that decisions made by the Committee are firmly grounded in legal principles. Drawing upon my familiarity with case law and precedent-setting knowledge, I am adept at guiding the town of Essex in implementing its bylaws for the betterment of the community.

My dedication to serving the public interest, coupled with my extensive expertise in legal matters, uniquely positions me to contribute meaningfully to the Appeals Committee. I am committed to upholding justice, fairness, and the welfare of the town of Essex, and I am eager to bring my skills and experience to bear in this crucial role.

Furthermore, as a business owner of a legal firm and a property holdings company, I intimately understand the concerns and ramifications faced by business owners, developers, and citizens when navigating through the bylaw appeal procedure. My active involvement in the community has provided me with firsthand knowledge of the diverse perspectives at play. Leveraging this insight, I can suggest dispositions that appease all parties involved, fostering harmony and progress within the town of Essex.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

In addition to my role as a trained paralegal, where I have amassed over 10 years of experience, I bring a unique skill set and perspective that I believe would greatly benefit the Appeals Committee. Throughout my career, I have conducted over 500 trials, honing my ability to navigate confrontational settings with confidence and professionalism.

My extensive experience has equipped me with the ability to remain calm and composed under pressure, allowing me to consider all parties' concerns thoroughly. I understand the importance of listening to all perspectives and strive to suggest dispositions that address the needs and interests of everyone involved.

Furthermore, my familiarity with legal proceedings and bylaws positions me to ensure a stern imposition of regulations while also considering applications that contribute to the betterment of the community. I am committed to upholding the integrity of the Appeals Committee and ensuring that decisions are made with careful consideration of both legal requirements and community welfare.

Overall, my background as a seasoned paralegal, coupled with my experience in conducting trials and my ability to navigate confrontational situations, uniquely qualify me to contribute effectively to the Appeals Committee. I am eager to bring my expertise to the table and help uphold fairness and justice within the town of Essex.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

No, all my clients and matters are either in Windsor or Leamington.
My property holdings company holds no property in Essex.

- **Outline your knowledge of the Planning Act.**

The Planning Act of Ontario is a legislative framework governing land use planning and development across the province. It sets out policies and procedures for managing growth, land use, and development to ensure orderly and sustainable communities. As a paralegal in Ontario with extensive experience, I possess a deep understanding of the Planning Act's intricacies, including its provisions, regulations, and legal implications. My expertise enables me to interpret and apply the Act effectively, ensuring that decisions made by the appeal committee align with its mandates and objectives. With my specialized knowledge and experience, I am equipped to navigate complex planning issues and contribute meaningfully to the committee's deliberations, ensuring that decisions uphold both legal requirements and community interests.

- **Outline your experience with property and/or planning matters.**

As a seasoned paralegal with a robust background in property and planning matters, I bring a wealth of experience and expertise to the table. Throughout my career, I have represented numerous property owners in navigating zoning restrictions and requests for variances, drawing upon my in-depth understanding of the Planning Act and its implications. I firmly believe in the Act's purpose of fostering orderly and sustainable development for the betterment of society, rather than viewing it as a trivial matter. My hands-on experience in representing clients, coupled with years of research and study, has equipped me with a nuanced understanding of the Planning Act and related legislation.

Moreover, as the owner of a property management company, I have overseen various projects involving land use change and property development. Currently, we are embarking on a new venture in Eastern Canada, which involves erecting a camping ground and nature reserve. This undertaking necessitates a comprehensive understanding of the province's extensive planning and zoning rules and regulations. With my diverse background and practical experience, I am well-prepared to contribute effectively to the appeal committee, ensuring that decisions align with legal requirements and serve the best interests of the community.

- **Please upload a copy of your résumé**

1. [Resume.pdf \[255.7 KB\]](#)

- **Date of Signature**

3/11/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Tuesday, March 19, 2024 1:09 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Tuesday March 19th 2024 1:08 PM with reference number 2024-03-19-018.

- **Last Name or Single Name**
Keller
- **First Name**
David
- **Middle Name (if applicable)**
A
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes
- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Mechanic/ high school teacher
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
Looking to help the community grow and encourage people to have an enjoyable place to live. Small businesses need to have community/town support to be successful. New buildings and or additions need to be tasteful, useful and practical.
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
Co/owner Adam Keller motors 92-2010
Auto shop teacher 2009-2019
Built/ renovated my house and out-buildings.
Harrow Scoutings 1992-98
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
Read the Ont. building code book
Built /renovated by home and out buildings
Have a good knowledge of how structures work
Can envision buildings layouts from blue prints and descriptions
I will seek out people and ask questions if I don't know something!
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
No
- **Outline your knowledge of the Planning Act.**
"the scientific, aesthetic, and orderly disposition of land, resources, facilities, and services with a view to securing the physical, economic, and social efficiency,

I read the plan and copied a basic part of it above

- **Outline your experience with property and/or planning matters.**

My experience mainly consists of planning my home property and assisting family members

As a former teacher / scout leader,
gave me considerable experience with planning
I was always able to adjust planning for
Success

- **Please upload a copy of your résumé**

1. [IMG_3351.jpeg \[2.3 MB\]](#)

- **Date of Signature**

3/19/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Sunday, March 24, 2024 9:14 AM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Sunday March 24th 2024 9:12 AM with reference number 2024-03-24-001.

- **Last Name or Single Name**
Lester
- **First Name**
Dorene
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
Yes
- **Please list your relevant legal qualifications and experience.**
I worked as a legal assistant for 18 at Wolf Hooker Professional Corporation. Please see attached resume for further details.
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Planning Technician - Municipality of Leamington
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
I wish to give back to the community I live in, I feel that my legal, municipal, land use planning and development experience would make me an ideal candidate for this position.
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
I am currently a member of the Committee of Adjustment for the Town of Essex. I was a previous member of the Property Standards Committee. I am the chair of the Essex District High School Parent Council and I sit as a member of the Colchester North Parent Council.
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
No.
- **Outline your knowledge of the Planning Act.**
As a Planning Technician I work with the Planning Act on a daily basis. Please see attached resume for further details.
- **Outline your experience with property and/or planning matters.**
As a Planning Technician I deal with planning matters on a daily basis. In my past profession as a legal assistant and dealt with property in various ways (prepared leases, prepared and registered deeds, plotted meets and bounds legal descriptions, etc.)
- **Please upload a copy of your résumé**
 1. [Resume for Essex Committee.pdf \[155.4 KB\]](#)
- **Date of Signature**
3/24/2024

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Monday, March 11, 2024 3:29 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Monday March 11th 2024 3:28 PM with reference number 2024-03-11-010.

- **Last Name or Single Name**
Nogueira
- **First Name**
Ashley
- **Middle Name (if applicable)**
Rose
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

Paralegal and Legal Clerk

Town of Kingsville

November 2023- Present

Tort Law Clerk and Paralegal

Paciocco & Mellow Injury Lawyers

March 2023- November 2023

Family Law Assistant and Paralegal

DiPierdomenico Law Firm

June 2022- October 2022

Family Law Assistant and Paralegal

Maggio Walk-In Law Firm

November 2021- June 2022

Paralegal- Owner and Director

Nogueira Paralegal

March 2019- Present

Paralegal- Intern Placement

Traffic Tickets

May 2018- February 2019

Paralegal Student- Community Service

Fernandes Professional Corporation

January 2018- April 2018

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Paralegal and Legal Clerk

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I am deeply interested in serving on this Appeals Committee because I believe in fairness, justice, and upholding the principles of due process. With a background in

[relevant field], I bring a unique perspective and skill set to the table. I am passionate about ensuring that every individual's voice is heard and that decisions are made with careful consideration of all relevant factors.

In terms of contributions, I hope to offer my analytical abilities to thoroughly evaluate each case brought before the committee. I am adept at synthesizing complex information and identifying key issues, which I believe will be invaluable in reaching well-informed decisions. Additionally, my strong communication skills enable me to articulate my viewpoints clearly and effectively, facilitating productive discussions among committee members.

Furthermore, I am committed to supporting the committee in any way possible, whether it be through conducting research, drafting documents, or providing support during meetings. I am a team player who is dedicated to the success of the committee's mission, and I am willing to put in the time and effort necessary to achieve our goals.

Overall, I am eager to contribute my expertise and enthusiasm to the Appeals Committee and to work collaboratively with my fellow members to ensure that justice is served.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

My community involvement and diverse employment background equip me with a multifaceted skill set and a deep understanding of various legal domains, making me well-suited for the Appeals Committee position.

My journey began with roles in different law offices, where I gained extensive experience in family law and injury law. In these positions, I honed my legal research and writing skills, conducted client interviews, prepared legal documents, and assisted attorneys in case preparation. My responsibilities included drafting pleadings, motions, and other court documents, as well as managing client communication and case files.

Currently, as the in-house paralegal for the Town of Kingsville, I play a pivotal role in providing legal support across a wide range of municipal matters. In this capacity, I collaborate closely with town officials and legal counsel to ensure compliance with relevant laws and regulations. My responsibilities encompass researching legal issues, drafting contracts and agreements, reviewing ordinances, and assisting with litigation matters when necessary.

Moreover, since 2019, I have successfully maintained my own private practice alongside my employment commitments. This experience has allowed me to cultivate strong client relationships, manage a diverse caseload, and navigate the intricacies of running a legal business. Through my private practice, I have gained valuable insights into the needs and concerns of individuals seeking legal assistance, further enhancing my ability to serve on the Appeals Committee.

Generally, my extensive employment background, coupled with my community involvement and entrepreneurial spirit, has equipped me with a comprehensive skill set and a deep commitment to upholding justice and fairness. I am confident that my diverse experiences and expertise will enable me to make meaningful contributions to the Appeals Committee and support its mission effectively.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

In addition to my employment background and community involvement, I possess a range of training, experience, and qualifications that I believe would greatly benefit the Committee.

Continuing Professional Development (CPD) Courses: I have consistently pursued professional development through various CLE courses relevant to the legal field. These courses have allowed me to stay updated on changes in laws and regulations, refine my legal research skills, and deepen my understanding of different areas of law.

Mediation and Conflict Resolution Training: I have undergone formal training in mediation and conflict resolution techniques. This background enables me to approach disputes with a balanced and impartial perspective, facilitating constructive dialogue and negotiation among parties involved in appeals cases.

Technology Proficiency: With the increasing reliance on technology in the legal profession, I have developed strong proficiency in legal software and research tools. My familiarity with electronic case management systems, document review platforms, and online legal research databases can streamline the Committee's workflow and enhance efficiency.

Analytical and Problem-Solving Skills: Throughout my career, I have demonstrated a strong aptitude for analyzing complex legal issues and devising effective solutions. My ability to identify key issues, evaluate evidence, and assess the merits of arguments will be invaluable in deliberating on appeals cases and reaching well-reasoned decisions.

Attention to Detail and Compliance: As a paralegal, meticulous attention to detail and adherence to legal procedures are paramount in my work. I am well-versed in reviewing documents for accuracy and compliance with relevant laws and regulations, ensuring that the Committee's decisions are grounded in thorough scrutiny and adherence to procedural fairness.

Effective Communication: Clear and concise communication is essential in facilitating understanding and consensus within the Committee. I possess strong written and verbal communication skills honed through years of drafting legal documents, communicating with clients, and collaborating with legal professionals.

Commitment to Ethical Standards: Upholding ethical principles is fundamental to the integrity of the legal profession. I adhere to the highest standards of professionalism, integrity, and ethical conduct in all aspects of my work, ensuring that the Committee operates with integrity and fairness.

In summary, my additional training, experience, and qualifications equip me with the necessary skills and expertise to contribute effectively to the Committee's deliberations and decision-making processes. I am committed to leveraging my diverse background and abilities to support the Committee's mission and uphold the principles of justice and fairness.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

Upon thorough reflection, I can confidently affirm that I do not foresee any conflicts of interest, nor do I anticipate encountering potential conflicts if appointed to the Appeals

Committee. My professional background as a paralegal, coupled with my commitment to ethical conduct, positions me to navigate any potential conflicts with utmost integrity and transparency.

- **Outline your knowledge of the Planning Act.**

The Planning Act is a foundational piece of legislation that governs land use planning and development in Canadian provinces. It establishes the legal framework for creating official plans, zoning bylaws, and other planning instruments, and it outlines the procedures for obtaining development approvals, appealing planning decisions, and enforcing compliance with land use regulations.

- **Outline your experience with property and/or planning matters.**

My experience with litigating Planning Act offenses for the Town of Kingsville has provided me with a comprehensive understanding of property and planning matters. I am adept at navigating the complexities of land use regulations, advocating for the Town's interests, and ensuring compliance with legal requirements.

- **Please upload a copy of your résumé**

1. [Nogueira CV.docx \[25.8 KB\]](#)

- **Date of Signature**

3/11/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Wednesday, March 13, 2024 10:49 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Wednesday March 13th 2024 10:43 PM with reference number 2024-03-13-032.

- **Last Name or Single Name**
Olulana
- **First Name**
Adeola
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
No

- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Lawyer
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
I want to contribute my adjudicator skill to serve the people of Windsor
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
I am a lawyer and I have set on the BC Employment and Assistance Appeal Tribunal where I heard matters and resolved conflicts.
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
I am also a coach and have experience working with community members
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
I just added Real Estate to my practice.
- **Outline your knowledge of the Planning Act.**
The Planning Act is a provincial legislation that sets out the ground rules for land use planning in Ontario. It describes how land uses may be controlled, and who may control them.
- **Outline your experience with property and/or planning matters.**
Well, I only started Real Estate practice.
- **Please upload a copy of your résumé**
 1. [Adeola Olulana's Resume .pdf \[219.1 KB\]](#)
- **Date of Signature**
3/14/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Friday, March 8, 2024 4:19 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Friday March 8th 2024 4:17 PM with reference number 2024-03-08-010.

- **Last Name or Single Name**
ORTNER
- **First Name**
CHRIS
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
manager and technician
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
i want to be involved with the community without getting into politics. I will come to all meetings prepared by researching the conflict and supporting fellow committee members and understanding privacy concerns
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
Manager of a local branch of a worldwide service company for eighteen years. This position included conflict resolution with both internal and external customers and employees. I'm currently a director and responsible for Outside Space with the Harrow Fair, treasurer of a Harrow Rec Hockey League, serve on the Animal Control Appeal Committee.
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
I have hired, trained and managed numerous employees. I will listen to all sides of a discussion before making a decision.
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
No
- **Outline your knowledge of the Planning Act.**
I have read through it and am willing to spend more time if appointed to this committee
- **Outline your experience with property and/or planning matters.**
As a manager, I found our current office location and researched permits and requirements to transform the location to our office.
- **Please upload a copy of your résumé**
 1. [RESUME2024 GEN.doc \[29.0 KB\]](#)
- **Date of Signature**
3/8/2024

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Monday, March 11, 2024 5:19 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Monday March 11th 2024 5:14 PM with reference number 2024-03-11-017.

- **Last Name or Single Name**
Paglia
- **First Name**
Jessica
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

I am a current member of the Ontario Bar and have been practicing with Miller Canfield in Windsor since July 2023. My current practice consists of employment and labour law, commercial/contract litigation, and judicial reviews.

If not in the position of Chair, I would still love the opportunity to be involved as a Member of the Appeals Committee.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Associate Lawyer

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I hope to dedicate my time, effort, and competencies in order to support the Committee through any legal interpretation, research or drafting as necessary, as well as through facilitating discussions with the ultimate goal of upholding the general intent and purpose of the Property Standards By-Law and Official Plan.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

I have been involved in my alumni university's law program since September 2023 as a legal advisor volunteer for the Pro Bono Students Canada's Windsor chapter. I continue to be involved in my community as a volunteer for my local soccer club and as an alumni member of my university's varsity soccer team.

As a political science graduate, I have learned the importance of by-law enforcement, alternative resolutions, and committee responsibilities. During university, I exercised this understanding and was elected president of Windsor's model united nations chapter, which had over 200 members at the time.

Since joining Miller Canfield as an Associate in July 2023, I have experienced mediations and arbitrations, as well as other alternate dispute resolution methods through Ontario's tribunals. My duties and responsibilities in this role have included drafting, speaking with and advising clients, and researching and interpreting relevant legislation and case law.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I am speaking at a panel event at the University of Windsor later this month. Additionally, I am also set to speak at a human resources seminar later this year on a

volunteer basis, where I will be advising on key employment law considerations for employers and other HR professionals. In addition, I am championing a lunch and learn for my firm, which will allow for a learning and networking opportunity and will invigorate the local small business community with essential legal knowledge. Stemming from my love of mentorship and collaboration, I have also recently joined my firm's recruitment team and will now have the opportunity to become involved in choosing our firm's future representatives and associates.

I hope mention of these efforts encapsulate my communication competencies and experience.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

not currently known or anticipated.

- **Outline your knowledge of the Planning Act.**

The Planning Act RSO 1990, c. P13 (the "Act") is Ontario's legislation used to regulate land use planning and development in Ontario. The Act gives municipalities the authority to make local planning decisions in accordance with local circumstances and objectives, so long as they do not conflict with provincial plans.

- **Outline your experience with property and/or planning matters.**

I don't have much experience personally with property and/or planning matters. I have however conducted legal research which has involved the Planning Act, as well as the Expropriation Act. I have also witnessed several cases in front of the Ontario Land Tribunal during my articles, though I have not personally been involved.

- **Please upload a copy of your résumé**

1. [Town of Essex - Appeals Committee Resume 2024.pdf \[393.2 KB\]](#)

- **Date of Signature**

3/11/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 21, 2024 12:14 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 21st 2024 12:09 PM with reference number 2024-03-21-009.

- **Last Name or Single Name**
Piche
- **First Name**
Mike
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

I am a current member of the Ontario Bar and have been practicing with Miller Canfield in Windsor since July 2023. My current practice consists of employment and labour law, commercial/contract litigation, and judicial reviews.

If not in the position of Chair, I would still love the opportunity to be involved as a Member of the Appeals Committee.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Associate Lawyer

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I hope to dedicate my time, effort, and competencies in order to support the Committee through any legal interpretation, research or drafting as necessary, as well as through facilitating discussions with the ultimate goal of upholding the general intent and purpose of the Property Standards By-Law and Official Plan.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

I have been involved in my alumni university's law program since September 2023 as a legal advisor volunteer for the Pro Bono Students Canada's Windsor chapter. I continue to be involved in my community as a volunteer for my local soccer club and as an alumni member of my university's varsity soccer team.

As a political science graduate, I have learned the importance of by-law enforcement, alternative resolutions, and committee responsibilities. During university, I exercised this understanding and was elected president of Windsor's model united nations chapter, which had over 200 members at the time.

Since joining Miller Canfield as an Associate in July 2023, I have experienced mediations and arbitrations, as well as other alternate dispute resolution methods through Ontario's tribunals. My duties and responsibilities in this role have included drafting, speaking with and advising clients, and researching and interpreting relevant legislation and case law.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I am speaking at a panel event at the University of Windsor later this month. Additionally, I am also set to speak at a human resources seminar later this year on a

volunteer basis, where I will be advising on key employment law considerations for employers and other HR professionals. In addition, I am championing a lunch and learn for my firm, which will allow for a learning and networking opportunity and will invigorate the local small business community with essential legal knowledge. Stemming from my love of mentorship and collaboration, I have also recently joined my firm's recruitment team and will now have the opportunity to become involved in choosing our firm's future representatives and associates.

I hope mention of these efforts encapsulate my communication competencies and experience.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

not currently known or anticipated.

- **Outline your knowledge of the Planning Act.**

The Planning Act RSO 1990, c. P13 (the "Act") is Ontario's legislation used to regulate land use planning and development in Ontario. The Act gives municipalities the authority to make local planning decisions in accordance with local circumstances and objectives, so long as they do not conflict with provincial plans.

- **Outline your experience with property and/or planning matters.**

I don't have much experience personally with property and/or planning matters. I have however conducted legal research which has involved the Planning Act, as well as the Expropriation Act. I have also witnessed several cases in front of the Ontario Land Tribunal during my articles, though I have not personally been involved.

- **Please upload a copy of your résumé**

1. [Town of Essex - Appeals Committee Resume 2024.pdf \[393.2 KB\]](#)

- **Date of Signature**

3/11/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 14, 2024 4:44 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 14th 2024 4:41 PM with reference number 2024-03-14-023.

- **Last Name or Single Name**
Pocock
- **First Name**
Philip
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town** |
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

Chair Of Committee of Adjustments 2023 & 2024

Chair Of Property Standards 2023 & 2024

Willing to be a regular Committee member as well

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

RF Operation Specialist

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I'm currently part of the COA and Property Standards Committee's and feel this committee would be a great addition . Being part f these 2 committees from the past 6 years I've gain a lot of experience and knowledge of Town By-laws and processes With the understanding that the Appeals committee could replace the Property Standards Committee, it would allow for an easy transition.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

Sat on a number of committee's and Boards with the Town of Essex

Committee of Adjustments

Property Standards

Heritage Committee - Chair for a couple of years when on the committee

ELK Board of Directors

Fun Fest Committee

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

Besides the town Committee training that is now standard procedure, I've attended the OCA Convention in fall of 2022 and will be attending the OCA Convention June of 2024.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

None that I'm aware of

- **Outline your knowledge of the Planning Act.**

Refer to the planning act of regular basis's when dealing with all applications going to the Committee of Adjustments

- **Outline your experience with property and/or planning matters.**
Refer to the planning act of regular basis's when dealing with all applications going to the Committee of Adjustments
- **Please upload a copy of your résumé**
 1. [Phil Pocock Resume 2024 Committees.doc \[43.5 KB\]](#)
- **Date of Signature**
3/14/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Friday, March 8, 2024 1:09 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Appeals Committee has been submitted at Friday March 8th 2024 1:05 PM with reference number 2024-03-08-006.

- **Last Name or Single Name**
SAUVE
- **First Name**
DANNY
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

Currently sit on the Committee of adjustments & as well the Drainage Board.

I am a business owner in the Town of Essex of a construction & consulting company with over 30 years in the Heavy Construction Industry.

I have been an active Member of the Harrow Kinsmen for over 15 yrs now and held different roles in the club, which currently I am the clubs Risk Manager. I am involved in many things in this community, and take great pride in the work that I do.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Heavy Construction Industry & Looked after the US & Canada Border Facilities of the Ambassador Bridge.

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I wish to continue to serve our great Community with this committee as I sit on the Drainage Board & Committee of Adjustments, and I feel that I could serve this position well and provide a positive impact on this committee. Our Public comes into difficult positions whether it be by health. mental health or just plain ignorant, and people having neighbors being disrespectful. They will have to be in front of this committee at some point for their actions, I feel I would be a good addition to it and help our Town continue to be a great place to live.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

I have been involved with the City of Windsor & City of Detroit By-law Office regarding the Moroun Family's Properties across the City with Violations of Property standards with the properties they owned, and I understand the process that leads up to being in front of committees explaining the property owner side and the complaint. I would have to deal with these infractions and of course take action.

In my role with the company (Detroit International Bridge Company), I would deal with infractions case by case and get them resolved in most cases. Not on the Windsor West End as this was a Battle the Moroun Family wanted to take.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I have also different Company training for leadership & manager training from places I worked which was from Caterpillar, John Deere & Lafarge and working for the International Bridge Company on both sides of the border..

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

I do not believe so.

- **Outline your knowledge of the Planning Act.**

Currently sit on the Committee of Adjustments for the Town Of Essex.

- **Outline your experience with property and/or planning matters.**

Currently sit on the Committee of Adjustments for the Town Of Essex.

- **Please upload a copy of your résumé**

1. [Danny Sauve Professional Resume--Mar.8.2024.doc \[51.5 KB\]](#)

- **Date of Signature**

3/8/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 21, 2024 10:24 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 21st 2024 10:21 PM with reference number 2024-03-21-023.

- **Last Name or Single Name**
Tonon
- **First Name**
Paul
- **Middle Name (if applicable)**
Daniel
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes
- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
Yes
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Accountant
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
I would like to contribute to the overall community feeling of the Town of Essex. I feel strongly that although we can encourage growth throughout the town it is important to so in a well thought out and methodical manner. Maintaining the small town feel is important to many Essex residents and I would like to help preserve that environment.
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
I sat on, and chaired the Communities in Bloom committee for the Town of Essex and through that experience I developed the ability to work well with other committee members and to actively listen to what others have to say. I work as a manager of accounting and as such I manage a team of 6 direct reports, which has given me good experience in leading others but also in listening to others and considering their feedback. I think this is an important ability for this committee as listening to residents, administration and other committee members is critical in making an informed decision.
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
As an accountant with my CPA designation I am a logical and methodical thinker and am able to consider problems from multiple perspectives, look at alternatives, consider feedback of others, and then make an informed decision based on a certain set of criteria/objectives.
- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**
No, I have relatives or close friends who work for developers.
- **Outline your knowledge of the Planning Act.**
I do not have any knowledge of the planning act but I am a fast learner and would be willing to research and take training to obtain the requisite knowledge.

- **Outline your experience with property and/or planning matters.**

My father has served on the committee of adjustments for the City of Toronto and as such I have discussed with him some of his cases. This has piqued my interest in this area. Other than that, I am willing to learn.

- **Please upload a copy of your résumé**

1. [Paul Tonon Resume.docx \[597.0 KB\]](#)

- **Date of Signature**

3/21/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Thursday, March 21, 2024 10:39 AM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Thursday March 21st 2024 10:35 AM with reference number 2024-03-21-005.

- **Last Name or Single Name**
Wagner
- **First Name**
Hannah
- **Middle Name (if applicable)**
Grace
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes
- **Do you have access to electronic communication? (i.e., email)**
Yes
- **Are you applying to the position of Chair?**
No
- **Have you read the Terms of Reference for this Committee?**
No
- **Are you 18 years of age or older?**
Yes
- **What is (or was) your occupation?**
Social Justice & Legal Studies Student will be graduating in April
- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**
I have an interest in helping the Town of Essex and would love the opportunity to work for the municipality. I have a lot to learn, but I feel like my background in research and legal studies could give me a good foundation to be able to contribute to this committee. I am impartial and feel like I could be an asset to this committee as I am eager to grow and learn. Particularly in knowledge around bylaws and how the municipality operates. I've never served on a committee before but, I would be honored to be given a chance to. I answered no to reading the terms of reference for this committee above since I have not yet done so. This opportunity just sounds like something I would be passionate about.
- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**
Community Services Intern Student at the Town of Essex- 3 years in a row including this upcoming summer. I know how to send professional emails, research and express findings in a professional way
President of the Social Justice Club- 2 years though I've been involved in the club for 3 years. I have experience planning, organizing events and filling out paperwork
Heritage Park Alliance Church- Since September I have been on the executive young adults team and help plan events. We have young adults every Tuesday night and meet as a team on Wednesdays.
BASJ Degree- has taught me to think critically, and express my viewpoint in a clear concise way.
- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**
I will receive my Honours Bachelor of Applied Arts in Social Justice & Legal Studies Degree come the end of April. I offer a fresh and new perspective as a young person, yet I recognize that I have a lot to learn.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

Other than my connections from working with the town as a student I don't think I would have any conflicts of interest that way. If my dad ever went before the committee (which is unlikely but never impossible) that would present a conflict of interest as I still live at home. I would excuse myself from that decision. I want what is best for Essex and would be able to make impartial decisions.

- **Outline your knowledge of the Planning Act.**

Currently I am not yet well read on the Planning Act, but if appointed you can be sure I would be prepared and would take the time to be knowledgeable of all relevant information needed. I have edited document for the Town of Essex about accessibility standards and so I probably know more than I think I do. I recognize I am not yet an expert on the Planning Act though.

- **Outline your experience with property and/or planning matters.**

Other than watching my dad build our poll barn and all the things involved with that I do not have experience in planning matters. I would say even my knowledge watching my dad is limited as well. What a great opportunity to learn though and respect the way Essex operates.

- **Please upload a copy of your résumé**

1. [Resume Hannah Wagner \(1\) \(2\).docx \[24.8 KB\]](#)

- **Date of Signature**

3/21/2024

[This is an automated email notification -- please do not respond]

Brown, Shelley

From: noreply@esolutionsgroup.ca
Sent: Monday, March 18, 2024 3:54 PM
To: Clerks
Subject: Appeals Committee - New Response Completed for Appeals Committee

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Hello,

Please note the following response to Appeals Committee has been submitted at Monday March 18th 2024 3:53 PM with reference number 2024-03-18-017.

- **Last Name or Single Name**
Waters
- **First Name**
Christopher
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
[REDACTED]
- **Postal Code**
[REDACTED]
- **Email Address**
[REDACTED]
- **Primary Phone Number**
[REDACTED]
- **Availability (Check all that apply)**
Daytime, Evening
- **Are you comfortable with committee meetings being livestreamed for public viewing?**
Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Are you applying to the position of Chair?**

Yes

- **Please list your relevant legal qualifications and experience.**

I am a law professor at the Faculty of Law at the University of Windsor. I was Dean of the Faculty of Law from 2015 to 2021 and Associate Dean from 2009-2012. Called to the Ontario Bar in 1996, I hold an undergraduate degree from the University of Toronto, a law degree from Queen's University, and a master's and doctorate in law from McGill University. I teach contract law and international law courses at Windsor Law.

I completed the Program in Adjudication for Administrative Agencies, Boards & Tribunals from the Society of Ontario Adjudicators and Regulators/Osgoode Hall in 2013, and have extensive board and tribunal experience, including as past Chair of the Ontario Law Deans, Chair of Community Legal Aid (Windsor), Member of the Board of Governors of the Law Commission of Ontario, Member of the Study Leave Committee of the Canadian Judicial Council, Vice-Chair of Legal Assistance of Windsor, Chair of the Windsor Bicycling Committee (an advisory committee to City Council). and adjudicator on numerous discipline matters at the University of Windsor.

I have taken courses in alternative dispute resolution and take a mediative and collaborative approach to adjudication and decision-making wherever possible.

I can communicate in English and French.

Please consider me for the role of Chair or Member.

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **What is (or was) your occupation?**

Law professor/lawyer

- **Please tell us about your interest in serving on this Committee. What do you hope to contribute, and how would you support the Committee?**

I have an ongoing interest in municipal issues. For example, I have written a book on cycling and the law (Christopher Waters, Every Cyclist's Guide to Canadian Law, Irwin Law, 2022) which engages with several aspects of municipal law. I would like to deepen my knowledge of municipal issues, especially in terms of how law can support liveable and well-functioning towns and cities. I would hope to contribute to the Committee in terms of bringing extensive legal, board and adjudicative experience, as well as a mediative and collaborative approach to decision making.

- **Please tell us about your community involvement and employment background, including any skills and experience relevant to this position. What were your roles and responsibilities?**

I have already indicated examples of my board experience, but let me highlight here

some of the adjudicative roles I have held at the University. I have been sole decision maker at first instance, and chaired panels on appeal, of student academic (such as plagiarism) and non-academic misconduct (such as sexual assault).

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Committee:**

I am a good listener and bring a service approach to my work. Although not everyone will be happy with a committee's decision, I want them coming away feeling that they were heard and that the reasons given for decision are comprehensible and clear, and delivered in a timely manner.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

No.

- **Outline your knowledge of the Planning Act.**

I have some familiarity with the Planning Act as it arises in my teaching of contract law regarding sales of land.

- **Outline your experience with property and/or planning matters.**

As an advocate for cycling (I was recently given a "Wheels of Change - Community Champion" award by the Share the Road Coalition), I have fairly extensive experience with planning matters. In terms of property matters, I have some experience in this areas through chairing Community Legal Aid (which deals with residential tenancy disputes for example) among other experiences.

- **Please upload a copy of your résumé**

1. [Waters cv current.docx \[54.2 KB\]](#)

- **Date of Signature**

3/18/2024

[This is an automated email notification -- please do not respond]

From: noreply@esolutionsgroup.ca
To: [REDACTED]
Cc: [Clerks](#)
Subject: Town of Essex Committee Application
Date: Tuesday, March 19, 2024 3:28:49 PM

WARNING: This email originated from someone who is not sending from a Town of Essex email address. Reply only if you recognize the senders email address. Do not click links or open attachments unless you recognize the sender, the senders email address and know the content is safe.

Hello,

Please note the following response to Town of Essex Committee Application has been submitted at Tuesday March 19th 2024 3:24 PM with reference number 2024-03-19-022.

- **What is your name?**
Wayne Mills
- **What is your email address?**
[REDACTED]
- **What is your phone number?**
[REDACTED]
- **What is your address?**
[REDACTED]
- **Please confirm that you have access to a computer, Internet connection, and the computer skills required.**
Yes
- **Please select which committee you are applying to be a member of:**
Santa's Village Committee
- **Please provide a brief summary of your qualifications and why you are interested in serving on a Town of Essex committee?**
This application is for the Appeals Committee (Property Standards Committee)

I served as Chief Building Official/By-Law Enforcement Officer for the Town of Essex for 30 years.

December 5, 1988 - November 30, 2018.

After retirement and during COVID I worked in a contract position for the Town of Kingsville as Building Inspector/Plans Examiner/By-Law Enforcement Officer for 15 months

July, 2020 - October, 2021

Over my 30 + year career I have been to the appeals committee as an officer numerous times. I am also very versed and comfortable in court proceedings and settings. I have prepared briefs and cases for prosecution for the Building Code Act as well as Property Standards By-Law. I have written or co-written many Town of Essex By-Laws including By-Law 936 (Property Standards By-Law).

I can provide copy of appointment by-laws if necessary.

As a member of your Appeals Committee I bring many years of experience in Law enforcement. I am able to be professional and maintain a firm but fair demeanor.

I look forward to speaking with you about being a member of this committee.

[This is an automated email notification -- please do not respond]