

2022
Operating & Capital Budget

Town of Essex



Where You Belong

2019-2022 Corporate Strategic Plan

The 2019-2022 Corporate Strategic Plan guides the overall direction of the Town of Essex while identifying key goals to achieve. Below is a summary of the vision, mission, and values which inform the plan.

Vision

The Town of Essex will be a prosperous, sustainable, and thriving community for families, business, and development.

Mission

The Town of Essex, as a progressive and resilient organization, commits to providing leadership, high quality community programming, sustainable assets, opportunities for growth, and vibrant experiences for citizens, stakeholders, and visitors.

Values

Progressive

Progressive and Sustainable Infrastructure

Healthy

Healthy Community and Quality of Life

Stewardship

Financial and Economic Stewardship

Vibrant

Vibrant Growth and Development

Experience

Citizen and Customer Experience

Resiliency

Organizational Effectiveness and Resiliency

essex.ca/StrategicPlan

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2022 Budget Snapshot



Property Tax

The unapproved change to the Municipality's general mill rate for the 2022 Budget is 1.8%.

To establish a property's assessed value, the Municipal Property Assessment Corporation (MPAC) analyzes sales of comparable properties in a property's area. This method, called Current Value Assessment (CVA), is used by most assessment jurisdictions in North America. In addition, MPAC looks at all of the key features that affect market value (up to 200 factors are considered).

The assessed value and classification of a property is used as the basis for calculating property taxes. To help provide an additional level of property tax stability and predictability, the Ontario Government introduced a phase-in program for market increases and decreases. An increase in assessed value is introduced gradually, while a decrease in assessed value is introduced immediately. A property that experiences an increase in assessment would have that increase phased in over a four-year period. This four-year period is called an 'Assessment Cycle'. The Assessment Cycle for the period beginning in 2021 through to the end of 2023 has been postponed. At the time of printing a new date for the next Assessment Cycle has not been released.

The year-over-year **growth** as a result of construction experienced in Essex (new residential, industrial, commercial) is estimated to contribute an additional **\$370,000** to revenue from Property Taxation.

Ontario Municipal Partnership Fund (OMPF)

OMPF for 2022 will remain at the 2021 levels and provide a total of \$500 million to 389 municipalities across the province. The Town of Essex will receive **\$4,058,000** in 2022, a **\$69,800 increase** from the 2021 OMPF of \$3,988,200.

2022 Operating / Capital Summary + 2023 to 2026 Forecast (Internal Draft)

The Operating / Capital Summary for all departments provides a high level snapshot of the Town's Budget. It is separated into Operating and Capital with revenues and expenditures broken out by source of revenue and type of expense.

Operating Summary

		Budget	Chan	ige	Forecast				
Grouping	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Operating Revenues									
Amounts Added to Taxes and									
Special Levies	2,603,044	2,807,178	204,134	8%	2,621,505	2,537,558	2,534,723	2,534,723	
Conditional and Unconditional									
Grants	6,380,474	6,572,594	192,120	3%	6,468,959	6,399,159	6,399,159	6,399,159	
Contributions from Developers	1,242,229	2,045,920	803,691	65%	1,645,416	1,920,314	2,120,173	1,321,421	
Fines and Penalties	312,224	311,498	(726)	0%	311,523	311,549	311,549	311,549	
Interfund Transfers	3,834,558	4,514,804	680,246	18%	4,149,405	4,203,835	4,160,582	4,413,849	
Internal Allocations	567,251	440,804	(126,447)	-22%	596,596	604,667	613,156	638,829	
Investment and Other Income	265,608	436,729	171,121	64%	275,632	275,772	275,729	275,807	
License and Permit Fees	476,638	586,259	109,621	23%	550,730	560,901	571,265	581,727	
Payments in Lieu of Taxation	157,126	161,204	4,078	3%	157,126	157,126	156,760	156,760	
Property Taxation	15,937,059	16,378,261	441,202	3%	17,037,059	17,337,059	17,631,693	17,931,693	
Supplementary Taxation	242,000	325,000	83,000	34%	242,000	242,000	242,000	242,000	
User Fees and Service Charges	12,634,972	12,801,031	166,059	1%	12,973,405	13,179,194	13,370,903	13,553,219	
Total Operating Revenues	44,653,183	47,381,282	2,728,099	6%	47,029,357	47,729,136	48,387,693	48,360,736	
Operating Expenses									
Amortization Expense	90,982	90,982	-	0%	90,982	90,982	90,982	90,982	
Contracted Services	7,746,158	8,219,536	473,378	6%	8,115,011	8,332,726	8,265,444	8,488,593	
Debt Servicing	3,086,018	3,422,553	336,535	11%	4,053,882	3,750,950	3,497,744	3,333,692	
External Transfers	678,989	488,918	(190,071)	-28%	488,380	492,415	471,291	471,823	
Interfund Transfers - Expense	13,233,566	13,997,164	763,598	6%	13,465,918	13,503,345	14,091,811	13,477,298	
Internal Allocations - Expense	638,682	516,319	(122,363)	-19%	661,264	662,104	662,960	663,832	
Materials and Supplies	2,514,387	2,870,102	355,715	14%	2,717,964	2,737,638	2,771,830	2,806,490	
Miscellaneous Services	785,523	872,423	86,900	11%	785,028	838,429	791,871	794,959	
Professional Fees	346,243	401,210	54,967	16%	343,659	377,016	335,144	390,783	
Rents and Financial Services	303,931	300,820	(3,111)	-1%	285,920	279,039	266,908	266,914	
Repairs and Maintenance	911,388	922,957	11,569	1%	920,909	925,408	929,854	934,373	
Salaries, Wages, Benefits and									
Personnel Expenses	11,563,629	11,924,294	360,664	3%	12,242,583	12,474,047	12,649,021	12,742,092	
Taxation Adjustments	172,000	142,000	(30,000)	-17%	142,000	142,000	142,000	142,000	
Uncollectible Taxes and									
Accounts Receivable	12,525	12,525	-	0%	12,525	12,525	12,525	12,525	
Utilities, Insurance and									
Property Taxes	2,569,162	2,955,668	386,506	15%	3,113,525	3,287,158	3,480,562	3,694,584	
Total Operating Expenses	44,653,183	47,137,471	2,484,288	6%	47,439,548	47,905,780	48,459,947	48,310,940	
Operating Surplus/(Deficit)	-	243,811	243,811	-	(410,191)	(176,645)	(72,254)	49,796	

2022 Budget Snapshot



2022 Operating / Capital Summary + 2023 to 2026 Forecast (Internal Draft) (Continued)

Capital Summary

		Budget Change			Forecast				
Grouping	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Capital Revenue									
Canada Conditional Grants	30,000	725,000	695,000	2317%	1,064,961	1,064,961	1,064,961	1,064,961	
Ontario Conditional Grants	977,065	2,460,065	1,483,000	152%	890,405	890,405	890,405	890,405	
Revenue Contributions from									
Reserve Funds	14,346,960	20,359,166	6,012,206	42%	6,331,714	4,939,540	5,489,940	1,409,367	
Long-term Debt Financing	3,808,682	8,642,500	4,833,818	127%	-	-	2,500,000	-	
Miscellaneous Revenue	524,950	237,991	(286,959)	-55%	710,000	280,000	-	-	
Unfinanced Capital to be									
Financed	6,688,236		(6,688,236)	-100%		-	-		
Aquatics -School Board Share	39,467	308,597	269,130	682%	125,600	627,000	-	-	
Recovered Drain Billing Costs	-	-	-	0%	-	-	-	-	
Total Capital Revenue	26,415,361	32,733,319	6,317,958	24%	9,122,680	7,801,906	9,945,306	3,364,733	
Capital Expenses									
Contracted Services	20,581,215	32,977,130	12,395,915	60%	13,663,428	9,492,740	12,812,173	3,364,733	
Materials and Supplies	5,349,333	-	(5,349,333)	-100%	-	-	-	-	
Miscellaneous Services	-	-	-	0%	-	-	-	-	
Professional Fees	312,330	-	(312,330)	-100%	-	-	-	-	
Repairs and Maintenance	40,000	-	(40,000)	-100%	-	-	-	-	
Unfinanced Capital - Prior									
Years	132,482	-	(132,482)	-100%	-	-	-	-	
Utilities, Insurance and									
Property Taxes	-	-	-	0%	ı	1	-	ı	
Total Capital Expenses	26,415,361	32,977,130	6,561,769	25%	13,663,428	9,492,740	12,812,173	3,364,733	
Capital Surplus/(Deficit)	-	(243,811)	(243,811)	-	(4,540,748)	(1,690,834)	(2,866,867)	-	

The Town's 'Net Surplus / (Deficit)' is calculated by adding the Operating Surplus / (Deficit) and the Capital Surplus / (Deficit). When the 'Net Surplus / (Deficit)' is \$0, the Town has a balanced budget. Municipalities are not allowed to budget for a surplus or deficit.

Operating / Capital Summary - Net Surplus/(Deficit)

	Budget	Char	ige	Forecast				
Grouping	2021 Budget	2022	\$	%	2023	2024	2025	2026
Net Surplus/(Deficit)	-	-	•	-	(4,950,939)	(1,867,479)	(2,939,121)	49,796

2022 Residential Tax Rate

	2021 Tax	Rates	2022 Ta	x Rates	Change (20	21 to 2022)
		Property		Property		
	Mill Rate	Taxes	Mill Rate	Taxes	%	\$
Ward 1 and 4						
General Municipal Levy	0.007871	1,471.81	0.008012	1,498.30	1.80%	26.49
Urban Levy	0.000792	148.11	0.000792	148.11	0.00%	-
Garbage Collection and Disposal Levy	0.000769	143.86	0.000808	151.05	5.00%	7.19
Total - Town of Essex Levy	0.009432	1,763.78	0.009612	1,797.47	1.91%	33.69
County of Essex Levy (estimated)	0.004894	915.18	0.004980	931.19	1.75%	16.02
Education Levy (estimated)	0.001530	286.11	0.001530	286.11	0.00%	-
Total - Town/County/Education	0.015856	2,965.07	0.016122	3,014.77	1.68%	49.70
Ward 2 and 3						
General Municipal Levy	0.007871	1,471.81	0.008012	1,498.30	1.80%	26.49
Rural Levy	0.000223	41.62	0.000234	43.70	5.00%	2.08
Garbage Collection and Disposal Levy	0.000769	143.86	0.000808	151.05	5.00%	7.19
Total - Town of Essex Levy	0.008863	1657.29	0.009054	1693.06	2.16%	35.77
County of Essex Levy (estimated)	0.004894	915.18	0.004980	931.19	1.75%	16.02
Education Levy (estimated)	0.001530	286.11	0.001530	286.11	0.00%	-
Total - Town/County/Education	0.015287	2,858.58	0.015563	2,910.36	1.81%	51.78

Median Residential Single-Family Detached Assessment

187,000

Welcome Message



Message from the Chief Administrative Officer

I am pleased to present the 2022 Town of Essex Operating and Capital Budget. This document not only reflects service efforts designed to achieve Council's strategic priorities, but it also outlines the financing approach intended to strengthen the Town's financial condition, address infrastructure needs and improve services that residents access regularly.

The Office of the CAO provides leadership that supports the policies of Council to drive the organization forward. With values rooted in fiscal responsibility, sound management principles and community engagement, Administration continues to focus on ensuring the Town of Essex has efficient and effective systems in place to support responsible growth.

The financial decisions we make today are critical for our community's long-term sustainability. While developing this budget, staff recommendations were guided by Council's 6 Strategic Values, which serve as the community's change agenda.

The impact of the Covid-19 pandemic has led to facilitating numerous service delivery adaptation and modernizations to support continued service delivery to the community, including new technologies to facilitate operations, governance, leadership, and information sharing with Council, staff, and the community.

As a corporation, the budget is one of the most important policy documents, and, as we look ahead to 2022 and beyond, the work of providing effective municipal services is more important than ever.

The process of assembling this budget document required significant effort by several staff across the organization, and I thank them for their excellent work.

Doug Sweet, Chief Administrative Officer



Message from the Director, Corporate Services / Treasurer

The 2021 fiscal year presented many of the same challenges as 2020, with the COVID-19 pandemic continuing to impact staff, residents and all stakeholders of the Town of Essex. Resiliency was demonstrated by all, as we adapted to ensure services remained intact. With two years of precedent, the 2022 budget incorporates the changes made to operations due to the impact of the pandemic.

To ensure comparability and consistency for the 2022 budget delivery, the same format has been maintained across all budget documents. Each new term of Council will set their strategic goals and develop a vision for the budget document which will remain consistent for the duration of their term.

Thank-you to all fellow Staff and Council members for continuing to exercise fiscal responsibility throughout the year in all decision making. Thank-you to the budget team who worked diligently behind the scenes to deliver this document. It is with pure joy that we present to you a collaboration across the entire organization in the form of the 2022 Operating and Capital Budgets.

Kate Givissevick

Organizational Structure



Town Council

The governing body that is responsible for representing the public and considering the well-being and interests of the municipality.

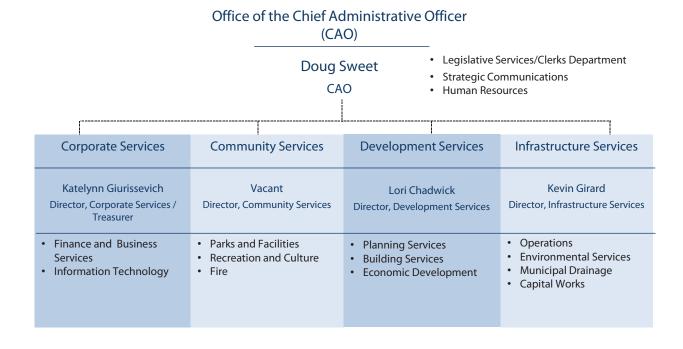


Back row, left to right: Ward 1 Councillor Morley Bowman, Deputy Mayor Richard Meloche, Mayor Larry Snively, Ward 3 Councillor Steve Bjorkman, Ward 3 Councillor Chris Vander Doelen.

Front row, left to right: Ward 4 Councillor Sherry Bondy, Ward 1 Councillor Joe Garon, Ward 2 Councillor Kim Verbeek.

Administrative Services

Through a variety of departments, staff are responsible for the administration of the Town's programs and services.

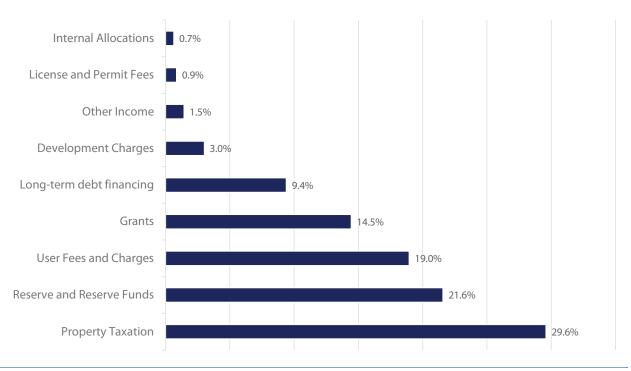


Investing In A Complete Community



2022 Revenue at a Glance

The Town of Essex relies on a combination of various revenue sources to fund both operating and capital activities. Total revenue for the 2022 Budget for both operating and capital is **\$67.5** million (2021 \$71 million).



If all revenues combined for Operating and Capital equal \$67.5 million, how much goes to fund operations and how much goes to capital?

Operating Revenue Allocation

- 42.4% Property Taxation27.0% User Fees and Service Charges
- 13.9% Grants
- 9.4% Reserve and Reserve Funds
- 4.3% Development Charges
- 1.2% License and Permit Fees
- 0.9% Internal Allocations
- 0.9% Other Income



Capital Revenue Allocation

- 39.8% Reserve and Reserve Funds
- 31.5% Long Term Debt
- 15.8% Grants
- 10.2% Development Charges
- 1.5% Other Revenue
- 1.2% Miscellaneous Revenue

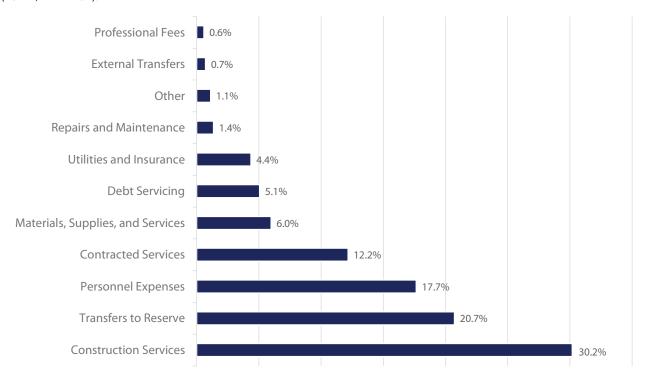


Investing In A Complete Community



2022 Expenses at a Glance

The Town of Essex invests in a complete community which is inclusive for citizens and visitors alike. Operating and capital revenue is spent on the following key areas within the Town. Total expenses under the 2022 budget are \$67.5 million (2021 \$71 million).



If all expenditures combined for Operating and Capital equal \$67.5 million, how much is spent on operations and how much is spent on capital?

Operating Expense Allocation

- 29.7% Transfers to Reserve
- 25.3% Personnel Expenses
- 17.4% Contracted Services
- 8.6% Supplies and Services
- 7.2% Debt Servicing
- 6.3% Utilities and Insurance
- 2.0% Repairs and Maintenance
- 1.6% Other Expenses
- 1.0% External Transfers
- 0.9% Professional Fees



Capital Expense Allocation





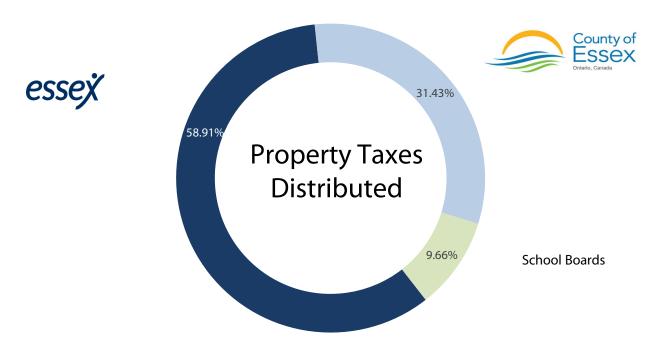


2022 Budget Simplified



That's great, but do all my property tax dollars end up with the Town?

When you pay your taxes these funds are broken up and distributed to three different government bodies; the Town of Essex, the County of Essex, and local School Boards. Each government body provides a unique set of programs and services. The distribution between these government bodies for \$100 of your property tax dollars is:



For every \$100 of Property Taxes that the Town collects, where does that go? What services does it support?



County of Essex	\$ 31.43	31.43%
School Boards	\$ 9.66	9.66%
Town of Essex	\$ 58.91	58.91%
Council	\$ 15.36	15.36%
Infrastructure Services	\$ 13.36	13.36%
Community Services	\$ 12.07	12.07%
Community Services: Fire	\$ 5.61	5.61%
Other: Police	\$ 5.17	5.17%
Corporate Services	\$ 2.35	2.35%
Office of the CAO	\$ 2.86	2.86%
Development Services	\$ 1.71	1.71%
Other	\$ 0.44	0.44%

The amount of property tax dollars (average all wards) that the Town of Essex receives and retains per year on a residential home assessed at \$187,000.





Photo courtesy of Dan Gray

2022 OPERATING BUDGET

The Town of Essex is committed to managing the Town's finances and human resources in a responsible manner



Operating Summary



The Operating Summary provides a snapshot of the approved Operating Budget. The 2022 Operating Budget has a \$243,811 surplus.

	Г	Budget	Chang	Δ		Fore	cast	
Grouping	2021 Budget	2022	\$	%	2023	2024	2025	2026
Operating Revenues	2021 Daaget	2022	Ť	70	2023	2021	2023	2020
Amounts Added to Taxes and								
Special Levies	2,603,044	2,807,178	204,134	8%	2,621,505	2,537,558	2,534,723	2,534,723
Conditional and Unconditional	_,,	_,,,,,,,,			_,,	_,	_,	_,
Grants	6,380,474	6,572,594	192,120	3%	6,468,959	6,399,159	6,399,159	6,399,159
Contributions from Developers	1,242,229	2,045,920	803,691	65%	1,645,416	1,920,314	2,120,173	1,321,421
Fines and Penalties	312,224	311,498	(726)	0%	311,523	311,549	311,549	311,549
Interfund Transfers - Revenue	3,834,558	4,514,804	680,246	18%	4,149,405	4,203,835	4,160,582	4,413,849
Internal Allocations - Revenue	567,251	440,804	(126,447)	-22%	596,596	604,667	613,156	638,829
Investment and Other Income	265,608	436,729	171,121	64%	275,632	275,772	275,729	275,807
License and Permit Fees	476,638	586,259	109,621	23%	550,730	560,901	571,265	581,727
Payments in Lieu of Taxation	157,126	161,204	4,078	3%	157,126	157,126	156,760	156,760
Property Taxation	15,937,059	16,378,261	441,202	3%	17,037,059	17,337,059	17,631,693	17,931,693
Supplementary Taxation	242,000	325,000	83,000	34%	242,000	242,000	242,000	242,000
User Fees and Service Charges	12,634,972	12,801,031	166,059	1%	12,973,405	13,179,194	13,370,903	13,553,219
Total Operating Revenues	44,653,183	47,381,282	2,728,099	6%	47,029,357	47,729,136	48,387,693	48,360,736
Operating Expenses								
Amortization Expense	90,982	90,982	-	0%	90,982	90,982	90,982	90,982
Contracted Services	7,746,158	8,219,536	473,378	6%	8,115,011	8,332,726	8,265,444	8,488,593
Debt Servicing	3,086,018	3,422,553	336,535	11%	4,053,882	3,750,950	3,497,744	3,333,692
External Transfers	678,989	488,918	(190,071)	-28%	488,380	492,415	471,291	471,823
Interfund Transfers - Expense	13,233,566	13,997,164	763,598	6%	13,465,918	13,503,345	14,091,811	13,477,298
Internal Allocations - Expense	638,682	516,319	(122,363)	-19%	661,264	662,104	662,960	663,832
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Miscellaneous Services	785,523	872,423	86,900	11%	785,028	838,429	791,871	794,959
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Repairs and Maintenance	911,388	922,957	11,569	1%	920,909	925,408	929,854	934,373
Salaries, Wages, Benefits and								
Personnel Expenses	11,563,629	11,924,294	360,664	3%	12,242,583	12,474,047	12,649,021	12,742,092
Taxation Adjustments	172,000	142,000	(30,000)	-17%	142,000	142,000	142,000	142,000
Uncollectible Taxes and								
Accounts Receivable	12,525	12,525	-	0%	12,525	12,525	12,525	12,525
Utilities, Insurance and								
Property Taxes	2,569,162	2,955,668	386,506	15%	3,113,525	3,287,158	3,480,562	3,694,584
Total Operating Expenses	44,653,183	47,137,471	2,484,288	6%	47,439,548	47,905,780	48,459,947	48,310,940
Operating Surplus/(Deficit)	-	243,811	243,811	-	(410,191)	(176,645)	(72,254)	49,796

Operating Expense and Revenue Summary



			Budget	Chang	je	Forecast				
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Operating Expenditures										
Personnel Expenses	10,300,208	11,563,629	11,924,294	360,664	3%	12,242,583	12,474,047	12,649,021	12,742,092	
Supplies and Services	14,033,736	14,200,808	14,837,793	636,985	4%	14,563,641	14,890,282	14,740,810	15,063,274	
Transfers to Reserves	16,087,280	13,233,566	13,997,164	763,598	6%	13,465,918	13,503,345	14,091,811	13,477,298	
Utilities and Insurance	2,355,261	2,569,162	2,955,668	386,506	15%	3,113,525	3,287,158	3,480,562	3,694,584	
Total Operating Expenditures	42,776,485	41,567,165	43,714,919	2,147,753	5%	43,385,666	44,154,830	44,962,204	44,977,248	
Operating Revenues										
Property Taxation	18,667,910	18,939,230	19,671,644	732,414	4%	20,057,690	20,273,744	20,565,176	20,865,176	
Provincial and Federal Funding	6,048,788	6,380,474	6,572,594	192,120	3%	6,468,959	6,399,159	6,399,159	6,399,159	
Other Revenue	20,702,583	18,766,228	20,696,241	1,930,012	10%	19,906,112	20,451,566	20,810,202	20,457,572	
Transfers from Reserves	573,444	567,251	440,804	(126,447)	-22%	596,596	604,667	613,156	638,829	
Total Operating Revenues	45,992,725	44,653,183	47,381,282	2,728,099	6%	47,029,357	47,729,136	48,387,693	48,360,736	
Net Total (incl. debt)	3,216,240	3,086,018	3,666,364	580,346	19%	3,643,691	3,574,305	3,425,489	3,383,488	
Debt Charges	2,876,958	3,086,018	3,422,553	336,535	11%	4,053,882	3,750,950	3,497,744	3,333,692	
Operating Surplus/(Deficit)	339,282	-	243,811	243,811	-	(410,191)	(176,645)	(72,254)	49,796	



2022 to 2026 Net Operating Budget by Cost Centre



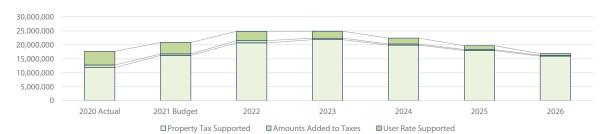
		Budget	Chang			Fore	ecast	
Cost Centre	2021 Budget	2022	\$	%	2023	2024	2025	2026
Council	812,450	822,500	10,050	1%	1,349,025	1,267,855	1,327,955	1,334,415
Other								
Police	3,107,178	3,244,032	136,854	4%	3,318,124	3,391,600	3,467,324	3,548,121
Police Services Board	19,641	19,641	- (4.000)	0% -100%	19,641	20,141	20,141	20,141
Nurse Practitioner Public Health	4,880 4,000	4,007	(4,880)	-100%	4,008	4,009	4,011	4,012
Cemeteries	54,183	4,007	(4,886)	-9%	50,248	51,245	52,284	53,360
Garbage Collection and Disposal	34,103	49,290	(4,880)	-970	30,246	31,243	32,204	33,300
Conservation Authority	169,421	172,808	3,387	2%	176,266	179,790	179,790	179,790
Animal Control	63,028	52,889	(10,138)	-16%	59,419	60,793	62,169	63,573
Office of the CAO	03,020	32,007	(10,130)	1070	32,412	00,755	02,103	05,575
CAO	394,199	475,583	81,384	21%	461,657	467,733	474,652	479,935
Emergency Event	-	-	-	0%	-	-		-
Human Resources	252,582	225,664	(26,919)	-11%	213,012	287.611	241,223	242,336
Communications	242,983	233,533	(9,450)	-4%	251,241	249,466	261,964	262,640
Legislative Services	491,467	749,924	258,458	53%	763,953	788,470	808,593	821,595
Training and Development	86,721	91,865	5,144	6%	86,721	86,721	86,721	86,721
Green Fund	684	720	36	5%	684	684	684	684
Corporate Services								
Director, Corporate Services	(2,544,035)	(2,770,735)	(226,700)	9%	(2,756,051)	(2,688,451)	(2,697,670)	(2,674,037)
Finance & Business Services	(15,837,560)	(16,568,729)	(731,169)	5%	(16,912,048)	(17,466,590)	(17,744,128)	(18,039,855)
Information Technology	564,492	731,714	167,223	30%	670,188	668,382	667,419	710,188
Community Services								
Fire - Administration	494,303	555,531	61,228	12%	510,552	527,859	548,207	563,454
Public Education, Prevention &								
Inspection	179,093	171,837	(7,256)	-4%	179,792	185,166	187,688	188,325
Fire - Station 1	561,461	539,433	(22,028)	-4%	537,926	421,875	422,130	422,367
Fire - Station 2	456,813	338,933	(117,880)	-26%	339,594	339,730	340,023	340,160
Fire - Station 3	304,283	281,583	(22,701)	-7%	285,758	285,601	291,422	291,592
Emergency Operations	28,555	28,582	27	0%	28,610	28,638	28,716	28,746
Administration	272,402	627,518	355,116	130%	686,109	744,345	810,264	892,889
Events and Tourism Parks	2,000	2,000	25 402	0% 2%	2,000	2,000	2,000	2,000
Essex Fun Fest	1,448,208	1,473,610	25,402	0%	1,452,616	1,461,626	1,469,492	1,478,573
Misc. Recreation Programs	263,697	215,700	(47,998)	-18%	222,016	187,182	182,995	185,140
Arenas	1,532,424	1,462,681	(69,743)	-5%	1,468,113	1,497,384	1,476,416	1,486,424
Essex Recreation Complex	391,597	418,343	26,746	7%	418,619	424,160	428,003	435,175
Harbour	241,405	241,479	75	0%	238,242	237,625	237,093	304,722
Libraries	8,661	6,488	(2,173)	-25%	6,581	6,673	6,842	7,012
Arts, Culture & Tourism	11,003	10,600	(403)	-4%	10,675	10,675	10,675	10,675
Communities in Bloom	97,879	100,119	2,240	2%	132,276	157,771	158,796	159,055
Urban Centre Revitalization	30,000	30,000	-	0%	30,000	30,000	30,000	30,000
Accessibility	2,100	2,100	-	0%	2,100	2,100	2,100	2,100
Development Services								
Director, Development Services	-	-	-	0%	-	-	-	-
Economic Development	234,430	224,249	(10,181)	-4%	226,346	228,997	231,700	232,382
Planning and Zoning	423,241	388,687	(34,554)	-8%	433,488	439,991	446,626	448,301
Heritage Committee	22,819	21,715	(1,104)	-5%	(3,285)	(3,285)	(3,285)	(3,285)
Committee of Adjustment	(38,926)	(48,380)	(9,454)	24%	(48,380)	(49,180)	(49,380)	(49,380)
Parkland Contributions	-	-	-	0%	-	-	-	-
Business Improvement Area	-	-	-	0%	-	-	-	-
Community Improvement Plan - Essex								
Centre	100,000	-	(100,000)	-100%	-	-	-	-
Community Improvement Plan -								
Harrow/Colchester South	170,000	101,542	(68,458)	-40%	101,542	101,542	79,896	79,896
Building	20,369	-	(20,369)	-100%	-	-		-
By-Law Enforcement	149,123	191,988	42,865	29%	200,138	202,829	205,575	206,319
Development Charges	-	-	-	0%	-	-	-	-
Infrastructure Services Administration	1 157 044	947,446	(210.400)	-18%	1 111 642	1 127 002	1 1 5 4 4 5 1	1 165 060
Director, Infrastructure Services	1,157,944	947,446	(210,498)	-18% 0%	1,111,643	1,137,982	1,154,451	1,165,069
Equipment	-	-	-	0%	-	-	-	-
Paved Roads	524,375	531,350	6,975	1%	538,248	545,624	553,044	558,519
Shoulder Maintenance	114,935	156,949	42,014	37%	135,721	159,776	138,861	161,681
Roadside Maintenance	320,560	337,921	17,361	5%	345,455	351,158	356,757	357,307
Road Traffic Operations	271,141	266,600	(4,540)	-2%	282,983	269,576	286,200	271,693
Stormwater Management	738,617	883,069	144,452	20%	1,070,111	1,121,574	1,078,564	1,130,451
Unpaved Roads	287,837	336,972	49,135	17%	320,251	348,694	332,155	360,035
Winter Control	761,320	732,479	(28,841)	-4%	736,072	740,087	744,179	745,105
Streetlighting	334,716	445,230	110,514	33%	450,785	456,451	462,230	468,125
Drainage	195,301	197,117	1,817	1%	201,412	204,961	208,687	177,499
Tile Drainage	-	- ,	-	0%	- ,		-	-
Shoreline Protection	-	-	-	0%	-	-	-	-
Shoreline Assistance	-	-	-	0%	-	-	-	-
Sanitary Sewer	-	-	-	0%	-	-	-	166,873
Water	-	-	-	0%	-	-	-	(448,412
Total	-	(243,811)	(243,811)	-	410,191	176,645	72,254	(49,795)
Operating Surplus/(Deficit)	-	243,811	243,811	-	(410,191)	(176,645)	(72,254)	49,795
- p - a a a a a pras/(Dericit)		2.15/011	2 10/011		(110/151)	(170)073)	(12/257)	

Long-Term Debt



Long-Term Debt Balance 2020 to 2026

The Town's annual repayment limit (ARL) is calculated by the Ministry of Municipal Affairs and Housing. The 2021 ARL indicates that the Town has an estimated ARL of \$5.8 million available to service debt. Based on an interest rate of 5%, the Town would be permitted to enter into new borrowing of \$25.4 million for a five-year term. As illustrated in the chart below long-term debt will increase in 2022 and 2023 due to the Harrow/Essex Streetscape and the Ward 1 Storm Sewer Projects and will begin to decline in 2024.



		ĺ	Budget	Chang	je		Fore	cast	
	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Property Tax Supported									
Council	-	2,470,096	5,343,794	2,873,698	116%	8,179,114	7,826,596	7,461,284	7,082,706
Corporate Services	29,069	21,091	12,856	(8,235)	-39%	4,354	-	-	-
Police	17,755	12,882	7,852	(5,030)	-39%	2,659	-	-	-
Fire	2,633,069	5,665,481	5,305,870	(359,611)	-6%	4,921,061	4,642,581	4,356,259	4,060,999
Building	1,412	1,024	624	(400)	-39%	212	-	-	-
Public Works	1,263,588	1,014,640	3,841,336	2,826,697	279%	3,384,893	2,917,453	2,438,740	1,946,969
Community Services	7,877,286	7,057,252	6,203,682	(853,569)	-12%	5,327,753	4,496,635	3,693,237	2,855,361
Subtotal	11,822,179	16,242,465	20,716,014	4,473,549	28%	21,820,046	19,883,265	17,949,520	15,946,035
Amounts Added to Taxes									
Water	-	-	-	-	0%	-	-	-	-
Sanitary Sewer	177,207	135,102	91,565	(43,537)	-32%	46,548	-	-	-
Drainage	543,219	237,426	259,621	22,196	9%	126,483	85,382	42,953	31,643
Tile Drainage	66,800	61,732	56,360	(5,372)	0%	50,666	44,630	38,231	31,449
Shoreline Assistance	167,048	64,159	363,420	299,261	0%	324,620	284,972	244,456	203,052
Subtotal	954,274	498,419	770,966	272,548	55%	548,317	414,983	325,640	266,144
User Rate Supported									
Sanitary Sewer	4,880,479	4,112,384	3,323,401	(788,984)	-19%	2,512,959	2,099,510	1,375,950	637,870
Water	11,400	8,272	5,042	(3,229)	-39%	1,708	-	-	-
Sub-Total	4,891,879	4,120,656	3,328,443	(792,213)	-19%	2,514,668	2,099,510	1,375,950	637,870
Total - All	17,668,331	20,861,540	24,815,423	3,953,884	19%	24,883,030	22,397,759	19,651,110	16,850,050

Long-Term Debt Principal and Interest Payments by Department

Principal and interest payments are allocated to the applicable department. The majority of these expenditures are related to prior year capital expenditures. For the purposes of the operating budget and to ensure that the impacts of principal and interest payments related to debt do not skew the year over year changes within a department, they are shown separately from all other operating expenses. The 2022 Budgeted amounts for long-term debt by department are:

			Budget	Chang	je		Fore	cast	
	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Property Tax Supported									
Council	-	-	191,951	191,951	0%	659,269	659,269	659,269	659,269
Corporate Services	8,847	8,847	8,847	-	0%	8,847	4,423	-	-
Police	5,404	5,404	5,404	-	0%	5,404	2,702	-	-
Fire	328,356	536,851	539,885	3,034	1%	539,885	422,974	422,144	422,144
Building	430	430	430	-	0%	430	215	-	-
Public Works	280,477	281,388	386,456	105,068	27%	562,993	561,539	560,085	527,597
Community Services	1,146,205	1,146,205	1,146,205	-	0%	1,133,680	1,053,836	991,684	991,684
Subtotal	1,769,719	1,979,124	2,279,177	300,053	15%	2,910,508	2,704,959	2,633,182	2,600,693
Amounts Added to Taxes									
Water	-	-	-	-	0%	-	-	-	-
Sanitary Sewer	62,387	62,480	62,480	-	0%	62,480	61,147	58,311	58,311
Drainage	151,776	133,316	140,906	7,590	6%	140,906	45,257	45,257	45,257
Tile Drainage	1,590	9,076	9,076	-	0%	9,076	9,076	9,076	9,076
Shoreline Assistance	7,159	17,788	46,679	28,892	162%	46,679	46,679	46,679	46,679
Subtotal	222,912	222,660	259,141	36,481	16%	259,141	162,159	159,324	159,324
User Rate Supported									
Sanitary Sewer	880,857	880,764	880,764	-	0%	880,764	882,098	705,238	573,675
Water	3,469	3,470	3,470	-	0%	3,469	1,735	-	-
Subtotal	884,326	884,234	884,234	-	0%	884,233	883,832	705,238	573,675
Total - All	2,876,958	3,086,018	3,422,553	336,535	11%	4,053,882	3,750,950	3,497,744	3,333,692

Personnel Overview and Expense Summary



Council

		2021			2022		Chang	Change (2021 to 2022		
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Council	8.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	
Total - Council	8.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	

Administration

		2021			2022		Chang	ge (2021 to	2022)
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student
Health Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
CAO	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0
Human Resources	1.7	0.0	1.0	1.7	0.0	1.0	0.0	0.0	0.0
Legislative Services	4.0	9.0	1.0	5.0	9.0	1.0	1.0	0.0	0.0
Communications	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0
Director, Corporate Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Finance & Business Services	9.0	0.0	1.0	10.0	0.0	0.0	1.0	0.0	-1.0
Information Technology	3.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0
Director, Community Services	1.0	0.0	1.0	1.0	3.0	1.0	0.0	3.0	0.0
Recreation and Culture	5.0	2.0	45.0	5.0	2.0	45.0	0.0	0.0	0.0
Parks and Facilities	12.0	11.0	35.0	12.0	11.0	35.0	0.0	0.0	0.0
Fire	3.0	65.0	0.0	3.0	65.0	0.0	0.0	0.0	0.0
Director, Development Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Economic Development	1.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	1.0
Planning Services	4.0	1.0	1.0	4.0	1.0	1.0	0.0	0.0	0.0
Building and By-Law	4.4	0.0	0.0	5.4	0.0	0.0	1.0	0.0	0.0
Director, Infrastructure	1.6	0.0	0.0	2.6	0.0	0.0	1.0	0.0	0.0
Public Works	13.4	0.0	2.0	13.4	0.0	2.0	0.0	0.0	0.0
Agriculture and Reforestation	1.6	0.0	1.0	1.6	0.0	1.0	0.0	0.0	0.0
Environmental Services	5.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0
Total Personnel Count	75.0	88.0	89.0	79.0	91.0	89.0	4.0	3.0	0.0

Personnel Expense Summary

	2021	2022	Increase/(Decrease)
Salaries Wages & Benefits and			
Personnel Expenses	11,563,629	11,924,294	360,664

Add:	Annual negotiated increase	122,178
Less:	Employee progression / grid changes	(44,981)
Add:	Deputy Chief Building Official (effective April 2022)	78,879
Add:	Assistant Manager, Legal and Licensing	105,172
Add:	Part-time Customer Service Clerks	51,259
Add:	Asset Management Specialist*	102,211
Add:	Financial Analyst*	28,338
Less:	Benefit decrease	(16,176)
Less:	Other cost savings**	(66,215)
Total		360,664

Notes

^{*} These positions are contract positions which were approved in 2021.

^{**}Other cost savings include revisions to overtime and student budgets to reflect actual usage.

Department Operating Budgets and Forecast



18	Council
20	Other - Contracts / Special Levies
24	Office of the Chief Administrative Officer
26	Corporate Services
28	Community Services
30	Development Services

Infrastructure Services

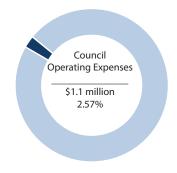


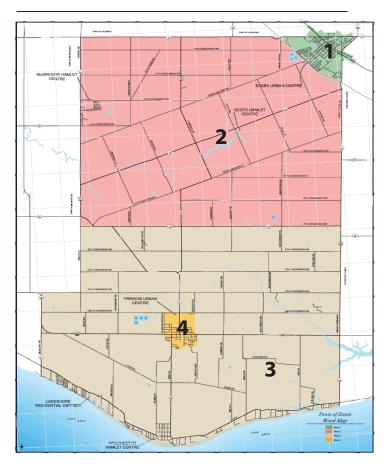
Department Overview



Council

Council is the governing body of the municipal corporation and the custodian of its powers, both legislative and administrative. The policies that Council sets are the guidelines that administration follows as it performs the task of running the municipality. Council spends a significant amount of their time creating new policies and programs or reviewing the current ones to make sure they are working as they should. Council has established a 2019-2022 Corporate Strategic Plan which will continue to guide them through the rest of their four-year term.













Council Complement

		2021			2022			Change		
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Council	8.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	
Total - Council	8.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	



Summary of Changes to the Staff Complement

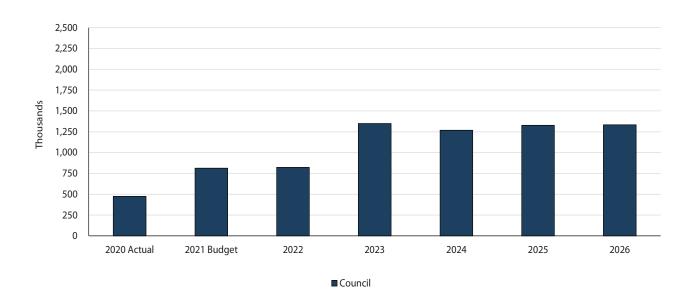
There is no change in the complement of Council for 2022. In 2018 Council approved the election of the Deputy-Mayor at large which increased the number of elected officials in the Town of Essex from seven to eight.

Council



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	ge	Forecast			
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Council	474,463	812,450	822,500	10,050	1%	1,349,025	1,267,855	1,327,955	1,334,415
Total	474,463	812,450	822,500	10,050	1%	1,349,025	1,267,855	1,327,955	1,334,415



2022 to 2026 Operating Budget by Expense and Revenue Grouping

		İ	Dudwat	Chana			Fore	cact	
			Budget	Chang					
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Expenditures									
Personnel Expenses	204,184	281,019	286,320	5,302	2%	290,478	294,728	299,063	300,158
Supplies and Services	339,975	187,919	306,389	118,470	63%	222,919	222,919	222,919	222,919
Transfers to Reserves	42,784	483,764	522,975	39,211	8%	334,084	248,534	304,166	309,395
Utilities and Insurance	5,083	6,506	6,369	(137)	-2%	6,496	6,626	6,759	6,894
Total Expenditures	592,026	959,207	1,122,054	162,846	17%	853,977	772,807	832,907	839,366
Revenues									
Property Taxation	-	-	-	-	0%	-	-	-	-
Provincial and Federal									
Funding	-	-	-	-	0%	-	-	-	-
Other Revenue	31,816	86,757	60,000	(26,757)	-31%	104,221	104,221	104,221	104,221
Transfers from Reserves	85,747	60,000	431,505	371,505	619%	60,000	60,000	60,000	60,000
Total Revenues	117,563	146,757	491,505	344,748	235%	164,221	164,221	164,221	164,221
Net Total (incl. debt)	474,463	812,450	630,549	(181,901)	-22%	689,756	608,587	668,686	675,146
Debt Charges	-	-	191,951	191,951	100%	659,269	659,269	659,269	659,269
Net Total	474,463	812,450	822,500	10,050	1%	1,349,025	1,267,855	1,327,955	1,334,415

Total expenditures noted an increase due to election costs and waived development charges.

>Total revenues noted an increase due to the funding requirements of waived development charges. The total amount of waived DCs for 2022 which have been funded by Council is forecasted to be \$462,975.

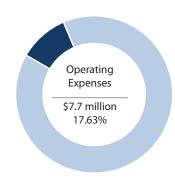
>Total debt charges noted an increase due to the debenturing of the Harrow Streetscape project.

Department Overview



Other - Contracts / Special Levies

Other contracts include the contract for policing services provided by the Ontario Provincial Police, as well as contracts and other revenues and expenditures associated with Animal Control and Health Services. Special levies include the compensation that the Town receives as the host municipality for the regional landfill, expenditures related to garbage collection and disposal, the garbage collection and disposal levy collected by the Town, and the levy paid by the Town to support the Essex Region Conservation Authority.



Police	Conservation Authority	Animal Control	Health Services	Garbage Collection
 Provide adequate and effective policing for the Town, including both proactive and reactive services. Maintain community service programs and community policing committees. Provide regular reports to the Essex Police Services Board on overall policing activities. Enforce key municipal by-laws. 	 Further the conservation, restoration, development and management of natural resources in nine municipalities covering 1,681 square kilometers. Manage 4,200 acres of natural lands. Protect the water quality and use of water in the watersheds within the Authority's jurisdiction. 	 Provide Animal Control Services through contracted Animal Control Officers. Maintain and operate a joint dog pound with other local municipalities. Control feral cat populations through a spay and neuter voucher program and trap, neuter and return program. 	 Manage and provide cemetery services for active cemeteries and maintain inactive cemeteries owned by the Town. Support the services of a Nurse Practitioner. Provide for the cost of annual treatments to combat West Nile Virus. 	 Provide waste and yard waste collection pickup and disposal. Billing of the garbage collection and disposal levy. Receive compensation as the host of the regional landfill.

Staff Complement

		2021			2022 Change				
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student
Health Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Total - Other	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0

^{*} Staff Complement is not applicable to contracts and levies, which includes Police, Conservation Authority, Animal Control, and Garbage Collection.

Other Staff
Operating Expense
\$0.2 million
1.57%

Summary of Changes to the Staff Complement

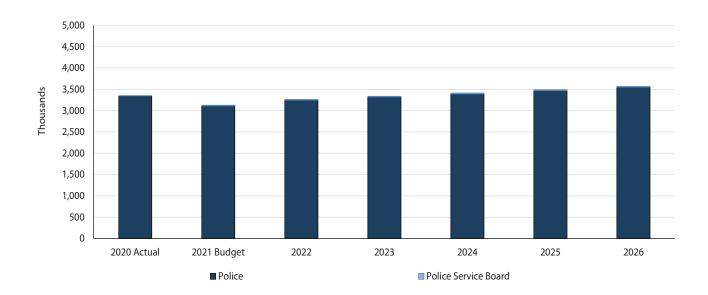
There are no changes for 2022 to the Staff Complement for Other - Contracts / Special Levies.

Other - Police



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	ge	Forecast			
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Police	3,345,444	3,107,178	3,244,032	136,854	4%	3,318,124	3,391,600	3,467,324	3,548,121
Police Service Board	6,485	19,641	19,641	-	0%	19,641	20,141	20,141	20,141
Total	3,126,819	3,263,673	136,854	4%	3,337,765	3,411,741	3,487,465	3,568,262	



2022 to 2026 Operating Budget by Expense and Revenue Grouping

			Budget	Chanc	ie		Fore	cast	
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Expenditures									
Personnel Expenses	56,638	79,017	39,593	(39,424)	-50%	39,593	40,093	40,093	40,093
Supplies and Services	3,366,582	3,234,323	3,382,260	147,937	5%	3,451,070	3,521,255	3,592,845	3,665,866
Transfers to Reserves	-	-	-	-	0%	-	-	-	-
Utilities and Insurance	33,340	34,699	63,064	28,365	82%	68,371	74,390	81,226	89,001
Total Expenditures	3,456,560	3,348,039	3,484,917	136,878	4%	3,559,034	3,635,738	3,714,164	3,794,961
Revenues									
Property Taxation	-	-	-	-	0%	-	-	-	-
Provincial and Federal									
Funding	100,404	210,400	210,400	-	0%	210,400	210,400	210,400	210,400
Other Revenue	9,632	16,224	16,248	24	0%	16,273	16,299	16,299	16,299
Transfers from Reserves	-	-	-	-	0%	-	-	-	-
Total Revenues	110,035	226,624	226,648	24	0%	226,673	226,699	226,699	226,699
Net Total (incl. debt)	3,346,525	3,121,415	3,258,269	136,854	4%	3,332,361	3,409,039	3,487,465	3,568,262
Debt Charges	5,404	5,404	5,404	-	0%	5,404	2,702	-	-
Net Total	3,351,929	3,126,819	3,263,673	136,854	4%	3,337,765	3,411,741	3,487,465	3,568,262

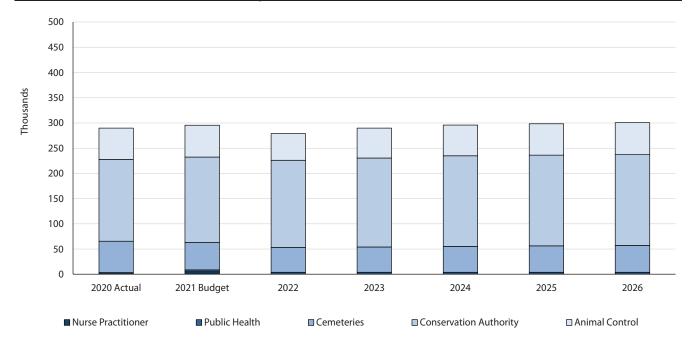
>Total expenditures noted an increase due to the addition of a Traffic Enforcement Officer

Other - Health Services/Conservation/Animal Control



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	je		Forecast				
Cost Centre	2020 Actual	tual 2021 Budget 2022 \$ % 2023 2024 2025 20							2026		
Nurse Practitioner	3,385	4,880	-	(4,880)	-100%	-	-	-	-		
Public Health	4,000	4,007	7	0%	4,008	4,009	4,011	4,012			
Cemeteries	62,134	54,183	49,298	(4,886)	-9%	50,248	51,245	52,284	53,360		
Conservation Authority	162,052	169,421	172,808	3,387	2%	176,266	179,790	179,790	179,790		
Animal Control	62,335	63,028	52,889	(10,138)	-16%	59,419	60,793	62,169	63,573		
Total	289,906	295,512	279,002	(16,510)	-6%	289,941	295,837	298,253	300,735		



2022 to 2026 Operating Budget by Expense and Revenue Grouping

			Budget	Chang	e	Forecast				
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Expenditures										
Personnel Expenses	152,741	154,616	147,838	(6,778)	-4%	147,838	147,838	147,838	147,838	
Supplies and Services	353,203	415,075	417,308	2,233	1%	424,035	431,462	435,417	439,472	
Transfers to Reserves	65,689	13,675	14,795	1,120	8%	14,795	14,795	14,795	14,795	
Utilities and Insurance	2,393	2,293	2,082	(211)	-9%	2,248	2,437	2,651	2,865	
Total Expenditures	574,027	585,659	582,023	(3,636)	-1%	588,917	596,532	600,701	604,970	
Revenues										
Property Taxation	-	-	-	-	0%	-	_	_	-	
Provincial and Federal										
Funding	163,356	163,356	167,603	4,247	3%	161,873	161,873	161,873	161,873	
Other Revenue	112,337	119,791	127,418	7,627	6%	129,103	130,822	132,575	134,363	
Transfers from Reserves	8,428	7,000	8,000	1,000	14%	8,000	8,000	8,000	8,000	
Total Revenues	284,121	290,147	303,021	12,874	4%	298,976	300,695	302,447	304,235	
Net Total (incl. debt)	289,906	295,512	279,002	(16,510)	-6%	289,941	295,837	298,253	300,735	
Debt Charges	-	-	-	-	0%	-	-	-	-	
Net Total	289,906	295,512	279,002	(16,510)	-6%	289,941	295,837	298,253	300,735	

> Total revenues noted an increase due to the approved grant funding for the implementation of an animal licensing software, a milestone marking progress towards the strategic goal of enhancing e-services.

Other - Garbage Collection and Disposal



2022 to 2026 Net Operating Budget by Cost Centre

		Budget	Chang	je	Forecast				
Cost Centre	ost Centre 2020 Actual 2021 Budge				%	2023	2024	2025	2026
Garbage Collection and									
Disposal	-	-	-	-	0%	-	-	-	-
Total	-	-	-	-	0%	-	-	-	-

2022 to 2026 Operating Budget by Expense and Revenue Grouping

			Budget	Chang	je	Forecast				
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Expenditures										
Personnel Expenses	-	-	-	-	0%	-	-	-	-	
Supplies and Services	1,280,416	1,297,424	1,400,166	102,742	7%	1,270,424	1,270,424	1,270,424	1,270,424	
Transfers to Reserves	2,970,623	2,248,689	2,241,689	(7,000)	0%	2,279,283	2,292,319	2,292,319	2,292,319	
Utilities and Insurance	-	-	1	-	0%	-	ı	-	-	
Total Expenditures	4,251,039	3,546,113	3,641,855	95,742	0%	3,549,707	3,562,743	3,562,743	3,562,743	
Revenues										
Property Taxation	1,336,175	1,304,424	1,400,166	95,742	7%	1,308,018	1,321,054	1,321,054	1,321,054	
Provincial and Federal										
Funding	-	-	-	-	0%	-	-	-	-	
Other Revenue	2,914,864	2,241,689	2,241,689	-	0%	2,241,689	2,241,689	2,241,689	2,241,689	
Transfers from Reserves	-	-	-	-	0%	-	-	-	-	
Total Revenues	4,251,039	3,546,113	3,641,855	95,742	0%	3,549,707	3,562,743	3,562,743	3,562,743	
Net Total (incl. debt)	-	-	-	-	0%	-	-	-	-	
Debt Charges	-	-	-	-	0%	-	-	-	-	
Net Total	-	-	-		0%	-	-	-	-	

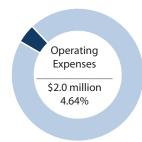
> Total revenues and expenditures noted an increase due to an anticipated increase in contractor expense for Garbage Collection. The estimated increase was provided by the existing contractor and was noted as necessary due to the increasing costs of gasoline and labour. At the date of printing, the Request for Proposal for garbage collection services was in progress and actual costs may differ from the above dependent on the supplier chosen.

Department Overview



Office of the Chief Administrative Officer (CAO)

The Office of the CAO falls under the portfolio of the CAO and acts as the leader of the Corporate Leadership Team who collectively manage the long-term strategic direction of the Town. The CAO is responsible for ensuring the timely and relevant delivery of services to the community that are aligned with Council's strategic priorities and budget. In summary the CAO translates Council's vision into quality action.



Legislative Services

• Provides Council related services.

- In house legal counsel, expertise, and opinion.
- Oversees the delivery of various key services, including: animal control, cemeteries, board and committee appointments, meeting facilitation, freedom of information and protection of privacy, and by-law and Council minutes maintenance.

Communications

- Manages all external and internal communications, and media relations for the Town.
- Provides innovative means to get the message out, while engaging in meaningful two way communication.
- Provides strategic communications and marketing, public engagement, and digital communications.

Human Resources

- Manages the delivery of Human Resources (HR) and Health and Safety services; ensuring delivery is responsive, effective, and that services are current and consistent with industry best practice.
- Plans, develops and implements programs, policies, and procedures to attract and retain talented employees.
- Ensures compliance with all applicable legislation.
- Provides strategic HR leadership, support and recommendations to the CAO, Directors, Managers/ Supervisors, employees and Council.







Staff Complement

		2021			2022		Change			
Cost Centre	Full-time Part-time Student			Full-time	Part-time	Student	Full-time	Part-time	Student	
CAO	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	
Human Resources	1.7	0.0	1.0	1.7	0.0	1.0	0.0	0.0	0.0	
Legislative Services	4.0	9.0	1.0	5.0	9.0	1.0	1.0	0.0	0.0	
Communications	1.0	0.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0	
Total - Office of the CAO	8.0	9.0	3.0	9.0	9.0	3.0	1.0	0.0	0.0	



Summary of Changes to the Staff Complement

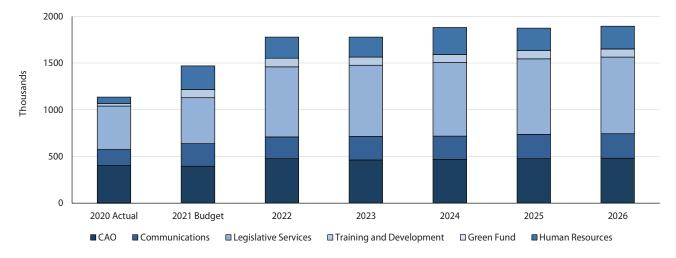
Effective September 2021 the reporting structure for the Human Resources Division was realigned to fall under the Office of the CAO. This was in conjunction with recommendations provided in the 2020 Internal Service Delivery Review. An increase in staff complement is present in 2022 due to the addition of an Assistant Manager, Legal and Licensing under the Legislative Services Division.

Office of the CAO



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chan	ge	Forecast				
Cost Centre	2020 Actual	2021 Budget	2022 \$ %			2023	2024	2025	2026	
CAO	402,073	394,199	475,583	81,384	21%	461,657	467,733	474,652	479,935	
Emergency Event	(215,725)	-	-	-	0%	-	-	-	-	
Communications	171,189	242,983	233,533	(9,450)	-4%	251,241	249,466	261,964	262,640	
Human Resources	70,555	252,582	225,664	(26,919)	-11%	213,012	287,611	241,223	242,336	
Legislative Services	465,374	491,467	749,924	258,458	53%	763,953	788,470	808,593	821,595	
Training and Development	26,251	86,721	91,865	5,144	6%	86,721	86,721	86,721	86,721	
Green Fund	(36)	684	720	36	5%	684	684	684	684	
Total	919,680	1,468,635	1,777,289	308,654	21%	1,777,268	1,880,683	1,873,837	1,893,911	



2022 to 2026 Operating Budget by Expense and Revenue Grouping

		[Budget	Chan	ge	Forecast				
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Expenditures										
Personnel Expenses	1,134,151	1,263,379	1,415,344	151,966	12%	1,448,586	1,484,057	1,509,274	1,519,140	
Supplies and Services	548,497	347,743	481,711	133,968	39%	344,765	405,172	364,396	364,539	
Transfers to Reserves	748,266	36,000	86,000	50,000	139%	86,000	86,000	86,000	86,000	
Utilities and Insurance	10	10	45,661	45,652	470961%	52,510	60,387	69,445	79,862	
Total Expenditures	2,430,924	1,647,131	2,028,716	381,585	23%	1,931,862	2,035,616	2,029,115	2,049,541	
Revenues										
Property Taxation	-	-	-	-	0%	-	-	-	-	
Provincial and Federal Funding	773,800	-	122,090	122,090	0%	-	-	-	-	
Other Revenue	321,719	103,496	53,447	(50,049)	-48%	103,704	104,042	104,388	104,740	
Transfers from Reserves	415,725	75,000	75,890	890	0%	50,890	50,890	50,890	50,890	
Total Revenues	1,511,244	178,496	251,427	72,931	41%	154,594	154,932	155,278	155,630	
Net Total (incl. debt)	919,680	1,468,635	1,777,289	308,654	21%	1,777,268	1,880,683	1,873,837	1,893,911	
Debt Charges	-	-	-	-	0%	-	-	-	-	
Net Total	919,680	1,468,635	1,777,289	308,654	21%	1,777,268	1,880,683	1,873,837	1,893,911	

> Total expenditures noted an increase due to the addition of the Assistant Manager, Legal and Licensing as well as the newly budgeted cost center of Emergency Event (for COVID-19 anticipated expenses offset by grant funding)

Department Overview



Corporate Services

The Corporate Services Department falls under the Director, Corporate Services and provides a complex portfolio of professional, administrative, technical, and financial services to both internal and external customers.



Finance & Business Services

- Provides financial stewardship, leadership and safeguarding of assets.
- Manages property taxation, including the billing and collection of property taxes.
- Facilitates the procurement of goods and services.
- Oversees various financial activities, including the preparation of the annual budget and forecast, and annual year end audit.

Information Technology

- Provides leadership for effective and efficient use of Information Technology (IT) and Geographical Information Systems (GIS).
- Provides products and services that meet the needs of both internal and external customers.
- Manages and supports a diverse and robust, reliable, and secure IT portfolio, that consists of both hardware and software, along with telecommunications architecture.







Staff Complement

		2021			2022		Change			
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Director, Corporate Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	
Finance & Business Services	9.0	0.0	1.0	10.0	0.0	0.0	1.0	0.0	-1.0	
Information Technology	3.0	0.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	
Total - Corporate Services	13.0	0.0	1.0	14.0	0.0	0.0	1.0	0.0	-1.0	

Corporate
Services Staff
Operating Expense

\$1.4 million
11.91%

Summary of Changes to the Staff Complement

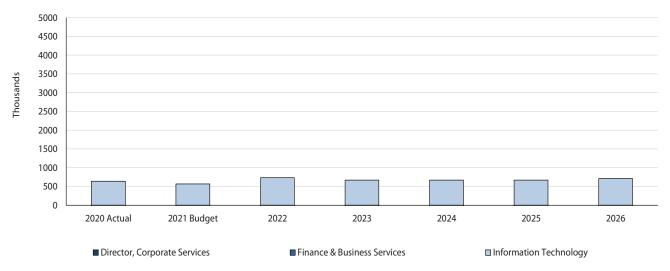
Corporate Services introduced the contract position of Financial Analyst in 2021. Included in this approval was the elimination of the student budget to offset the Financial Analyst position expense.

Corporate Services



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	e		Fore	cast		
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023 2024 2025 2026				
Director, Corporate										
Services	(2,502,573)	(2,544,035)	(2,770,735)	(226,700)	9%	(2,756,051)	(2,688,451)	(2,697,670)	(2,674,037)	
Finance & Business										
Services	(15,469,702)	(15,837,560)	(16,568,729)	(731,169)	5%	(16,912,048)	(17,466,590)	(17,744,128)	(18,039,855)	
Information Technology	640,409	564,492	731,714	167,223	30%	670,188	668,382	667,419	710,188	
Net Total	(17,331,866)	(17,817,103)	(18,607,749)	(790,646)	4%	(18,997,912) (19,486,659) (19,774,379) (20,003)				



2022 to 2026 Operating Budget by Expense and Revenue Grouping

]	Budget	Chang	e		Fore	ecast	
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Expenditures									
Personnel Expenses	1,379,660	1,389,822	1,420,621	30,799	2%	1,442,223	1,473,287	1,500,428	1,519,028
Supplies and Services	1,629,275	1,820,285	1,590,816	(229,469)	-13%	1,458,993	1,171,488	1,152,545	1,203,454
Transfers to Reserves	2,021,984	2,827,198	2,810,056	(17,142)	-1%	2,855,366	2,855,366	2,855,366	2,855,366
Utilities and Insurance	221,442	107,298	106,103	(1,195)	-1%	110,985	114,605	118,257	119,942
Total Expenditures	5,252,361	6,144,603	5,927,595	(217,007)	-4%	5,867,567	5,614,746	5,626,596	5,697,790
Revenues									
Property Taxation	16,968,889	17,272,146	17,871,161	599,016	3%	18,349,356	18,649,356	18,943,623	19,243,623
Provincial and Federal									
Funding	4,898,505	5,915,398	5,968,056	52,658	1%	6,013,366	5,943,566	5,943,566	5,943,566
Other Revenue	670,807	504,304	607,299	102,994	20%	511,604	512,906	513,786	514,305
Transfers from Reserves	54,872	278,705	97,676	(181,029)	-65%	-	-	-	-
Total Revenues	22,593,074	23,970,553	24,544,192	573,639	2%	24,874,326	25,105,828	25,400,975	25,701,494
Net Total (incl. debt)	(17,340,713)	(17,825,950)	(18,616,596)	(790,646)	4%	(19,006,759)	(19,491,082)	(19,774,379)	(20,003,704)
Debt Charges	8,847	8,847	8,847	-	0%	8,847	4,423	-	-
Net Total	(17,331,866)	(17,817,103)	(18,607,749)	(790,646)	4%	(18,997,912)	(19,486,659)	(19,774,379)	(20,003,704)

>Total revenues noted an increase due to assessment growth and an increase to the general mill rate resulting in additional taxation.

Total expenditures noted a decrease due to a change in the allocation of insurance expense.

Department Overview



Community Services

The Community Services Department connects people with progressive places and positive experiences, while ensuring the safety of people through Fire Services. The department encourages all residents of Essex to embrace an active and healthy lifestyle through the delivery of quality recreation, parks and cultural services with a spirit of community.

Operating Expenses \$8.0 million 18.26%

Recreation and Culture

Plans, develops and implements programs throughout the Town, through direct delivery and in partnership with community organizations.

- Engages with community-based organizations who provide services related to arts, culture, sport and recreation programs and events.
- Manages Town-owned community centers, and the aquatic centre.

Parks and Facilities

- Coordinates and manages the operations of all Town -owned facilities.
- Provides energy management oversight.
- Provides input into the review of proposed developments as it pertains to parks and open space.

Fire

- Leads emergency management training, fire prevention training and public education.
- Burn permits.
- First responders to emergency calls for fire, carbon monoxide, accidents, and motor vehicle accidents.







Staff Complement

		2021			2022		Change			
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Director, Community Services	1.0	0.0	1.0	1.0	3.0	1.0	0.0	3.0	0.0	
Recreation and Culture	5.0	2.0	45.0	5.0	2.0	45.0	0.0	0.0	0.0	
Parks and Facilities	12.0	11.0	35.0	12.0	11.0	35.0	0.0	0.0	0.0	
Fire	3.0	65.0	0.0	3.0	65.0	0.0	0.0	0.0	0.0	
Total - Community Services	21.0	78.0	81.0	21.0	81.0	81.0	0.0	3.0	0.0	

Summary of Changes to the Staff Complement

Community Services Staff Operating Expense \$4.7 million 39.26%

Changes to the part-time complement include the addition of three part-time customer service representatives and the introduction of a customer service lead hand.

Community Services

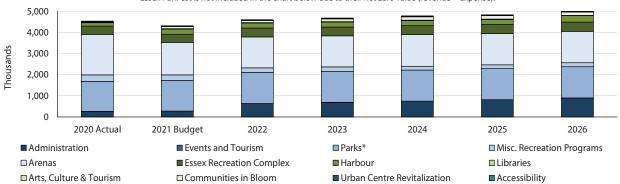


2022 to 2026 Net Operating Budget by Cost Centre

		[Budget	Chang	е		Fore	cast	
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Administration - Fire	495,024	494,303	555,531	61,228	12%	510,552	527,859	548,207	563,454
Public Education,									
Prevention & Inspection	181,076	179,093	171,837	(7,256)	-4%	179,792	185,166	187,688	188,325
Station 1	577,632	561,461	539,433	(22,028)	-4%	537,926	421,875	422,130	422,367
Station 2	217,764	456,813	338,933	(117,880)	-26%	339,594	339,730	340,023	340,160
Station 3	271,756	304,283	281,583	(22,701)	-7%	285,758	285,601	291,422	291,592
Emergency Operations	16,277	28,555	28,582	27	0%	28,610	28,638	28,716	28,746
Administration	255,005	272,402	627,518	355,116	130%	686,109	744,345	810,264	892,889
Events and Tourism	1,836	2,000	2,000	-	0%	2,000	2,000	2,000	2,000
Parks*	1,419,337	1,448,208	1,473,610	25,402	2%	1,452,616	1,461,626	1,469,492	1,478,573
Essex FunFest**	-	-	-	-	0%	_	-	-	-
Misc. Recreation									
Programs	308,074	263,697	215,700	(47,998)	-18%	222,016	187,182	182,995	185,140
Arenas	1,914,502	1,532,424	1,462,681	(69,743)	-5%	1,468,113	1,497,384	1,476,416	1,486,424
Essex Recreation									
Complex	392,175	391,597	418,343	26,746	7%	418,619	424,160	428,003	435,175
Harbour	164,542	241,405	241,479	75	0%	238,242	237,625	237,093	304,722
Libraries	6,920	8,661	6,488	(2,173)	-25%	6,581	6,673	6,842	7,012
Arts, Culture & Tourism	2,039	11,003	10,600	(403)	-4%	10,675	10,675	10,675	10,675
Communities in Bloom	26,783	97,879	100,119	2,240	2%	132,276	157,771	158,796	159,055
Urban Centre									
Revitalization	30,000	30,000	30,000	-	0%	30,000	30,000	30,000	30,000
Accessibility	2,350	2,100	2,100	-	0%	2,100	2,100	2,100	2,100
Total	6,283,093	6,325,884	6,506,537	180,654	3%	6,551,578	6,550,409	6,632,862	6,828,408

^{*} This includes the annual Co-An Park contribution of \$20,000.

^{**} Essex FunFest is not included in the chart below due to their net zero value (revenue = expense).



2022 to 2026 Operating Budget by Expense and Revenue Grouping

			Budget	Chang	je .	Forecast			
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Expenditures									
Personnel Expenses	3,774,205	4,630,572	4,681,393	50,821	1%	4,764,669	4,845,809	4,900,444	4,923,801
Supplies and Services	1,023,575	1,756,992	1,810,855	53,862	3%	1,812,387	1,825,563	1,839,950	1,850,035
Transfers to Reserves	742,360	162,959	177,959	15,000	9%	102,220	103,113	104,015	104,926
Utilities and Insurance	806,670	1,084,027	1,312,415	228,389	21%	1,395,129	1,488,347	1,593,236	1,711,503
Total Expenditures	6,346,810	7,634,550	7,982,622	348,072	5%	8,074,405	8,262,832	8,437,644	8,590,266
Revenues									
Property Taxation	-	-	-	-	0%	-	-	-	-
Provincial and Federal									
Funding	30,016	30,000	30,000	-	0%	30,000	30,000	30,000	30,000
Other Revenue	1,344,542	2,583,065	2,614,328	31,263	1%	2,648,544	2,668,729	2,698,106	2,655,182
Transfers from Reserves	163,721	378,658	517,847	139,189	37%	517,847	490,504	490,504	490,504
Total Revenues	1,538,279	2,991,723	3,162,175	170,452	6%	3,196,391	3,189,233	3,218,610	3,175,685
Net Total (incl. debt)	4,808,531	4,642,828	4,820,447	177,620	4%	4,878,013	5,073,599	5,219,034	5,414,580
Debt Charges	1,474,562	1,683,056	1,686,090	3,034	0%	1,673,565	1,476,810	1,413,828	1,413,828
Net Total	6,283,093	6,325,884	6,506,537	180,654	3%	6,551,578	6,550,409	6,632,862	6,828,408

>Total revenues noted an increase due to contributions from Development Charge reserves funding long-term debt payments.

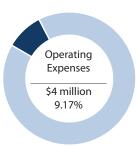
>Total expenditures noted an increase to a change in the allocation of insurance expense.

Department Overview



Development Services

Development Services provides advice to Council, Corporate Leadership Team, and the community as a whole with respect to development and planning through interpretation and application of effective policy and the evaluation of development opportunities, proposals and the issuance of building permits and enforcement of municipal by-laws including zoning compliance and property standards.



Economic Development

Identification and implementation of key initiatives that have the potential for economic impact and growth.

- Strategic focus on diversification and relationship development, to provide the resources and tools for a thriving economic base.
- Marketing tourism experiences that support cycling, wine, waterfront and culinary sectors. The goal is to encourage more visits by tourists to the Town of Essex while increasing spending at local businesses.

Planning Services

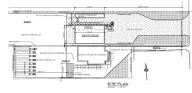
Provides professional planning advice and municipal policies and procedures for land use.

- Initiates and develops studies and reports in support of new and updated plans, programs and regulations.
- Review and process development proposals.
- Provides information to the public regarding development regulations and projects.
- Ensure compliance with the Planning Act.

Building and By-Law

- Implement and regulate compliance with Provincial Statues and Acts, including the Ontario Building Code Act and the Ontario Building Code.
- Review and approve plans for proposed construction and issue the appropriate permit.
- Conduct inspections and respond to internal and external customer inquiries.
- Implement and enforce various municipal by-laws, including property standards.







Staff Complement

	2021				2022		Change			
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Director, Development	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	
Economic Development	1.0	0.0	0.0	1.0	0.0	1.0	0.0	0.0	1.0	
Planning Services	4.0	1.0	1.0	4.0	1.0	1.0	0.0	0.0	0.0	
Building and By-Law	4.4	0.0	0.0	5.4	0.0	0.0	1.0	0.0	0.0	
Total - Development Services	10.4	1.0	1.0	11.4	1.0	2.0	1.0	0.0	1.0	

Development Services Staff Operating Expense \$1.3 million 11.01% Summary of Changes to the Staff Complement

For the 2022 budget year, a Deputy Chief Building official has been added per recommendations of the 2016 Organizational Review. Also a student has been added to the Economic Development division.

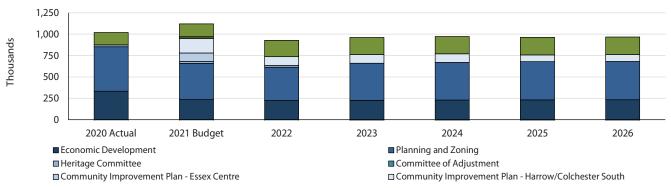
Development Services



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	le	Forecast				
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Director, Development										
Services	(49,183)	-	-	-	0%	-	-	-	-	
Economic Development	333,326	234,430	224,249	(10,181)	-4%	226,346	228,997	231,700	232,382	
Planning and Zoning	519,280	423,241	388,687	(34,554)	-8%	433,488	439,991	446,626	448,301	
Heritage Committee	23,114	22,819	21,715	(1,104)	-5%	(3,285)	(3,285)	(3,285)	(3,285)	
Committee of Adjustment	(32,205)	(38,926)	(48,380)	(9,454)	24%	(48,380)	(49,180)	(49,380)	(49,380)	
Parkland Contributions*	-	-	-	-	0%	-	_	_	-	
Business Improvement										
Area*	-	-	-	-	0%	-	-	_	-	
Community Improvement										
Plan - Essex Centre	-	100,000	-	(100,000)	0%	-	-	-	-	
Community Improvement										
Plan - Harrow/Colchester										
South	-	170,000	101,542	(68,458)	-40%	101,542	101,542	79,896	79,896	
Building	(16,531)	20,369	-	(20,369)	-100%	-	-	-	-	
By-Law Enforcement	143,215	149,123	191,988	42,865	29%	200,138	202,829	205,575	206,319	
Development Charges*	-	-	-	-	0%	-	-	-	-	
Total	921,015	1,081,056	879,801	(201,255)	-19%	909,848	920,895	911,131	914,233	

^{*} Parkland Contributions, Business Improvement Area, and Development Charges are not included in the chart below due to their net zero value (revenue = expense).



2022 to 2026 Operating Budget by Expense and Revenue Grouping

				-	_				
			Budget	Chang	je		Fore	cast	
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026
Expenditures									
Personnel Expenses	1,213,663	1,212,551	1,312,678	100,127	8%	1,346,467	1,375,674	1,400,325	1,418,474
Supplies and Services	849,319	885,815	633,137	(252,678)	-29%	746,487	747,743	727,379	728,686
Transfers to Reserves	1,973,188	1,212,729	2,051,843	839,114	69%	1,645,417	1,920,314	2,120,173	1,321,421
Utilities and Insurance	33,169	36,585	11,370	(25,216)	-69%	12,920	13,904	15,017	16,278
Total Expenditures	4,069,339	3,347,680	4,009,028	661,347	20%	3,751,291	4,057,636	4,262,894	3,484,859
Revenues									
Property Taxation	139,933	140,001	141,175	1,174	1%	141,175	141,175	141,175	141,175
Provincial and Federal									
Funding	37,433	8,000	21,125	13,125	164%	-	-	-	-
Other Revenue	2,200,349	1,964,414	2,890,989	926,575	47%	2,457,244	2,745,514	2,959,192	2,183,262
Transfers from Reserves	771,039	154,638	76,368	(78,270)	-51%	243,453	250,267	251,395	246,188
Total Revenues	3,148,754	2,267,054	3,129,657	862,603	38%	2,841,872	3,136,956	3,351,763	2,570,626
Net Total (incl. debt)	920,585	1,080,627	879,370	(201,256)	-19%	909,419	920,680	911,131	914,233
Debt Charges	430	430	430	-	0%	430	215	-	-
Net Total	921,015	1,081,056	879,800	(201,256)	-19%	909,848	920,895	911,131	914,233

> Total revenues noted an increase due to several large scale developments expected to occur, resulting in increased development charges. Grant revenue also noted an increase due to modernization funds received for e-permitting solutions.

> Total expenditures noted an overall increase due to transfers to reserve as development charge revenue is statutorily required to be held in reserve for growth related expenditures.

Total expenditure increase was slightly offset by the decrease in Essex and Harrow Community Improvement Plan expense as they expire at the end of 2021. One candidate successfully completed work before the program expiry and the tax incremental financing will extend beyond the end of 2021 per the program bylaw.

Department Overview



Infrastructure Services

Infrastructure describes the equipment and structures that we all use and benefit from daily. It helps us at work, at home and at play. It makes our Town safe, convenient and livable. It adds to the quality of our lives and contributes to our overall health and wellbeing. In addition, it makes our Town an attractive place to live and further makes businesses want to locate here. The Town is committed to investing in the maintenance, replacement, and upkeep of existing infrastructure to ensure it remains in a state of good repair and supports the residents of the Town.



Public Works

Maintain municipal street signage, patrol roads, right-of-way tree maintenance, traffic signals, streetlighting, street sweeping, roadside mowing, pedestrian corridors, road markings, asphalt surface repairs, gravel road maintenance, snow and ice control, sidewalks and active transportation.

- Operation and upkeep of storm sewer system (catch basins, sewers, manholes) and storm water management ponds / pumping stations.
- Maintain vehicle and equipment fleet that operates out of two Public work yards to provide complete municipal service.

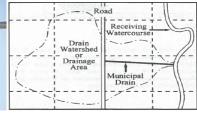
Agriculture and Reforestation

- Oversee maintenance and construction of all municipal drains in accordance with the Ontario Drainage Act.
- Maintenance on municipal drains includes clearing of the drain, such as removal of beavers/dams, trees, repairing/replacing tile, silting and cleaning out tiles.
- Issue billings to construct and maintain Municipal Drains to benefitting lands and roads as specified in the Schedule of Assessment outlined in the Drain Report.

Environmental Services

- Provide sustainable water and wastewater services.
- Support operation of water and wastewater treatment plants under contract with Ontario Clean Water Agency.
- Maintain current infrastructure such as pipes, manholes, hydrants, pumping stations.
- Ensure water and wastewater rates are sufficient to cover operating costs and the cost to the repair and replace existing infrastructure.







Staff Complement

	2021				2022		Change			
Cost Centre	Full-time	Part-time	Student	Full-time	Part-time	Student	Full-time	Part-time	Student	
Director, Infrastructure	1.6	0.0	0.0	2.6	0.0	0.0	1.0	0.0	0.0	
Public Works	13.4	0.0	2.0	13.4	0.0	2.0	0.0	0.0	0.0	
Agriculture and Reforestation	1.6	0.0	1.0	1.6	0.0	1.0	0.0	0.0	0.0	
Environmental Services	5.0	0.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	
Total - Infrastructure	21.6	0.0	3.0	22.6	0.0	3.0	1.0	0.0	0.0	

Summary of Changes to the Staff Complement

Infrastructure Services Staff Operating Expense

> \$2.6 million 21.98%

For the 2022 Budget Year an Asset Management Specialist has been included as a full-time contract position, which had been approved mid year 2021.

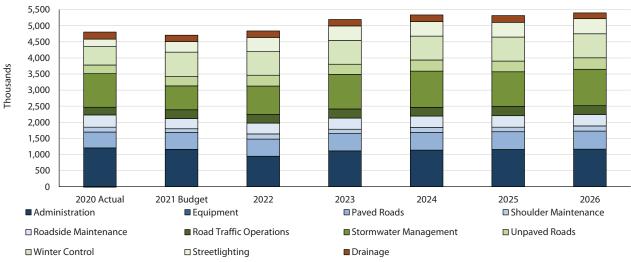
Infrastructure Services



2022 to 2026 Net Operating Budget by Cost Centre

			Budget	Chang	je	Forecast				
Cost Centre	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Administration	1,204,057	1,157,944	947,446	(210,498)	-18%	1,111,643	1,137,982	1,154,451	1,165,069	
Director, Infrastructure										
Services	(21,482)	-	-	-	0%	-	-	-	-	
Equipment	(26,812)	-	-	-	0%	-	-	-	-	
Paved Roads	493,936	524,375	531,350	6,975	1%	538,248	545,624	553,044	558,519	
Shoulder Maintenance	147,912	114,935	156,949	42,014	37%	135,721	159,776	138,861	161,681	
Roadside Maintenance	381,407	320,560	337,921	17,361	5%	345,455	351,158	356,757	357,307	
Road Traffic Operations	238,841	271,141	266,600	(4,540)	-2%	282,983	269,576	286,200	271,693	
Stormwater Management	1,042,261	738,617	883,069	144,452	20%	1,070,111	1,121,574	1,078,564	1,130,451	
Unpaved Roads	270,733	287,837	336,972	49,135	17%	320,251	348,694	332,155	360,035	
Winter Control	569,760	761,320	732,479	(28,841)	-4%	736,072	740,087	744,179	745,105	
Streetlighting	235,198	334,716	445,230	110,514	33%	450,785	456,451	462,230	468,125	
Drainage	217,049	195,301	197,117	1,817	1%	201,412	204,961	208,687	177,499	
Tile Drainage	-	-	-	-	0%	-	-	-	-	
Shoreline Protection	-	-	-	-	0%	-	-	-	-	
Shoreline Assistance	-	-	-	-	0%	-	-	-	-	
Sanitary Sewer	-	-	-	-	0%	-	-	-	166,873	
Water	(362)	-	-	-	0%	-	-	-	(448,412)	
Total	4,752,497	4,706,747	4,835,136	128,390	3%	5,192,678	5,335,882	5,315,129	5,113,946	

^{*} Infrastructure Director, Equipment, Tile Drainage, Shoreline Protection, Shoreline Assistance, Sanitary Sewer, and Water are not included in the chart below due to



2022 to 2026 Operating Budget by Expense and Revenue Grouping

			Budget	Chano	۵	Forecast				
	2020 4 4 1	2024 D. L		Criario		2022			2026	
Grouping	2020 Actual	2021 Budget	2022	\$	%	2023	2024	2025	2026	
Expenditures										
Personnel Expenses	2,384,966	2,553,130	2,620,981	67,852	3%	2,763,204	2,813,035	2,852,030	2,874,035	
Supplies and Services	5,782,382	5,334,147	5,856,965	522,818	10%	5,763,033	5,952,111	5,797,350	5,984,946	
Transfers to Reserves	6,597,768	5,191,884	5,268,726	76,842	1%	5,441,358	5,552,598	5,884,671	6,062,770	
Utilities and Insurance	1,038,284	1,275,022	1,189,435	(85,587)	-7%	1,241,311	1,298,438	1,361,389	1,431,002	
Total Expenditures	15,803,399	14,354,183	14,936,108	581,925	4%	15,208,907	15,616,181	15,895,440	16,352,753	
Revenues										
Property Taxation	2,760,628	2,500,660	2,571,141	70,481	3%	2,620,271	2,573,473	2,621,902	2,674,265	
Provincial and Federal										
Funding	45,275	53,320	53,320	-	0%	53,320	53,320	53,320	53,320	
Other Revenue	6,529,831	5,601,181	5,698,823	97,642	2%	5,779,790	5,916,863	6,029,943	6,213,551	
Transfers from Reserves	3,102,883	2,880,557	3,307,519	426,962	15%	3,269,215	3,344,174	3,299,793	3,558,267	
Total Revenues	12,438,616	11,035,717	11,630,803	595,085	5%	11,722,597	11,887,829	12,004,958	12,499,403	
Net Total (incl. debt)	3,364,782	3,318,465	3,305,305	(13,160)	0%	3,486,310	3,728,352	3,890,482	3,853,350	
Debt Charges	1,387,715	1,388,282	1,529,831	141,550	10%	1,706,368	1,607,531	1,424,647	1,260,595	
Net Total	4,752,498	4,706,747	4,835,136	128,390	3%	5,192,678	5,335,882	5,315,129	5,113,945	

> Total revenues noted an increase due to monies being transferred in from water/ sanitary reserves to cover the anticipated expense increases. Also a one-time transfer to fund the 2021 approved Asset Management Specialist.

> Total expenses noted an increase due to the bi-annual expense of crushing operations occurring in 2022 as well as anticipated increases in annual contractor and material expenses.

"Manage responsible and viable growth while preserving and enhancing the unique rural and small town character of the community."

2019-2022 Corporate Strategic Plan



2022 CAPITAL BUDGET

The Town of Essex is committed to managing the Town's finances and human resources in a responsible manner



Department Capital Budgets and Forecast



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Capital Summary



The 2022 Budget Document follows the same format as introduced for the 2020 Budget. Asset Management, planning and use of assets continues to be a key characteristic in the development of the Town's capital budget as can be seen again in this year's capital budget document.



"Manage, invest, and plan for sustainable municipal infrastructure which meets the current and future needs of the municipality and its citizens."

2019-2022 Corporate Strategic Plan

The 2022 Capital Budget includes **\$32 million** in projects (including carryforwards).

Building upon the success of prior year budgets and the adoption of the Town's Asset Management Lifecycle Reserve, the Town has been able to move towards an independent 2022 Capital Budget, with funding from various reserves, development charges, and grants.

The 2022 Capital Budget includes in year projects with a budgeted costs of \$20 million (2021 \$10.5 million) and prior year carry-forwards in the amount of \$12 million (2021 \$15.9 million) for a Total 2022 Capital Budget of \$32 million. It should be noted that budgeted carryforward amounts are subject to decrease based on invoices received from October-December.

Operating Summary

	2021	2022	Chang	ge		Fore	ecast	
Grouping	Budget	Budget	\$	%	2023	2024	2025	2026
Total Operating Revenues	44,653,183	47,381,282	2,728,099	6%	47,029,357	47,729,136	48,387,693	48,360,736
Total Operating Expenses	44,653,183	47,137,471	2,484,288	6%	47,439,548	47,905,780	48,459,947	48,310,940
Operating Surplus/(Deficit)	-	243,811	243,811		(410,191)	(176,645)	(72,254)	49,796

Capital Summary

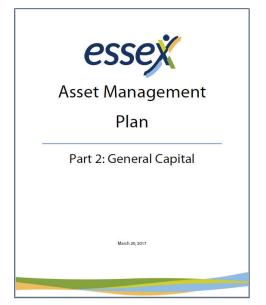
	2021	2022	Chang	ge		Fore	cast	
Grouping	Budget	Budget	\$	%	2023	2024	2025	2026
Capital Revenue								
Lifecycle Reserve	3,165,704	5,610,833	2,445,130	77%	4,135,714	3,231,540	3,065,940	1,334,367
Other Reserve	3,672,421	4,446,677	774,256	21%	2,196,000	1,708,000	2,424,000	75,000
Grant Funding	2,487,065	3,185,065	698,000	28%	1,955,366	1,955,366	1,955,366	1,955,366
Long Term Debt Financing	709,182	6,351,000	5,641,818	796%	-	-	2,500,000	-
Other	463,167	546,588	83,422	18%	835,600	907,000	_	-
Prior Year Funding	15,917,822	12,593,156	(3,324,666)	-21%	136,579	-	4,208	-
Total Capital Revenue	26,415,360	32,733,319	6,317,959	24%	9,259,259	7,801,906	9,949,514	3,364,733
Capital Expenses								
Property Tax Supported	23,721,196	28,574,113	4,852,917	20%	12,169,007	8,132,740	10,467,381	3,364,733
User Rate Supported	2,694,164	4,403,017	1,708,853	63%	1,631,000	1,360,000	2,349,000	-
Total Capital Expenses	26,415,360	32,977,130	6,561,770	25%	13,800,007	9,492,740	12,816,381	3,364,733
Capital Surplus/(Deficit)	-	(243,811)	(243,811)		(4,540,748)	(1,690,834)	(2,866,867)	-
Net Surplus/(Deficit)	-	-	-	-	(4,950,939)	(1,867,479)	(2,939,121)	49,796



Asset Management Implications



The Town is investing in the replacement, upgrade, and addition of new assets, but what's being done to ensure that we're saving for the future replacement of those assets?



With the updated requirement for Asset Management and the Town's implementation of both Part 1: Infrastructure Assets, and Part 2: General Capital, steps were recommended and approved by Council to ensure financial sustainability of the Town's capital assets. The replacement of capital assets that have reached their end of life, require replacement due to assessment or failure, or fall within an infrastructure corridor which are funded through grant funding (Ontario Community Infrastructure Fund (OCIF), Canada Community Building Fund, etc.), long-term debt, and the Town's asset management reserve. Assets that are new and therefore increase the level of service being provided are funded through property taxation, grants, long-term debt, and Development Charges.

Assets that are classified as New or Upgrade and are funded within the year from property taxation will have future implications to the Asset Management Lifecycle Reserve.

Both Part 1 and Part 2 of the Town's Asset Management Plan can be found on the Town's website at **www.essex.ca/assetmanagement**

"Ensure financial stability of current and new infrastructure"

2019-2022 Corporate Strategic Plan

The Town of Essex is responsible for managing approximately **\$420 million** worth of physical public assets.

Only Property Tax Supported Assets are included below as User Rate Supported Assets are subject to a rate and lifecycle study.

To ensure that the comparative data from the two parts of the Town's Asset Management Plan are relevant, the average annual requirement, average annual funding available (budget), and the funding surplus/(gap) have been forecasted to 2022 values using an average inflation rate of 1.58% and a period of 7 years for Part 1: infrastructure Assets (October to October Average 2015 to 2020), and 1.67% and a period of 5 years for Part 2: General Capital assets.

	Average		Averag	e Annual Funding	g Available		Funding
	Annual						Surplus /
Asset Classification	Requirement	Tax	Reserve	Grant / Other	Long-Term Debt	Total	(Gap)
Infrastructure	4,474,186	955,922	2,025,821	533,169	5,175	3,520,086	(954,099)
General Capital	2,695,416	626,309	522,461	89,523	266,449	1,504,742	(1,190,673)
Total - Property Tax Supported	7,169,601	1,582,231	2,548,283	622,692	271,623	5,024,829	(2,144,773)

Average Annual Requirement = The average annual amount that the Town should spend on the replacement of capital assets

It is important to note that this amount can vary any given year, however the average (over a period of time) should reflect the Average Annual Requirement.

Funding Surplus is the amount of spending above the Average Annual Requirement. Funding (Gap) is the amount of spending below the Average Annual Requirement.

Funding Surplus / (Gap)

Asset Management Implications



The 2022 Capital Budget for Replacement assets and the Replacement portion of Upgraded assets funded through the Asset Management Lifecycle Reserve, excluding carry-forwards are:

	Average		2022 Capi	tal Budget Reven	ue Allocation		Funding
	Annual						Surplus /
Asset Classification	Requirement	Tax	Reserve	Grant / Other	Long-Term Debt	Total	(Gap)
Replacement + Upgrade Lifecycle	7,169,601	-	5,370,982	1,923,536	-	7,294,518	124,917

In 2022 the Town of Essex is spending \$124 thousand (2021 \$1.7 million) more on its capital lifecycle program than the average annual requirement as identified in the Town's Asset Management Plans.

Assets included under the 2022 Capital Budget for New and the New portion of an Upgraded asset are not funded through the Asset Management Lifecycle Reserve. Projects identified as New excluding carry-forwards have the following funding allocation:

	Average		2022 Capi	tal Budget Reven	ue Allocation		Funding
	Annual						Surplus /
Asset Classification	Requirement	Tax	Reserve	Grant / Other	Long-Term Debt	Total	(Gap)
New + Upgrade New	-	243,811	2,371,528	1,796,117	6,351,000	10,762,456	10,762,456

Lifecycle funding implications based on spending **\$10.7 million** (2021 \$1.2 million) on **New** and **Upgrade New** assets indicate that the Town should be putting aside the following amounts to ensure funding for the future replacement of these assets:

Estimated Useful Life	Average Annual Reserve Contribution	Annual Requirement as a Percentage Tax Increase
10	1,076,246	6.94%
20	538,123	3.47%
30	358,749	2.31%

Average annual lifecycle contributions required to replace new assets have not been included for budgeted years 2022 to 2026 Forecast. Future funding considerations will be presented for Council's consideration under the Financial Strategy of the Town's next Asset Management Plan.

The **summary of the 2022 Capital Budget** as **compared to** the **Average Annual Requirement** identified in the Town's Asset Management Plan inflated to 2022 values by Departmental grouping is summarized below. Corporate Services, Council, and Other Contracts are grouped as General Government.

Function / Department	Asset Management Plan	Average Annual Requirement	2022 Capital Budget	Reallocate Streetscape	2022 Capital Budget
General Government	Part 2: General Capital	189,495	9,443,414	(8,900,000)	543,414
Community Services	Part 2: General Capital	2,500,514	4,740,759		4,740,759
Development Services	Part 2: General Capital	5,406	210,000	-	210,000
Infrastructure Services	Part 1: Infrastructure	4,474,184	3,662,801	8,900,000	12,562,801
Total - All	All	7,169,600	18,056,974	-	18,056,974



Administration Buildings & Assets

3 buildings, 17 vehicles, 64 machinery/equipment \$4.4 million

Roads & 2 Roadside

257km of paved roads, 40km unpaved roads, 50km of sidewalk, 1,333 streetlights, 505 street poles, 2,736 street signs \$66 million

Bridges & Culverts

57 bridges, 35 culverts \$33.1 million

Stormwater 4

89km of mains, 2,464 catch basins, 32km of curbs and gutters, 576 manholes \$36.7 million

Water

302km of mains, 716 hydrants, 1 treatment plant, 1 building, 1 water tower, 4 vehicles, 12,419 machinery/equipment \$103.8 million

Wastewater

3 forcemains, 88km of main, 1,086 manholes 11 pumping stations, 3 treatment plants 14 machinery/equipment, 1 vehicle \$85.8 million

Asset Management Snapshot

General Capital \$93 million total

Legend





21 units in Community Services, 1 unit in Protection to Persons and Property \$2 million

Machinery & Equipment

903 in Community Services, 276 in General Government, 4 in Health Health Services 41 in Planning & Development, 1,715 in Protection to Persons and Property \$9.5 million

8 Vehicles
12 in Community Services,
17 in Protection to
Persons and Property

\$4.6 million

7 Buildings

16 in Community Services, 1 in General Government, 1 in Health Services 4 in Protection to Persons and Property \$55.3 million



Asset Management Lifecycle Reserve Forecast



		Asset Manageme	nt Lifecycle Reserve	Revenue and Expe	ense Activity					
					Revenue			Committee	d Expenses	
		D t t	Asset Ma	nagement Financia	l Strategy	0		Asset Manag	ement Status	
Description	Note	Beginning Balance	Landfill Reserve	Capital Levy	ELK Promissory Note	Operating Lifecycle Reserve Contributions	Interest	Replacement	Upgrade/New	Ending Balance
2021 Beginning Balance		7,983,912								
Landfill Reserve Contribution	60% of Prior Years Revenue		1,748,918							
Landfill Reserve Contribution Top-Up per Asset Management Financial Strategy	2018 to 2022 - 20% Top-Up		582,973							
Capital Levy per Asset Management Financial Strategy	Fixed Amount			277,089						
ELK Promissory Note Contribution per Asset Management Financial Strategy	2018 to 2022			,	1,129,140					
Annual Consolidated Lifecycle Capital Contribution from General Levy	Fixed Amount				, , , ,	900,000				
Interest Calculation	Estimated					7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	137,339			
2021 Carryforward AMP Projects	Committed						,	(1,718,273)		
Funding for Capital	Committed							(2,632,419)	(508,669)	
2021 Ending Balance								(2/002/110)	(300,00)	7,900,011
2022 Beginning Balance		7,900,011	1							1,200,000
Landfill Reserve Contribution	Based on 60% of Prior Years Revenue	7,200,011	1,416,675							
Landfill Reserve Contribution Top-Up per Asset Management Financial Strategy	2018 to 2022 - 20% Top-Up		623,934							
Capital Levy per Asset Management Financial Strategy	Fixed Amount		023,734	277,089						
ELK Promissory Note Contribution per Asset Management Financial Strategy	2018 to 2022			277,009	282,285					
Annual Consolidated Lifecycle Capital Contribution from General Levy	Fixed Amount				202,203	880,000				
Interest Calculation	Estimated					000,000	255,573			
Funding for Capital	Committed						233,373	(5,250,131)	(360,703)	
2022 Ending Balance	Committee							(3,230,131)	(300,703)	6,024,734
2023 Beginning Balance		6,024,734								0,024,734
Landfill Reserve Contribution	Per new Asset Management Financial Strategy	0,024,734	2.071.210							
Capital Levy per Asset Management Financial Strategy	Fixed Amount		2,071,218	277.000						
NEW - Capital Levy to Cover lifecycle contributions of New/50% Upgraded Assets				277,089						
Annual Consolidated Lifecycle Capital Contributions of New/30% Opgraded Assets Annual Consolidated Lifecycle Capital Contribution from General Levy	Capital Levy (introduced with AMP financial strategy) Fixed Amount			300,000		000,000				
Interest Calculation	Estimated					900,000	202.200			
	Estimated						202,399	(2.000.125)	(1.127.570)	
Funding for Capital								(2,998,135)	(1,137,579)	5 620 726
2023 Ending Balance										5,639,726
2024 Beginning Balance	D 4 114 15 116	5,639,726								
Landfill Reserve Contribution	Per new Asset Management Financial Strategy		2,102,287							
Capital Levy per Asset Management Financial Strategy	Fixed Amount			277,089						
Capital Levy to Cover lifecycle contributions of New/50% Upgraded Assets	Capital Levy (introduced with AMP financial strategy)			320,000						
Annual Consolidated Lifecycle Capital Contribution from General Levy	Fixed Amount					900,000				
Interest Calculation	Estimated						193,550			
Funding for Capital								(3,043,540)	(188,000)	4
2024 Ending Balance			 							6,201,112
2025 Beginning Balance	0 4 44	6,201,112								
Landfill Reserve Contribution	Per new Asset Management Financial Strategy		2,133,821							
Capital Levy per Asset Management Financial Strategy	Fixed Amount			277,089						
Capital Levy to Cover lifecycle contributions of New/50% Upgraded Assets	Capital Levy (introduced with AMP financial strategy)			340,000						
Annual Consolidated Lifecycle Capital Contribution from General Levy	Fixed Amount					900,000				
Interest Calculation	Estimated						208,373			
Funding for Capital								(2,765,773)	(300,167)	
2025 Ending Balance										6,994,455
2026 Beginning Balance		6,994,455								
Landfill Reserve Contribution	Per new Asset Management Financial Strategy		2,133,821							
Capital Levy per Asset Management Financial Strategy	Fixed Amount			277,089						
Capital Levy to Cover lifecycle contributions of New/50% Upgraded Assets	Capital Levy (introduced with AMP financial strategy)			360,000						
Annual Consolidated Lifecycle Capital Contribution from General Levy	Fixed Amount					900,000				
Interest Calculation	Estimated						228,207			
Funding for Capital								(1,334,367)	-	
2026 Ending Balance										9,559,205

"Provide every resident with access to parks, recreation, and cultural opportunities and improve quality of life through affordable, inclusive, and accessible programming and recreational facilities"

2019-2022 Corporate Strategic Plan

2022 CAPITAL BUDGET





				2021 Approved Budget	2022 Proposed Cap	ital Budget												ess	ex
Project			Asset	Project Cost				Funding So	ources				Funded from			Operatin	g Impact		
Number	Project Name	Project Description	Management Status	(subject to reduction*)	Project Cost	Lifecycle Reserve	Other Reserve	Grant Funding	Long-Term Debt	Other	Prior Year Funding	Funding	Taxation	Cost Centre	2022	2023	2024	2025	2026
Property Tax Su	upported		Status	reduction							ļ i i i i i i i i i i i i i i i i i i i				2022	2025	2021	2025	2020
Council GG-20-0008		In accordance with the design guidelines adopted by Council, the Harrow Streetscape will include road paving, watermain replacement, storm sewer replacement, sidewalk reconstruction, streetlighting, landscaping, and furnishings to revitalize and	Upgrade	2,482,422							2,482,422	2,482,422	-						
GG-21-0001		further beautify the Harrow downtown district. Essex Streetscaping - includes the costs for Victoria Roadworks and multiuse trail. Approximately 50% of long-term debt would not be debentured until 2023 at project completion.	New	481,915	8,900,000	129,000	1,359,000	1,061,000	6,351,000		481,915	9,381,915	-			150,000	150,000	150,000	150,000
GG-22-xxxx Total - Council	Contingency (Council)	Council projects outside approved budget	New	2,964,337	50,000 8,950,000	129,000	50,000 1,409,000	1,061,000	6 351 000		2.064.227	50,000	-			150,000	150,000	150,000	150,000
	41. 550			2,964,337	8,950,000	129,000	1,409,000	1,061,000	6,351,000	-	2,964,337	11,914,337	-	- 1	-	150,000	150,000	150,000	150,000
	Ductless HVAC for Director, Infrastructure Office Maedel File Storage Sidewalk widening at Municipal Building	Controlled Heat/Cooling system for office Create File Storage system Widen the sidewalk on the west and east front areas at the Municipal Bldg. to meet accessible standards	New New Upgrade	4,621	30,000 10,000	5,000	5,000	30,000			4,621	4,621 30,000 10,000	- - - -						
Total - Office of				4,621	40,000	5,000	5,000	30,000	-	-	4,621	44,621	-	- 1	-	-	-	-	-
Division: Police PD-22-xxxx	Contingency	Unanticipated facility needs	New		25,000		25,000					25,000	-						
Total - Police	contangency	onantiespated identity needs	11011	-	25,000	-	25,000	-	-	-	-	25,000	-	-	-	-	-	-	-
	Cemeteries													ļ		1			
Total - Cemeteri																<u> </u>			
-	Corporate Services																		
	Information Technology New Town Hall	Grant Funding received to perform building	Upgrade	2,884	350,414			350,414			2,884	353,298	-						
CS-21-0014	Replace Intercom/PA System at Essex Recreation	upgrades Replace Intercom/PA System at Essex	Replacement	2,386							2,386	2,386	-						
GG-22-XXXX	Complex Wireless Upgrade - Essex Arena	Recreation Complex Replace all wireless access points in the arena for Guest and Corporate Wi-Fi	Upgrade		15,000	7,500	7,500					15,000	-						
GG-22-XXXX	Wireless Upgrade - Harbour	Replace all wireless access points for the harbour - Guest and Corporate Wi-Fi	Upgrade		8,000	4,000	4,000					8,000	-						
GG-22-XXXX	IT Strategic Review: Phase 2 Implementation	Implement findings from the IT strategic review to be completed by March 22	Upgrade		50,000	-		50,000				50,000	-						
	MCC Projector Replacement	Older unit in need of replacement.	Replacement		5,000	5,000						5,000	-						
Total -Information				5,270	428,414	16,500		400,414	-	-	3,2,0	433,684		-	-	-	-	-	-
Total - Corpora	te Services Community Services			5,270	428,414	16,500	11,500	400,414	-	-	5,270	433,684	-	- 1	-	-	-	-	-
	Fire																		
	Personal Protective Equipment	Personal Protective Gear for Firefighters	Replacement		32,837	32,837						32,837	-						
FD-22-xxxx FD-22-xxxx	Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2	Replacement Replacement		15,302 1,500,000	10,302 1,500,000	5,000					15,302 1,500,000	-						
FD-22-xxxx	Fire Station 2 Fire Station 3 Repairs , Window, Flashing and roof	Minor repairs to station 3	Upgrade		5,000	2,500	2,500					5,000	-						
	Pager Replacement Program	Annual Pagers Replacement Program	Replacement		5,738	5,738						5,738	-						
	Replace Rams Jaws of Life Station 1 Ice Water Rescue Equipment (RIT Basket & PPE for	Replace Ram - Fire Station 1 Continuation of purchasing of Ice/Water	Replacement New		18,500 9,400	18,500	9,400					18,500 9,400	-						
	Ice/Water Team)	rescue equipment					7,4 00												
	Pick-up Truck Replace Three (3) Notebook Computers	Replace Asst. Deputy vehicle Notebooks on Fire Apparatus - each stn.	Replacement Replacement		55,000 12,000	55,000 12,000						55,000 12,000	-						
Total - Fire			перисентен	-	1,653,777	1,636,877	16,900	-	-	-	-	1,653,777	-	-	-	-	-	-	-
	Parks																		
CS-19-0101	Hard surface Trails Hard surface Trails (cfwd CS-18-0071/CS-17-0061)	Hard surface Trails within urban centres	Upgrade	18,514							18,514	18,514	-						
CS-19-0121		Waterfront Access Upgrades - review of current properties	Upgrade	15,237							15,237	15,237	-						
CS-19-0124	Beautification Colchester Centre	Beautification Colchester Centre (cfwd CS-18- 0083/CS-17-0120/CS-16-0073/CS-15-0076).	New	5,000							5,000	5,000	-						
CS-19-0125	Beautification Harrow Centre	Beautification Harrow Centre (carry forward CS-18-0084/CS-17-0121/CS-16-0073/CS-15-	Upgrade	25,386							25,386	25,386	-						
CS-20-0066 CS-21-0066	Fence Around Harrow Tennis Courts Replacement of Harrow Park Fence along Walnut	Replacement fence Replacement of Harrow Park Fence along	Replacement Replacement	11,300 25,000							11,300 25,000	11,300 25,000	-						
	St	Walnut St Not in Citywide																	
CS-21-0081 CS-21-0094	Dugouts at Harrow Diamonds Replace Snow Push Box	Addition of dug outs Pollard #5 Diamond Replace snow push box attachment for tractor to push snow from Parking Lots, Town Hall,	New Replacement	15,000 4,000							15,000 4,000	15,000 4,000	-						
CS-21-0043		Fire and ERC New Public Washrooms/Change Room at	New	133,922	70,000		25,237				133,922	159,159	44,763		5,140	5,140	5,140	5,140	5,140
CS-22-xxxx	Splash pad New garbage enclosures across municipality (1 per	Harrow Splash pad Used to replace damaged/deteriorating	New		5,000		5,000					5,000	-						
,	year at min)	garbage enclosures																	
	Ball Diamond Rehabilitation (Annual) in Essex and Harrow	Yearly contribution for ball diamond rehab and supplies.	Replacement		15,000	15,000						15,000	_						

^{*} Carryforwards are based on unspent amounts at September 30, 2021 and are subject to reduction based on invoices received until year end close.

				2021 Approved Budget	2022 Proposed Capi	tal Budget												ess	ex
Project Number	Project Name	Project Description	Asset Management Status	Project Cost (subject to reduction*)	Project Cost	Lifecycle Reserve	Other Reserve	Funding So	Long-Term Debt	Other	Prior Year Funding	Funding	Funded from Taxation	Cost Centre	2022	Operatin 2023	g Impact 2024	2025	2026
CS-22-xxxx S	Soccer Field rehabilitation Essex and Harrow	Yearly contribution for ball diamond rehab and supplies.	Replacement	reduction)	15,000	15,000	Other Reserve	Grant Fanding	Long Term Debt	Other	Thor rear runaing	15,000	-	cost centre	2022	2023	2024	2023	2020
	Replace 2 sets of Soccer Goals Essex	Replace 2 sets of Soccer Goals Essex	Replacement		9,000	9,000						9,000	-						
CS-22-xxxx P	Park Signage	Add or Replace Park Signage with updated by- laws and branding at the entrance to parks.	New		10,000		10,000					10,000	-						
CS-22-xxxx H	Harrow Soccer Complex Outdoor Sign	No entrance signage to the park. Will be to get a large sign	New		15,000		15,000					15,000	-						
CS-22-xxxx H	Heritage Park Washrooms	Washrooms in Heritage Park. Anticipated 1/3	New		300,000		48,100	-		150,000		198,100	101,900		5,140	5,140	5,140	5,140	5,140
CS-22-xxxx F	Field Software & Tablets	cost sharing with BIA and Rotary Club Replace software/devices which are required	Replacement		5,500	5,500						5,500	-						
1		for parks inspections of playgrounds per legislations.																	
CS-22-xxxx D	Drop Salter for UTV	Required due to new pieces of equipment and	New		4,500		4,500					4,500	-						
CS-22-xxxx P	Pickup Truck	needed for snow removal. Replacement for 861. Truck is deteriorating	Replacement		58,500	58,500						58,500	-						
1		and a replacement with Tow package is required.																	
CS-22-xxxx P	Pickup Truck	Replacement for 854. Truck was wrote off in	Replacement		58,500	36,009				22,491		58,500	-						
CS-22-xxxx S	Skateboard Ramp Replacement in Harrow	2021 Skate parks are deteriorated and in need of	Replacement		50,000	50,000						50,000	-						
1		replacement. Will have public consultations to get opinions from end users on features																	
CS-22-xxxx S	Skateboard Ramp Replacement in Essex	they would like to see. Skate parks are deteriorated and in need of	Replacement		50,000	50,000						50,000							
		replacement. Will have public consultations			51,111														
		to get opinions from end users on features they would like to see.																	
	Roof Restoration at Fieldhouse Harrow High School Assessment costs	Have consultant perform assessment based	Upgrade New		55,000 60,000	27,500	3,352 60,000					30,852 60,000	24,148						
1		on needs and provide costs for repairs for			·														
CS-22-xxxx H		future budgets Wash out from rain fall is creating	New		27,000		27,000					27,000	-		(500)	(500)	(500)	(500)	(500)
1		deterioration to the beach. Consultation with engineer said this decorative retaining wall																	
		will solve the wash out issue.																	
CS-22-xxxx F	Fencing around Diamond 1 - Essex	Replace the old fencing at the Diamond 1 field with new. This is going to be the same as before, just new.	Replacement		50,000	50,000						50,000	-						
CS-22-xxxx P	Parks Equipment Replacement/Contingency	Top up funding to maintain a yearly \$50,000 for broken park equipment, non-forecasted tools, and unforeseen repairs.	Replacement		50,000	50,000						50,000	-						
CS-22-xxxx B	BBQ/Hot Coal Containers at Colchester	Directed by council. This will provide four BBQ	New		8,000		8,000					8,000	-		1,000	1,000	1,000	1,000	1,000
.		units and two charcoal disposal bins for proper dumping. These units are important to																	
1		ensure people do not dump coal along trees or other park areas.																	
CS-22-xxxx	Gutters/Downspouts at Train Station	Gutters are not properly directing the water away from the building. This is an issue with	Replacement		6,000	6,000						6,000	-						
1		ice in the winter as the sidewalks are freezing over.																	
CS-22-xxxx S	Shade for Townsview Park	Currently do not have shade as the trees are not going to grow for several years. Need	New		20,000		20,000					20,000	-						
1		something to assist with providing shade for residents which fits within the climate																	
CS-22-xxxx C	Concrete Pathway from ECSC Parking lot to Splash	adaptation plan. Right now the residents have to walk through	New		10,000		10,000					10,000	-						
		the grass to get to each area. Would like to			,,,,,		.,,												
CS-22-xxxx H	Harrow Soccer Complex - Parking Lot Cracks	connect them all together. Lot is experiencing cracks and needs to be	Upgrade		6,500	3,250	3,250					6,500	-						
CS-22-xxxx T	Town Hall Lighting to LED	filled or it will deteriorate. Creating energy efficiency and reduce staffing	Upgrade		12,000	6,000	6000					12,000	-						
CS-22-xxxx F	Fertilizer Spreader	hours for bulb replacements. Current spreader has several holes and is	Replacement		7,500	7,500						7,500	-						
		deteriorating. Parking is at the Colchester School House and	New		12,000		12,000					12,000							
1		will increase safety and accessibility for those	New		12,000		12,000					12,000							
CS-22-xxxx R	Replace Lights at Essex Diamond 1	walking from parking area to the Harbour. Existing lights are old and expensive to	Replacement		325,700	325,700						325,700	<u>-</u>						
1	neplace Lights at Essex Diamond 1	replace burnt out bulbs. LED are now comparable in price to replacement of existing.			323,700	323,700						323,700							
CS-22-xxxx R	Relocate Pavilion at Sadler's Park	The current location is poor due to visibility and drainage, so with funding from the rotary,	Upgrade		75,000	37,500	-			37,500		75,000	-						
		we would be looking to move it more into the centre of the park.																	
	Co-An Park	Yearly contribution	New		15,000		15,000					15,000	-						
Total - Parks Division: N	Miscellaneous Recreation Programs			253,359	1,405,700	752,459	272,439	-	-	209,991	253,359	1,488,248	170,811	-	10,780	10,780	10,780	10,780	10,780
CS-19-0032 C	Colchester Community Centre Upgrades	Colchester Community Centre upgrades.	Replacement	20,392							20,392 13,620	20,392 13,620	-						
-3-19-0109 H	Heritage Garden Development	Heritage Garden Development (carry forward CS-18-0082/17-0119/16-0050).	New	13,620							13,620	13,020	-						
CS-19-0111 P	Parks, Recreation and Culture Master Plan	Development of plans from Master Plan recommendations (carry forward)	New	8,912	11,088		11,088				8,912	20,000	-						

^{*} Carryforwards are based on unspent amounts at September 30, 2021 and are subject to reduction based on invoices received until year end close.

				2021 Approved Budget	2022 Proposed Capi	ital Budget												ess	ex
Droinet			Asset	Project Cost				Funding Sc	urces				Funded from			Operatir	g Impact		
Project Number	Project Name	Project Description	Management Status	(subject to reduction*)	Project Cost	Lifecycle Reserve	Other Reserve	Grant Funding	Long-Term Debt	Other	Prior Year Funding	Funding	Taxation	Cost Centre	2022	2023	2024	2025	2026
CS-22-xxxx	Maedel and Essex Library Building Envelope energy efficiency	Will be dependent on grant funding. With funding, will be able to identify projects to	New		50,000		50,000					50,000	-						
CS-22-xxxx	Basketball Net Winch for MAE	increase efficiency. User complaints that it is difficult to manually raise and lower the units.	Upgrade		11,500	5,750		5,750				11,500	-						
CS-22-xxxx	Surge protection for HVACs at OPP	Existing HVAC's experiencing mechanical issues due to power surges. With this	Upgrade		3,000	1,500	1,500					3,000	-						
		protection, we can prevent mechanical issues with units.																	
CS-22-xxxx	CCC Door/Window Replacement	Leaking doors/windows creating low energy efficiency.	Replacement		25,000	25,000						25,000	-						
CS-22-xxxx	Sliding Door at MAE Program Room	This door will be able to split the room in half so both rooms can be used at the same time. Based on grant funding.	New		10,500			10,500				10,500	-						
CS-22-xxxx	CCC Deck Railing and Counter Replacement	Deck railing/counter in rough shape and needs replacement.	Replacement		10,000	10,000						10,000	-						
CS-22-xxxx	New Windows at MAE	Upgrade windows in program rooms required engineers specs	Upgrade		108,000	54,000		54,000				108,000	-						
	neous Recreation Programs Arena			42,924	229,088	96,250	62,588	70,250	-	-	42,924	272,012	-	-	-	-	-	-	
CS-21-0099	Fuel Maker for Olympias at Harrow Arena	Replace existing with FM4 Units at Harrow	Replacement	12,000	48,000	48,000					12,000	60,000	-						
CS-22-xxxx	Rubber Floor Replacement at Essex Centre Sports Complex	Rubber floor replacement in dressing rooms 3 and the benches.	Upgrade		48,000	48,000						48,000	-						
CS-22-xxxx	Replace Screw Compressor and Motor	Two compressors replaced in 2021, with the third being replaced in 2022.	Replacement		48,000	48,000						48,000	-						
CS-22-xxxx	Replace Roof Top Unit Shaheen Room Essex Centre Sports Complex	New unit will be smaller and more efficient. This will also assist to eliminate the noise when this unit runs during meeting and programs. The BAS will need to be replaced to the new unit.	Replacement		38,500	38,500						38,500	-						
CS-22-xxxx	Harrow Arena Spectator Netting	Replace netting around rink as per legislation.	Replacement		18,000	18,000						18,000	-						
CS-22-xxxx	Surge protection for HVACs at Twin Pad	Existing HVAC's experiencing mechanical issues due to power surges. With this protection, we can prevent mechanical issues with units.	Upgrade		11,000	5,500	5,500					11,000	-						
CS-22-xxxx	Surge protection for HVACs Harrow Arena	Existing HVAC's experiencing mechanical issues due to power surges. With this protection, we can prevent mechanical issues with units.	Upgrade		3,000	1,500	1,500					3,000	-						
CS-22-xxxx	Replace the Eco Chill Main Control Panel at Twin Pad Arena	Outdated control panel and can no longer receive parts for repairs. Moved from 2021 and will need to be replaced.	Replacement		57,000	57,000						57,000	-						
CS-22-xxxx	Replace Rink Netting at Essex Centre Sports Complex	Replace netting around rink as per legislation.	Replacement		35,000	35,000						35,000	-						
CS-22-xxxx	Water Tower for Essex Twin Pad Compressor System	Existing water tower is cracking and requires replacement.	Replacement		80,000	80,000						80,000	-						
CS-22-xxxx	Updated Controllers/Software for Johnson Controls Building Automation software for Twin Pad Arena	Programming and controllers are outdated and parts/service is difficult unless we upgrade system. Could lead to same issues as Town Hall/MCC/MAE if controllers fail.	Upgrade		10,500	5,250	5,250					10,500	-						
CS-22-xxxx	ECSC Automatic Doors at Top of Stairs	New accessible door going into Libro rink. Will be dependent on grant funding.	New		13,000		3,000	10,000				13,000	-						
	Southshore Fitness Washrooms	Washrooms in need of renovation as they are old and have a number of issues.			20,000	20,000						20,000	-						
CS-22-xxxx CS-22-xxxx	Harrow Arena Parking Lot Catch Basin/Asphalt Cameras for Harrow Arena	Replace catch basins for future paving. Council requested as there are no security cameras for public safety.	Replacement New		203,000 25,000	203,000	20,000					203,000 20,000	5,000						
Total - Arenas				12,000	658,000	607,750	35,250	10,000	-	-	12,000	665,000	5,000	-	-	-	-	-	_
Division:	Essex Recreation Complex	Deutee estimate est	Davida		F 400	2.700				2.700		F	1						
CS-22-xxxx CS-22-xxxx CS-22-xxxx	Kitchenette Countertop Replacement ERC 3 HVAC Units at ERC ERC Gym Lighting upgrades to LED	Replace peeling/exposed countertops Supply & install (30) LED replacement fixture	Replacement Replacement Upgrade		5,400 337,500 17,104	2,700 168,750 8,552				2,700 168,750 8,552		5,400 337,500 17,104	-						
CS-22-xxxx	ERC Roof Replacement	in the existing gym.	Replacement		257,190	128,595				128,595		257,190							
	ecreation Complex			-	617,194	180,002	-	-	-	308,597	-	617,194	-	-	-	-	-	-	-
Division:	Harbour																		
CS-22-xxxx	Pave Parking Lot B- Colchester Harbour	Upgrade form current gravel parking lot to asphalt.	New		160,000		160,000					160,000	-						
CS-22-xxxx CS-22-xxxx	Colchester Harbour Kiosk Landscaping Buoys and Anchors for Colchester Beach	Landscaping around the kiosk at the Harbour. Council requested as no identification for	Upgrade New		5,000 2,000	2,500	2,500 2,000					5,000 2,000	-		1,000	1,000	1,000	1,000	1,000
Total - Harbour		boats/sea doos to stay away from the beach area. Will work to increase public safety.		_	167,000	2,500	164,500	_	_	_	_	167,000			1,000	1,000	1,000	1,000	1,000
	Arts, Culture and Tourism				. 37,000	2,530	. 5 .,5 30					707,000			.,	.,	.,,,,,,	.,,,,,,	.,000
CS-22-xxxx	Mural/Sculpture	For ACT Committee to work on a mural/sculpture	New		10,000		10,000					10,000	-						
Total - Arts, Cul	lture and Tourism				10,000	-	10,000	-	-	-	-	10,000	-	-	-	-	-	-	-
Total - Commu	unity Services			308,283	4,740,759	3,404,433	561,677	80,250	-	518,588	308,283	4,873,231	175,811	-	11,780	11,780	11,780	11,780	11,780
	· · · · · · · · · · · · · · · · · · ·		·	· · · · · · · · · · · · · · · · · · ·	-	·		·			·	· · · · · · · · · · · · · · · · · · ·	·						

^{*} Carryforwards are based on unspent amounts at September 30, 2021 and are subject to reduction based on invoices received until year end close.

				2021 Approved Budget	2022 Proposed Cap	ital Budget												ess	ex
Project	0.1.4	2 : 42 : ::	Asset	Project Cost	D : 15 1			Funding So	ources			- "	Funded from			Operatin	g Impact		
Number	Project Name	Project Description	Management Status	(subject to reduction*)	Project Cost	Lifecycle Reserve	Other Reserve	Grant Funding	Long-Term Debt	Other	Prior Year Funding	Funding	Taxation	Cost Centre	2022	2023	2024	2025	2026
Department	Development Services	•																	
Division:	Planning																		
PZ-22-xxxx	CWATS (Pre-approved)	Bike Lockers, Bike Repair Stations, Essex participation in Bike Rodeo, Bike Valet, OPP	New		20,000		10,000	10,000				20,000	-						
PZ-22-xxxx	New Official Plan	Bike Helmet Program As mandated under the Planning Act, a new municipal Official Plan must be prepared	New		110,000		72,000				-	72,000	38,000						
		every 10 years after an Official Plan takes effect. The Town's current OP took effect in																	
Total - Plannii			'	-	130,000	-	82,000	10,000	-	-	-	92,000	38,000	-	-	-	-	-	-
Division: GG-19-0016	Economic Development Wayfinding Signage Project	Anticipated additional costs to complete the	Upgrade	2,188							2,188	2,188			1				
GG-19-0010	wayiiidiiig signage rioject	Wayfinding Signage Project. Carry forward remaining funds into 2022 for installation of Gesto and Fire Station #2 signage.	opgrade	2,100							2,100	2,100							
ED-22-xxxx	Business Retention & Expansion Program	Consultant to develop a small business retention and expansion program as identified in the Strategic Plan	New		55,000		25,000					25,000	30,000						
ED-22-xxxx	Agritourism Implementation	Consultant to support continued Agritourism Implementation from completed strategy	New		25,000		12,500	12,500				25,000	-						
Total - Econor	nic Development			-	80,000	-	37,500			-	-	50,000	30,000	-	-	-	-	-	-
Total - Devel	ppment Services			2,188	210,000	-	119,500	22,500	-	-	2,188	144,188	68,000	-	-	-	-	-	-
Department	Public Works																		
Division:	Equipment																		
PW-20-0038	Essex Operations Yard (Capital Equipment Stock)	To ensure more effective and efficient level of service, stocking the Essex Operations Yard with the necessary equipment will allow us to	Replacement	7,458							7,458	7,458	-						
PW-20-0039	Building Expansion and Washroom Upgrade	respond and operate better. Due to level of service and growth the existing		495,241							495,241	495,241	-						
		facility no longer meets operational requirements. Building expansion will allow more effective and efficient operations, as well as protection of valuable assets.																	
PW-21-0041	5-ton Roll-off/Plow	Current Unit is past its useful life and requires replacement. The 3-ton (Unit #531) is proposed to be upgraded with a 5-ton to accommodate growth for snow removal and	Upgrade	280,000		-					280,000	280,000	-						
PW-22-xxxx	Cat Backhoe	public works maintenance Unit #512 requires replacement	Replacement		220,000	215,000				5,000		220,000	_						
PW-22-xxxx	Road Widener	Current unit requires replacement	Replacement		75,000	70,000				5,000		75,000	-						
PW-22-xxxx	Sweeper Broom	Current unit requires replacement	Replacement		14,000	14,000						14,000	-						
PW-22-xxxx	5 Ton Dump Unit 508	Current unit is at its useful life and requires replacement. Due to changing needs of the department, 5 ton will be replaced with Heavy Duty Pickup Truck with dump body	Replacement		140,000	135,000				5,000		140,000	-						
PW-22-xxxx	Minor Equipment	This consists of yearly required minor equipment that exceeds the procurement threshold for capital equipment and falls	Replacement		20,000	20,000						20,000	-						
PW-22-xxxx	Annual Door Replacement	outside small tools. Annual replacement of a single overhead door ensures proper maintenance of these facility	Replacement		12,000	12,000						12,000	-						
		doors. Furthermore, we utilize adequate panels from old doors to improve any existing damaged doors to assist in extending the																	
PW-22-xxxx	Batwing Mower	useful life of these assets. Current unit is at its useful life and requires	Replacement		35,000	34,000				1,000		35,000	-						
	-	replacement																	
Total - Equipn Division:	nent and Administration Roads and Roadside			782,699	516,000	500,000	-	-	-	16,000	782,699	1,298,699	-	-		-	-	-	-
PW-19-0036	LED Conversion of Streetlights	Conversion of streetlights to more energy	Upgrade	328,067							328,067	328,067	-		105,068	105,068	105,068	105,068	105,068
PW-19-0066	Development Partnerships	efficient LED streetlights. Capital Infrastructure improvements for	Upgrade	10,800							10,800	10,800							
PW-21-0006	Old Malden Road (14th Conc to 12th Conc)	development partnerships Final lift of surface treatment on Old Malden Road.	Upgrade	53,199	11,801	5,901		5,901			53,199	65,000	-						
PW-21-0033	Victor (from Victoria to Laird)	Reconstruction of Victor Street from Victoria to Laird following the construction of apartment building.	Replacement	425,573							425,573	425,573	-						
PW-21-0037	Maidstone-Arthur-Gosfield Intersection Improvements	Interim solution to improve intersection configuration and safety while extending the	Upgrade	419,846			-				419,846	419,846	-						
PW-21-0043	Viscount Rehabilitation	useful life of the road. Reconstruction of roadway to Viscount Estates	Replacement	192,926							192,926	192,926	-						
PW-22-xxxx	Overlay 6km (Maintenance)	Yearly maintenance overlay on select rural tar	Replacement	,	160,000	160,000					,	160,000	-						
PW-22-xxxx	Irwin Ave Reconstruction (Design only)	& chip roads to extend their useful life. Engineering Design of Irwin Avenue from	Replacement		120,000	120,000						120,000	-						
<u></u>		Arthur to Gosfield		L															

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				2021 Approved Budget	2022 Proposed Capi	ital Budget												ess	ex
Project			Asset	Project Cost				Funding S	ources				Funded from			Operating	g Impact		
Number	Project Name	Project Description	Management Status	(subject to reduction*)	Project Cost	Lifecycle Reserve	Other Reserve	Grant Funding	Long-Term Debt	Other	Prior Year Funding	Funding	Taxation	Cost Centre	2022	2023	2024	2025	2026
PW-22-xxxx	5th Concession Rehabilitation	Rehabilitation of the 5th Concession from	Replacement	reduction	575,000	575,000					J	575,000	-						
PW-22-xxxx	Bell Road Rehabilitation	Smith Road to County Road 11. Rehabilitation of Bell Road from Gore Road to County Road 50.	Replacement		240,000	-		240,000				240,000	-						
PW-22-xxxx	Victoria Street (Oxley)	Asphalt overlay of Victoria Street from County Road 50 to Oxley Beach Drive	Replacement		60,000	60,000						60,000	-						
PW-22-xxxx	Roads Condition Assessment	Update of the Town's road condition assessments	Replacement		55,000	55,000						55,000	-						
PW-22-xxxx	Annual Sidewalk Maintenance	Annual replacements/repairs of various sidewalks within the municipality.	Replacement		90,000	90,000						90,000	-						
PW-22-xxxx	North Malden Road between County Road 15 and Walker Sideroad.	Continuation of full depth reconstruction of North Malden Road.	Replacement		725,000	-		725,000				725,000	-						
Total - Roads a	nd Roadside			1,430,411	2,036,801	1,065,901	-	970,901	-	-	1,430,411	3,467,212	-	-	105,068	105,068	105,068	105,068	105,068
Division:	Stormwater Management																		
PW-19-0048	Stormwater Partnership Improvements-Main	Storm water partnership improvements that occur as a result of development.	Upgrade	197,995							197,995	197,995	-						
PW-19-0064	Ward 1 Storm Improvements	Carry Forward (NDMP funding extension to March 22)	Replacement	3,813,303	40,000			40,000			3,813,303	3,853,303	-						
PW-20-0021	Engineering for Various Bridges and Culverts	Carry Forward	Replacement	29,125							29,125	29,125	-						
PW-21-0011	Engineering for Various Bridges and Culverts	In order to be prepared for construction, engineering of select bridges and culverts are done a year in advance.	Replacement	50,000							50,000	50,000	-						
PW-21-0025	South Malden Rd and Mole Sideroad Bridge 103904	Bridge Rehabilitation works	Replacement	303,906							303,906	303,906	-						
PW-21-0034	Victor (from Victoria to Laird) Storm Sewers	Reconstruction of Victor Street from Victoria to Laird following the construction of apartment building	Replacement	275,000							275,000	275,000	-						
PW-21-0040	Victoria/South Talbot Culvert Replacement	In conjunction with MTO's Highway 3 Widening Project	Replacement	350,000							350,000	350,000	-						
PW-22-xxxx	South Malden Rd/County Road 11 103901	Bridge/Culvert Rehabilitation Program	Replacement		220,000	220,000						220,000	-						
PW-22-xxxx	4th Concession and McLean Bridge 200303	Bridge/Culvert Rehabilitation Program	Replacement		360,000	-		360,000				360,000	-						
PW-22-xxxx	Engineering for Various Bridges and Culverts	In order to be prepared for construction, engineering of select bridges and culverts are done a year in advance.	Replacement		70,000	70,000						70,000	-						
PW-22-xxxx	Smith Road/Long Marsh Drain 203403	Bridge/Culvert Rehabilitation Program	Replacement		220,000	-		220,000				220,000	_						
PW-22-xxxx	Ferris Sideroad/4th Concession 200404	Bridge/Culvert Rehabilitation Program	Replacement		200,000	200,000		220,000				200,000	-						
	ater Management	1		5,019,329	1,110,000	490,000	-	620,000	-	-	5,019,329		-	-	-	-	- 1	-	_
Total - Public				7,232,439	3,662,801	2,055,901	_	1,590,901	_	16,000	6,729,740	1	_	_	105,068	105,068	105,068	105,068	105,068
- can capite				.,,	2,002,301	_,,,,,,,,,,		.,555,501		. 5,300	0,, 25,,, 40	.5,5,2,2,541	-		.05,000	.05,000	.05,000	.00,000	,

2,131,677 3,185,065 6,351,000

534,588 10,517,139

28,330,302 243,811

116,848 266,848 266,848 266,848 266,848

10,517,139

18,056,974

5,610,833

User Rated Su	pported												
	Environmental Services												
	Water												
WW-20-0013	Victor Watermain (Ward 1)	Carry Forward. Replacement of the watermain on Victor between Victoria and Laird in conjunction with road reconstruction.	Replacement	152,646				152,646	152,646	-			
WW-21-0005	Backflow Prevention and Monitoring Program Wards 1/2 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.		10,000				10,000	10,000	-			
WW-21-0006	Backflow Prevention and Monitoring Program Wards 3/4 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.		10,000				10,000	10,000	-			
WW-21-0007	OWCA Capital Recommendations	OCWA Recommended capital improvements to Harrow-Colchester South Water Treatment Plant.	Upgrade	432,057				432,057	432,057	-			
WW-21-0009	Viscount Watermain Replacement	Replacement of existing cast iron water main	Replacement	158,556				158,556	158,556	-			
WW-21-0010	Ward 1 Water Supply West of Highway 3		New	15,264				15,264	15,264				
	Backflow Prevention and Monitoring Program Wards 1/2 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.	Replacement	.,	10,000	10,000			10,000	-			
WW-22-xxxx	Backflow Prevention and Monitoring Program Wards 3/4 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.			10,000	10,000			10,000	-			

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Total - Property Tax Supported

				2021 Approved	2022 Proposed Cap	ital Budget												ess	ex
	<u> </u>	1		виадет	2022 Proposed Cap	itai budget		F 1: 6			Ţ					0 "			
Project	Project Name	Project Description	Asset Management	Project Cost (subject to	Project Cost			Funding Sc	urces			Funding	Funded from			Operating	g Impact		
Number	,	,	Status	reduction*)		Lifecycle Reserve	Other Reserve	Grant Funding	Long-Term Debt	Other	Prior Year Funding	. ununig	Taxation	Cost Centre	2022	2023	2024	2025	2026
WW-22-xxxx	Equipment Contingency Wards 1 and 2	Replacement of equipment, maintenance, issues, and design investigations with respect	New		10,000		10,000					10,000	-						
		to water distribution systems.																	
WW-22-xxxx	Equipment Contingency Wards 3 and 4	Replacement of equipment, maintenance, issues, and design investigations with respect	New		10,000		10,000					10,000	-						
1484/ 22	LL CILL CHW. T. CN	to water distribution systems.	N		105.000		105.000					105.000							
WW-22-xxxx	Harrow Colchester South Water Treatment Plant Contingency Wards 3 and 4	Replacement of equipment, maintenance, issues, and design investigations with respect to Harrow-Colchester South Water Treatment Plant.	New		195,000		195,000					195,000	-						
WW-22-xxxx	Pickup Truck	Unit #612 is at its useful life expectancy and requires replacement	Replacement		50,000		38,000			12,000		50,000	-						
WW-22-xxxx	OWCA Capital Recommendations	OCWA Recommended capital improvements to Harrow-Colchester South Water Treatment Plant.	Upgrade		771,000		771,000					771,000	-						
WW-22-xxxx	Heavy Duty Pickup	Unit #609 is at its useful life expectancy and	Replacement		80,000		80,000					80,000	-						
WW-22-xxxx	Overhead Door Replacement	requires replacement Overhead Doors at Harrow Water shop have reached their useful life. Replacement of	Replacement		12,000		12,000					12,000	-						
		single door.																	
Total - Water	6 11 6			778,524	1,148,000	-	1,136,000	-	-	12,000	778,524	1,926,524	-	-	-	-	-	-	-
Division:	Sanitary Sewer		Davida	402.047							402.047	402.047	1			1	I		
SS-19-0004 SS-19-0008	Treatment - Ward 4 Cell Treatment Sanitary Sewer Masterplan Ward 3		Replacement Replacement	493,947 29,566							493,947 29,566	493,947 29,566	-						
SS-19-0008 SS-19-0012	Harrow Sanitary Optimization Study (cfwd SS-18- 0010)		New	43,046							43,046	43,046	-						
SS-19-0013	Treatment - Ward 4 Cell Treatment (cfwd SS-18- 0017/SS-17-0007)		Replacement	493,947							493,947	493,947	-						
SS-21-0009	OWCA Capital Recommendations - Ward 1	OCWA Recommended capital improvements to Essex Pollution Control Plant and Northeast Lagoons.	Replacement	107,603							107,603	107,603	-						
SS-21-0010	OWCA Capital Recommendations - Ward 3	OCWA Recommended capital improvements to the Colchester Lagoons.	Replacement	93,181							93,181	93,181	-						
SS-21-0011	OWCA Capital Recommendations - Ward 4	OCWA Recommended capital improvements to the Harrow Lagoons.	Replacement	36,204							36,204	36,204	-						
SS-22-xxxx	Treatment - Ward 1 Contingency	Equipment, process, facility replacements and improvements for the Essex Pollution Control Plant and Northeast Lagoons.	Replacement		87,500		87,500					87,500	-						
SS-22-xxxx	Treatment - Ward 3 Contingency	Equipment, process, facility replacements and improvements for the Colchester Lagoons.	Replacement		52,500		52,500					52,500	-						
SS-22-xxxx	Treatment - Ward 4 Contingency	Equipment, process, facility replacements and improvements for the Harrow Lagoons.	Replacement		52,500		52,500					52,500	-						
SS-22-xxxx	Collection and Conveyance - Ward 1	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 1 service area.	Replacement		50,000		50,000					50,000	-						
SS-22-xxxx	Collection and Conveyance - Ward 3	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 3 service area.	Replacement		52,500		52,500					52,500	-						
SS-22-xxxx	Collection and Conveyance - Ward 4	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 4 service area.	Replacement		47,500		47,500					47,500	-						
SS-22-xxxx	OWCA Capital Recommendations - Ward 1	OCWA Recommended capital improvements to Essex Pollution Control Plant and Northeast Lagoons.	Replacement		215,000		215,000					215,000	-						
SS-22-xxxx	OWCA Capital Recommendations - Ward 3	OCWA Recommended capital improvements to the Colchester Lagoons.	Replacement		226,500		226,500					226,500	-						
SS-22-xxxx	OWCA Capital Recommendations - Ward 4	OCWA Recommended capital improvements to the Harrow Lagoons.	Replacement		395,000		395,000					395,000	-						
Total - Sanitary	/ Sewer			1,297,494	1,179,000	-	1,179,000	-	-	-	1,297,494	2,476,494	-	-	-	-		-	-
Total - Enviro	nmental Services			1,297,494	2,327,000	-	2,315,000		-	12,000	1,297,494	3,624,494	-	-	-	-	-	-	-
Total - User Ra	ate Supported			2,076,017	2,327,000	-	2,315,000	-	-	12,000	2,076,017	4,403,017	-	-	-	-	-	-	-
TOTAL - Proj	perty Tax and User Rate Supported			12,593,156	20,383,974	5,610,833	4,446,677	3,185,065	6,351,000	546,588	12,593,156	32,733,319	243,811	-	116,848	266,848	266,848	266,848	266,848



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"Provide fiscal stewardship and value for tax dollars to ensure the long-term financial health of the municipality."

2019-2022 Corporate Strategic Plan

COUNCIL AND ADMINISTRATION

Capital Budget Requests Outside of 2022 Budget



Council and Administration Requested Projects Outside of 2022 Budget



				2022 Requested	l Capital Budg	et													
			Asset				Funding	Sources							(Operating Impact			
Project	Project Name	Project Description	Management	Project Cost	Lifecycle			Long-Term		Prior Year	Funding	Funded from				F	1		
Number	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Status	,,,,,,,,,		Other Reserve	Grant Funding	Debt	Other	Funding		Taxation	Tab	Cost Centre	2022	2023	2024	2025	2026
Administratio	n Projects Removed from Budget		ı							, ,	l .								
	Colchester Building Upper Parking Lot	Refurbish lot next to Colchester CC.	Replacement	200,000							-	200,000							
AP-20-0003	NEW- Pay and Display Parking Meter Systems	Add meters at 2 public lots in Colchester.	New	32,000							-	32,000				20,000	20,000	20,000	20,000
AP-20-0004	Washrooms in Heritage Park	Washrooms in Heritage Park.	New	300,000							-	300,000							
AP-20-0005	Colchester Parking Along Jackson New area Along Fence	Pave current angle parking along Jackson Street in	New	120,000							-	120,000							
		Colchester.																	
AP-20-0006	Colchester Splash Pad Lot		Replacement	105,000							-	105,000							
AP-20-0007	Shave/Pave road- Top of Hill to Lower Level - Colchester		Replacement	75,000							-	75,000							
AP-20-0008	Caboose repairs to stop water only. Unit out Front	Heritage Essex caboose needs repairs to be	New	10,000							-	10,000							
		sustainable.																	
AP-20-0009 AP-20-0015	Harrow Arena Cameras North Malden Road between Walker Sideroad and County	Add camera system to Harrow Arena. Continuation of full depth reconstruction of North	New	25,000 600,000							-	25,000 600,000							
AP-20-0015	Road 11	Malden Road.	Replacement	600,000	-						-	600,000							
AP-21-0001	New Sports Complex - Phase 1	ivialiden Noad.	New	5,613,039		139,770					139,770	5,473,269							
Total	The second secon			7,080,039	-	139,770		-		-	139,770	6,940,269	-	-		20,000	20,000	20,000	20,000
Council Projec	ts Not Included in Budget																		
CP-17-0001	Heritage Park Water Feature	Addition of passive water fountain.	New	250,000							-	250,000							
	Outdoor Gym Equipment in Colchester	Outdoor fitness equipment.	New	75,000							-	75,000							
	Accessible Paths in Heritage Park		New	60,000							-	60,000							
CP-17-0006	New Pylon Sign at Co-An Park	50% Split with Amherstburg. Replace current sign at	Upgrade	30,000					15,000		15,000	15,000							
CP-17-0007	New Land for Soccer at Co-An Park	Co-An Park. 50% Split with Amherstburg	New	300,000					150,000		150,000	150,000							
CP-17-0007 CP-17-0008	Pave Co-An Park Parking Lot	50% Split with Amherstburg	New	440,000					150,000 220,000		220,000	220,000							
	Playground Structure at Co-An Park	50% Split with Amherstburg	Replacement	200,000					100,000		100,000	100,000							
CP-17-0009	Pave Old Car Wash Parking Lot in Harrow	Harrow.	Upgrade	200,000					100,000		100,000	204,445							
CP-20-0002	General Replacement at Co-An Park	50% Split with Amherstburg	Replacement	56,250					28,125		28,125	28,125							
CP-20-0003	Land Purchase/ Splash Pad at Co-An Park	50% Split with Amherstburg	New	300,000					150,000		150,000	150,000							
CP-20-0004	Sidewalk/Trail on Irwin between County Road 34 and	Previous Council request to place a sidewalk/trail on	New	120,000					130,000		-	120,000							
C. 20 000 .	Gosfield Townline	Irwin between CR34 and Gosfield Townline.		120,000								.20,000							
CP-20-0007	Water Access at Bell Park		Replacement	20,000							-	20,000							
CP-20-0010	Harrow Arena Parking Lot Refurbished		Replacement	630,000							-	630,000							
	Co-An Park New Playground, Parking Lot, Soccer Field	50% Split with Amherstburg	New	615,000					307,500		307,500	307,500							
	3 .,	3		,					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,							
CP-20-0012	Co-an Park new Playground / Soccer Fields	50% Split with Amherstburg	New	175,000					87,500		87,500	87,500							
CP-20-0013	Co-An Park Soccer fields/ Splash pad	50% Split with Amherstburg	New	100,000					50,000		50,000	50,000							
CP-20-0014	Irwin St (Arthur to Gosfield)	For Construction and Contract Administration only.	Replacement	2,000,000							-	2,000,000							
		Funding request for design is included in the list of																	
CD 20 0016	listania di ca (AA-idatana Tanan lisa Ababana Castiala)	2022 recommended projects.	Un our de	4 000 000								4 000 000							
CP-20-0016	Intersection (Maidstone-Townline-Arthur-Gosfield)	Reconstruction of intersection based on initial preferred solution of round-about. Dependent on	Upgrade	4,000,000							-	4,000,000							
		property acquisition, etc. Currently investigating																	
		reduced scope options with the County Traffic																	
		Engineer.																	
CP-20-0017	Walkway on Maidstone from Talbot to South Talbot	Active Transportation link between Talbot Street	New	600,000		300,000					300,000	300,000							
		and South Talbot Street.																	
	Sidewalks (Thomas and Bell)	Continuation of Sidewalks on Thomas and Bell.	New	70,000							-	70,000							
CP-20-0020	Gesto Sidewalk along County Road 12	Installation of a sidewalk from Colchester Public	New	125,000							-	125,000							
CP_22_0001	Walnut Street	School to Gesto Town Facility Reconstruction of Walnut Street South including	Replacement	1,900,000								1,900,000							
Cr-22-0001	Walliat Street	water and storm sewers	neplacement	1,300,000								1,900,000							
CP-22-0002	Harrow High Repairs	to be finalized after direction on use and assessment	New	250,000							_	250,000							
	Colchester Harbour Area Traffic Study	Evaluate traffic movement and parking in the	New	20,000								20,000							
Cr-22-0003	Colchester Harbour Area Harric Study	Colchester harbour area.	ivew	20,000								20,000							
CP-22-0004	Maidstone-Talbot Intersection Improvements	To complete growth related improvements to the	Upgrade	1,500,000		225,000					225,000	1,275,000							
== == ====		Maidstone-Talbot intersection	5 - 3.000	1,500,000		225,000					225,000	.,_,,,,,,,							
Total				14,040,695	-	525,000	-	-	1,108,125	-	1.633.125	12,407,570	_	-	-	_	-	-	-

"Improve the Town's capacity to meet the ongoing and future service needs of its citizens while ensuring the corporation is resilient in the face of unanticipated changes or disruptions."

2019-2022 Corporate Strategic Plan

2023 to 2026 CAPITAL FORECAST

(INTERNAL DRAFT)





				Appro	ved	Proposed		For	ecast	
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
Property Tax	x Supported									
Council	··									
2020	Council		-	50,000						
2021	Council		-	4.500.470	510,000					
GG-20-0008		Harrow Streetscape Project	Upgrade	4,590,170						
GG-21-0001	Essex Streetscaping	Essex Streetscaping - includes the costs for Victoria Roadworks and multiuse trail. Approximately 50% of long-term debt would not be debentured until 2023	New							
		at project completion.				8,900,000				
GG-22-xxxx	Contingency (Council)	Council projects outside approved budget	New			50,000				
GG-23-xxxx	Contingency- Council	council projects outside approved budget	New			30,000	50,000			
GG-24-xxxx	Contingency- Council		New					50,000		
GG-25-xxxx			New						50,000	
GG-26-xxxx	Contingency (Council)		New						=======	50,000
Total - Counci				4,640,170	510,000	8,950,000	50,000	50,000	50,000	50,000
Office of the O										
2020 2021	Office of the CAO Office of the CAO		-	-	4,621					
GG-22-XXXX		Create File Storage system	New		4,021	30,000				
GG-22-XXXX		Widen the sidewalk on the west and east front areas at the Municipal Bldg. to	Upgrade			30,000				
		meet accessible standards	5/3/222			10,000				
Total - Office	of the CAO			-	4,621	40,000	-	-	-	-
	Other - Contracts / Special Levies									
	nan Resources									
2020	Human Resources		-	-	40.000					
2021 GG-24-xxxx	Human Resources Organizational Review (HR)		New		40,000			30,000		
Fotal - Human			INEW	_	40,000	-	_	30,000	_	
Total - Office				-	44,621	40,000	-	30,000	-	-
Division:	Police				·	·		•		
2020	Police		-	55,000						
2021	Police		-		35,750					
PD-22-xxxx	Contingency	Unanticipated facility needs	New			25,000				
PD-23-xxxx	Police Contingency		Replacement				25,000			
PD-24-xxxx			Replacement					25,000	25.000	
PD-25-xxxx PD-26-xxxx	Police Contingency Police Contingency		Replacement Replacement						25,000	25,000
Total - Police	r once Contingency		Replacement	55,000	35,750	25,000	25,000	25,000	25,000	25,000
Division: Cem	neteries			33,000	33,730	25,000	25,000	23,000	25,000	25,000
2020	Cemeteries		-	60,000						
2021	Cemeteries		-	55,555	26,790					
Total - Cemete	eries	·		60,000	26,790	-	-	-	-	-
Total - Other -	- Contracts / Special Levies			115,000	62,540	25,000	25,000	25,000	25,000	25,000
	Corporate Services									
Division:	Information Technology									
2020	Information Technology		-	50,000	420 720					
2021	Information Technology	Cross Franchise respectived to resultance building respected	-		130,730	250 414				
GG-19-0013 GG-22-XXXX	New Town Hall Wireless Upgrade - Essex Arena	Grant Funding received to perform building upgrades Replace all wireless access points in the arena for Guest and Corporate Wi-Fi	Upgrade Upgrade			350,414				
						15,000				
GG-22-XXXX GG-22-XXXX		Replace all wireless access points for the harbour - Guest and Corporate Wi-Fi Implement findings from the IT strategic review to be completed by March 22	Upgrade			8,000 50,000				
	MCC Projector Replacement	Older unit in need of replacement.	Upgrade Replacement			5,000				
GG-23-XXXX		Order unit in need of replacement.	Upgrade			5,000	12,000			
							40,000			
GG-23-XXXX	Great Plains User face upgrade		Upgrade							
	Great Plains User face upgrade ation Technology		Upgrade	50,000	130,730	428,414	52,000	-	-	-
			Upgrade	50,000	130,730	428,414	.,	-	-	<u>-</u>
Total - Informa Division: 2020	ation Technology Corporate Services Corporate Services		Upgrade -	50,000	130,730	428,414	.,	-	-	-
Total - Informa Division: 2020 2021	ation Technology Corporate Services Corporate Services Corporate Services		-		130,730	428,414	52,000	-	-	-
Total - Informa Division: 2020 2021 GG-23-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall		- - - Replacement			428,414	.,	-		-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-xxxx	ation Technology Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review		-			428,414	52,000 63,000	-	36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-xxxx Total - Corpora	tion Technology Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services		- - - Replacement	-	-	-	52,000 63,000 63,000	-	36,700 36,700	
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-xxxx Total - Corpora Total - Corpora	corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services rate Services		- - - Replacement			-	52,000 63,000	-	36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Total - Corpora Department:	tion Technology Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services		- - - Replacement	-	-	-	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Department: Division:	ation Technology Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services rate Services Community Services Fire		- - - Replacement	-	-	-	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Total - Corpora Department:	corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review atte Services rate Services Community Services		Replacement New	50,000	-	-	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX	ation Technology Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services community Services Fire Fire Fire Personal Protective Equipment	Personal Protective Gear for Firefighters	Replacement New	50,000	130,730	428,414 32,837	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX GG-25-XXXX Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX FD-22-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Fire Personal Protective Equipment Hose Replacement Program	Hose and Nozzle replacement	Replacement New	50,000	130,730	428,414 32,837 15,302	52,000 63,000 63,000	-	36,700 36,700	
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Gotal - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX FD-22-XXXX FD-22-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Fire Personal Protective Equipment Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at Station 2	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2	Replacement New Replacement Replacement Replacement Replacement	50,000	130,730	32,837 15,302 1,500,000	52,000 63,000 63,000	-	36,700 36,700	
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX	ation Technology Corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Personal Protective Equipment Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at Station 2 Fire Station 3 Repairs , Window, Flashing and roof repair	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2 Minor repairs to station 3	Replacement New Replacement Replacement Replacement Upgrade	50,000	130,730	32,837 15,302 1,500,000 5,000	52,000 63,000 63,000	-	36,700 36,700	
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-xxxx Total - Corpora Total - Corpora Division: 2020 2021 FD-22-xxxx FD-22-xxxx FD-22-xxxx FD-22-xxxx FD-22-xxxx	ation Technology Corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Fire Personal Protective Equipment Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at Station 2 Fire Station 3 Repairs, Window, Flashing and roof repair Pager Replacement Program	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2 Minor repairs to station 3 Annual Pagers Replacement Program	Replacement New Replacement Replacement Replacement Upgrade Replacement	50,000	130,730	32,837 15,302 1,500,000 5,000 5,738	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX GG-25-XXXX Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services community Services Fire Fire Fire Fire Fire Fire Fire Fire	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2 Minor repairs to station 3 Annual Pagers Replacement Program Replace Ram - Fire Station 1	Replacement New Replacement Replacement Replacement Upgrade Replacement Replacement Replacement	50,000	130,730	32,837 15,302 1,500,000 5,000 5,738 18,500	52,000 63,000 63,000	-	36,700 36,700	-
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Fire Personal Protective Equipment Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at Station 2 Fire Station 3 Repairs , Window, Flashing and roof repair Pager Replacement Program Replace Rams Jaws of Life Station 1 Ice Water Rescue Equipment (RIT Basket & PPE for Ice/Water Team)	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2 Minor repairs to station 3 Annual Pagers Replacement Program Replace Ram - Fire Station 1 Continuation of purchasing of Ice/Water rescue equipment	Replacement New Replacement Replacement Replacement Upgrade Replacement Replacement New	50,000	130,730	32,837 15,302 1,500,000 5,000 5,738 18,500 9,400	52,000 63,000 63,000	-	36,700 36,700	
Total - Informa Division: 2020 2021 GG-23-XXXX GG-25-XXXX GG-25-XXXX Total - Corpora Total - Corpora Division: 2020 2021 FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX FD-22-XXXX	corporate Services Corporate Services Corporate Services Corporate Services Corporate Services Roof Replacement at Town Hall Fees and Charges Review ate Services Community Services Fire Fire Fire Fire Personal Protective Equipment Hose Replacement Program Replace Trucks 1 and 3 and Position New Truck at Station 2 Fire Station 3 Repairs , Window, Flashing and roof repair Pager Replacement Program Replace Rams Jaws of Life Station 1 Ice Water Rescue Equipment (RIT Basket & PPE for Ice/Water Team) Pick-up Truck	Hose and Nozzle replacement Replace Aerial truck - re-position Stn. 2 Minor repairs to station 3 Annual Pagers Replacement Program Replace Ram - Fire Station 1	Replacement New Replacement Replacement Replacement Upgrade Replacement Replacement Replacement	50,000	130,730	32,837 15,302 1,500,000 5,000 5,738 18,500	52,000 63,000 63,000	-	36,700 36,700	



				Appro	oved	Proposed				
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
FD-23-XXXX	Hose Replacement Program		Replacement				15,302			
FD-23-XXXX	Pager Replacement Program		Replacement				5,738			i
FD-23-XXXX	Replace Support 3 with a Squad (Pickup)		Replacement				110,000			í .
FD-23-XXXX	Fire Station 3 Upgrades (Training and Washrooms)		Upgrade				250,000			
FD-23-XXXX	Ice Water Rescue Equipment Replacement Program		New				4,500			
FD-23-XXXX	Radio System Upgrade		Upgrade				500,000			
FD-23-XXXX	Master Fire Plan and Community Risk Assessment		New				100,000			1
FD-24-xxxx	Personal Protective Equipment		Replacement					32,837		
FD-24-xxxx	Pager Replacement Program		Replacement					70,000		
FD-24-xxxx	Ice Water Rescue Equipment Replacement Program		Replacement					4,500		
FD-24-xxxx	Firefighter Recruitment (7)		Replacement					63,000		
FD-24-xxxx	Replace Thermal Imaging Camera's at Station's 1,2,& 3		Replacement					6,000		I
FD-24-xxxx	Emergency Management Training and Full Scale Exercise		New					13,000		+
FD-24-xxxx	Hose Replacement Program		Replacement					15,302		
FD-25-xxxx	Presonal Protective Equipment		Replacement						32,837	I
FD-25-xxxx	Pager Replacement Program		Replacement						10,000	
FD-25-xxxx	Ice Water Rescue Equipment Replacement Program		Replacement						4,500	
FD-25-xxxx	Hose Replacement		Replacement						15,302	I
FD-25-xxxx	Station 3 Replacement		Upgrade						5,000,000	
FD-26-XXXX	Presonal Protective Equipment		Replacement							32,837
FD-26-XXXX	Pager Replacement Program		Replacement							10,000
FD-26-XXXX	Ice Water Rescue Equipment Replacement Program		Replacement							4,500
FD-26-XXXX	Hose Replacement		Replacement							15,302
FD-26-XXXX	Replace Engine 3 - Station 3 Replace with combination ENG / Tanker		Replacement							850,000
Total - Fire				164,452	781,984	1,653,777	1,018,377	204,639	5,062,639	912,639
Division:	Parks									
2020	Community Services	All Community Services as it was all grouped prior to 2020 Budget.	-	2,106,728						-
2021	Community Services	All Community Services as it was all grouped prior to 2021 Budget.	-		1,588,387					
	New Public Washrooms/Change Room at Harrow Splash pad	New Public Washrooms/Change Room at Harrow Splash pad	New			70,000				
CS-22-xxxx	New garbage enclosures across municipality (1 per year at min)	Used to replace damaged/deteriorating garbage enclosures	New			5,000				
CS-22-xxxx	Ball Diamond Rehabilitation (Annual) in Essex and Harrow	Yearly contribution for ball diamond rehab and supplies.	Replacement			15,000				1
CS-22-xxxx	Soccer Field rehabilitation Essex and Harrow	Yearly contribution for ball diamond rehab and supplies.	Replacement			15,000				
CS-22-xxxx	Replace 2 sets of Soccer Goals Essex	Replace 2 sets of Soccer Goals Essex	Replacement			9,000				
CS-22-xxxx	Park Signage	Add or Replace Park Signage with updated by-laws and branding at the entrance to parks.	New			10,000				
CS-22-xxxx	Harrow Soccer Complex Outdoor Sign	No entrance signage to the park. Will be to get a large sign	New			15,000				1
CS-22-xxxx	Heritage Park Washrooms	Washrooms in Heritage Park. Anticipated 1/3 cost sharing with BIA and Rotary Club	New			300,000				l
CS-22-xxxx	Field Software & Tablets	Replace software/devices which are required for parks inspections of playgrounds per legislations.	Replacement			5,500				
CS-22-xxxx	Drop Salter for UTV	Required due to new pieces of equipment and needed for snow removal.	New			4,500				ĺ
CS-22-xxxx	Pickup Truck	Replacement for 861. Truck is deteriorating and a replacement with Tow package is required.	Replacement			58,500				<u> </u>
CS-22-xxxx	Pickup Truck	Replacement for 854. Truck was wrote off in 2021	Replacement			58,500				(
CS-22-xxxx	Skateboard Ramp Replacement in Harrow	Skate parks are deteriorated and in need of replacement. Will have public	Replacement			30,300				(
CJ ZZ XXXX	Shateboard namp heplacement in harrow	consultations to get opinions from end users on features they would like to see.	перисетен			50,000				i
CS-22-xxxx	Skateboard Ramp Replacement in Essex	Skate parks are deteriorated and in need of replacement. Will have public	Replacement			30,000				ſ
C3-22-XXXX	Skateboard Namp Replacement in Essex	· · · · · · · · · · · · · · · · · · ·	Neplacement			50,000				Í
CC 22	Doof Doots water at Fieldhouse	consultations to get opinions from end users on features they would like to see.	l la avec el c			50,000				
CS-22-xxxx	Roof Restoration at Fieldhouse	Have consultant perform according the said on manda and manda according	Upgrade			55,000				1
CS-22-xxxx	Harrow High School Assessment costs	Have consultant perform assessment based on needs and provide costs for	New			60.000				ſ
CC 22	Harbour Pama Potaining Walls	repairs for future budgets Wash out from rain fall is creating deterioration to the beach. Consultation with	Nam			60,000				1
CS-22-XXXX	Harbour Ramp Retaining Walls	3	New							ſ
66.05	5 . 10: 14.5	engineer said this decorative retaining wall will solve the wash out issue.	2			27,000				t
	Fencing around Diamond 1 - Essex	Replace the old fencing at the Diamond 1 field with new. This is going to be the same as before, just new.	Replacement			50,000				
CS-22-xxxx	Parks Equipment Replacement/Contingency	Top up funding to maintain a yearly \$50,000 for broken park equipment, non- forecasted tools, and unforeseen repairs.	Replacement			50,000				
CS-22-xxxx	BBQ/Hot Coal Containers at Colchester	Directed by council. This will provide four BBQ units and two charcoal disposal bins for proper dumping. These units are important to ensure people do not dump coal along trees or other park areas.	New			8,000				
CS-22-xxxx	Gutters/Downspouts at Train Station	Gutters are not properly directing the water away from the building. This is an issue with ice in the winter as the sidewalks are freezing over.	Replacement			6,000				ĺ
CS-22-xxxx	Shade for Townsview Park	Currently do not have shade as the trees are not going to grow for several years. Need something to assist with providing shade for residents which fits within	New			3,000				
CS-22-xxxx	Concrete Pathway from ECSC Parking lot to Splash Pad/Tot Park	the climate adaptation plan. Right now the residents have to walk through the grass to get to each area.	New			20,000				
CS-22-xxxx	Harrow Soccer Complex - Parking Lot Cracks	Would like to connect them all together. Lot is experiencing cracks and needs to be filled or it will deteriorate.	Upgrade			10,000 6,500				
	Town Hall Lighting to LED	Creating energy efficiency and reduce staffing hours for bulb replacements.	Upgrade			12,000				1
CS-22-xxxx	Fertilizer Spreader	Current spreader has several holes and is deteriorating.				7,500				[
	Sidewalk from Sullivan to Colchester Schoolhouse	Parking is at the Colchester School House and will increase safety and	Replacement New			7,300				1
C3-22-XXXX	Sidewalk from Sullivali to Colchester Schoolliuuse	accessibility for those walking from parking area to the Harbour.	ivew			12,000				
CS-22-xxxx	Replace Lights at Essex Diamond 1	Existing lights are old and expensive to replace burnt out bulbs. LED are now comparable in price to replacement of existing.	Replacement			325,700				
CS-22-xxxx	Relocate Pavilion at Sadler's Park	The current location is poor due to visibility and drainage, so with funding from the rotary, we would be looking to move it more into the centre of the park.	Upgrade			75,000				
	I .	1 //				/5,000		I	l .	



				Appr	oved	Proposed				
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
CS-22-xxxx	Co-An Park	Yearly contribution	New			15,000				
CS-23-xxxx	Pavilion at Colchester Park	•	New				350,000			
CS-23-xxxx	Ball Diamond Rehabilitation (Annual) in Essex and Harrow		Replacement				15,000			
CS-23-xxxx	Replace Pick-up 867		Replacement				55,000			
CS-23-xxxx	New Fencing Fairview Ave Max Miller Way West		Upgrade				58,000			
CS-23-xxxx	New garbage Encolsures		New				4,478 16,000			
	Replace Bleachers Sports Field Essex Soccer Field Upgrades in Essex and Harrow		Replacement Replacement				15,000			
CS-23-XXXX	Replace Fencing in Parks		Replacement				10,000			
CS-23-xxxx	Repace Kubota ATV with plough, sweeper and salter		Replacement				38,000			
CS-23-xxxx	Replace Furnace Train Station		Replacement				9,000		ĺ	
CS-23-xxxx	Cement Walkway into Stanton park		New				31,000			
CS-23-xxxx	Sadler's Park Power Pedestals		New				80,000			
CS-23-xxxx	Co An Park Parkinglot Asphalt		New				266,857			
CS-23-xxxx	Tennis Court Rehabilitation in Harrow Centre		Replacement				97,080			
CS-23-xxxx	Paved Driveway at Co-An Park		Upgrade				43,796			
CS-23-xxxx	Lights on Towers at Co-An Park		New				60,000 240,000		——	
	McGregor Splash Pad		New				240,000			
CS-23-xxxx CS-23-xxxx	Storage Building at Back of School House Sun Sail for McGregor Playground		New New				20,000			
	Amphitheatre in Heritage Park		New				250,000			
CS-23-XXXX	Canteen Equipment Upgrades		Upgrade				20,000			
	Parks, Recreation and Culture Master Plan Update		Upgrade				50,000			
CS-23-xxxx	Replace walking and vehicle bridge at Pollard Park		New				65,000			
CS-23-xxxx	St. Vincent De Paul Mini Split in McGregor		New				11,000			
CS-23-xxxx	Irrigation at Tot Park and Town Hall		New				15,000			
CS-23-xxxx	Tool Cat for Harrow		New				50,000			
CS-23-xxxx	Replace 2012 Dodge Truck		Replacement				50,000			
CS-23-xxxx	Essex Splash Pad FOBS		Upgrade				11,268			
	Harrow Soccer Complex Fobs		Upgrade				11,005			
CS-23-xxxx	Dog Park in Harrow		New				50,000			
CS-23-xxxx	Wi-Fi at Harrow Soccer Complex		New				6,000 40,000			
CS-23-xxxx CS-23-xxxx	Upgrade Outdoor Washrooms at Fieldhouse (Accessible) Dog Fountain at Harrow Soccer Complex		Upgrade New				5,000			
	New Playset Stanton Park		Upgrade				225,000			
	Parking Lot Upgrades at Sadler's Park		New				100,000			
	Electrical to Heritage Gardens		New				100,000		1	
	Irrigation Heritage Gardens Train Station		New				20,000			
CS-24-xxxx	Ball Diamond Rehabilitation (Annual) in Essex and Harrow		Replacement					15,000	ĺ	
	NEW - Replace Pirate Ship Playground Equipment Colchester Park		Replacement					300,000		
CS-24-xxxx	Soccer Field Upgrades in Essex and Harrow		Replacement					15,000		
CS-24-xxxx	Basketball Surface at Sparky's Park		New					9,500		
	Water Feature at Heritage Park		New					120,000		
CS-24-xxxx	Upgrade Warning Track Diamond #1		Replacement					41,000		
CS-24-xxxx	Park Signage		New					10,000	25.000	
CS-25-xxxx	Replace Roof Top Unit at Town Hall #3. Swich BAS to the new unit		Replacement						25,000 33,000	
CS-25-xxxx CS-25-xxxx	Diamond Groomer replacement for Harrow and Essex Parks 2 New Lights on Path from McKeown to Sadler's Park		Replacement New						30,000	
CS-25-xxxx	Ball Diamond Rehabilitation (Annual) in Essex and Harrow		Replacement						15,000	
CS-25-xxxx	Soccer Field Upgrades in Essex and Harrow		Replacement						15,000	
CS-25-xxxx	Pirate Ship and Play Area Replacement at Colchester Splash Pad		Replacement						250,000	
	Tractor w/Loader Replacement		Replacement						10,000	
	Bobcat - 876 Replacement		Replacement						70,000	
CS-25-xxxx	3/4 Ton Pickup		Replacement						37,000	
	Electric Golf Cart		Replacement						5,000	
	Replace Ford Truck 875		Replacement							60,000
	Replace the Main burners and heat wheels in both de humidifier units at the Twin Pad		Replacement							42,000
CS-26-xxxx	Top Dresser		Replacement							12,037
	Zero Turn Mower		Replacement							15,264
	Replace Dodge Ram 1500 877		Replacement							33,882
CS-26-xxxx	Replace Toro 887		Replacement							57,236
	Ball Diamond Rehabilitation (Annual) in Essex and Harrow		Replacement							15,000 15,000
CS-26-xxxx CS-26-xxxx	Soccer Field Upgrades in Essex and Harrow Lawn Tractor		Replacement Replacement							15,000
CS-26-XXXX CS-26-XXXX	Turf Tiger		Replacement							8,777
Total - Parks	Turi riyer		Replacement	2,106,728	1,588,387	1,405,700	2,508,484	510,500	490,000	274,460
	Miscellaneous Recreation Programs			2,100,720	1,500,507	1,105,700	2,500,707	310,300	150,000	27 1,100
	Parks, Recreation and Culture Master Plan	Development of plans from Master Plan recommendations (carry forward)	New			44				
						11,088				
CS-22-xxxx	Maedel and Essex Library Building Envelope energy efficiency	Will be dependent on grant funding. With funding, will be able to identify	New			F0.000			İ	
CC 22	Desirable II Net Wire de Fou MAC	projects to increase efficiency.	Un a consider			50,000				
	Basketball Net Winch for MAE	User complaints that it is difficult to manually raise and lower the units.	Upgrade			11,500				
CS-22-xxxx	Surge protection for HVACs at OPP	Existing HVAC's experiencing mechanical issues due to power surges. With this protection, we can prevent mechanical issues with units.	Upgrade			3,000			Í	
CS-22-xxxx	CCC Door/Window Replacement	Leaking doors/windows creating low energy efficiency.	Replacement			25,000				
	Sliding Door at MAE Program Room	This door will be able to split the room in half so both rooms can be used at the	New			25,000				
	3	same time. Based on grant funding.				10,500		l	1	1



				Appr	oved	Proposed				
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
CS-22-xxxx	CCC Deck Railing and Counter Replacement	Deck railing/counter in rough shape and needs replacement.	Replacement			10,000				
CS-22-xxxx	New Windows at MAE	Upgrade windows in program rooms required engineers specs	Upgrade			108,000				
CS-23-xxxx	Mid Roof Replacement at the Maedel Community Centre		Replacement				160,000			1
CS-23-xxxx	Ventilation in Mechanical Room at McGregor Community Centre		Upgrade				3,500			
CS-23-xxxx	Paint Gym Maedel Community Centre		Upgrade				15,000			
CS-24-xxxx	Replace Dishwasher at McGregor Community Centre		Replacement					3,640		
Total - Miscellar	neous Recreation Programs			-	-	229,088	178,500	3,640	-	-
Division:	Arenas									
CS-21-0099	Fuel Maker for Olympias at Harrow Arena	Replace existing with FM4 Units at Harrow arena.	Replacement			48,000				,
CS-22-xxxx	Rubber Floor Replacement at Essex Centre Sports Complex	Rubber floor replacement in dressing rooms 3 and the benches.	Upgrade			48,000				
CS-22-xxxx	Replace Screw Compressor and Motor	Two compressors replaced in 2021, with the third being replaced in 2022.	Replacement			48,000				i
CS-22-xxxx	Replace Roof Top Unit Shaheen Room Essex Centre Sports Complex	New unit will be smaller and more efficient. This will also assist to eliminate the	Replacement							1
		noise when this unit runs during meeting and programs. The BAS will need to be								i
		replaced to the new unit.				38,500				
CS-22-xxxx	Harrow Arena Spectator Netting	Replace netting around rink as per legislation.	Replacement			18,000				ı
CS-22-xxxx	Surge protection for HVACs at Twin Pad	Existing HVAC's experiencing mechanical issues due to power surges. With this	Upgrade							i
		protection, we can prevent mechanical issues with units.				11,000				
CS-22-xxxx	Surge protection for HVACs Harrow Arena	Existing HVAC's experiencing mechanical issues due to power surges. With this	Upgrade							i
		protection, we can prevent mechanical issues with units.				3,000				
CS-22-xxxx	Replace the Eco Chill Main Control Panel at Twin Pad Arena	Outdated control panel and can no longer receive parts for repairs. Moved from	Replacement							ì
		2021 and will need to be replaced.				57,000				
CS-22-xxxx	Replace Rink Netting at Essex Centre Sports Complex	Replace netting around rink as per legislation.	Replacement			35,000				
	Water Tower for Essex Twin Pad Compressor System	Existing water tower is cracking and requires replacement.	Replacement			80,000				
CS-22-xxxx	Updated Controllers/Software for Johnson Controls Building Automation software for Twin Pad Arena	Programming and controllers are outdated and parts/service is difficult unless we upgrade system. Could lead to same issues as Town Hall/MCC/MAE if controllers fail.	Upgrade			10,500				I
CS-22-xxxx	ECSC Automatic Doors at Top of Stairs	New accessible door going into Libro rink. Will be dependent on grant funding.	New			13,000				·
	Southshore Fitness Washrooms	Washrooms in need of renovation as they are old and have a number of issues.	Replacement			15,000				
C5 22 XXXX	South Shore Transcome	Tradition in the care of religion as they are one and have a manufactor issues.	перисеттен			20,000				i
CS-22-xxxx	Harrow Arena Parking Lot Catch Basin/Asphalt	Replace catch basins for future paving.	Replacement			203,000				
CS-22-xxxx	Cameras for Harrow Arena	Council requested as there are no security cameras for public safety.	New			25,000				
CS-23-xxxx	Stand on Floor Scrubber	,	Replacement			,,,,,,	9,000			
CS-23-xxxx	Replace Domestic Hot Water Tank		Replacement				8,500			1
CS-23-xxxx	Puck Board on Shaheen Rink		Replacement				22,000			1
CS-23-xxxx	Replace the Washroom Stall Partitions at ECSC		Replacement				27,247			1
CS-23-xxxx	New Lights Drop ceiling Shaheen Rink		Upgrade				60,589			1
CS-23-xxxx	New LED Lights Shaeen Rink		New				68,000			1
CS-23-xxxx	New HVAC units at Essex Centre Sports Complex		Replacement				146,000			
CS-23-xxxx	Upgrades to heat Recovery Unit		Upgrade				55,000			1
CS-23-xxxx	Exhaust Fan Unit Canteen		Replacement				8,000			
CS-23-xxxx	New tables and Chairs for Shaheen Room		New				10,000			ı
CS-23-xxxx	Replace the Rubber Floor in dressing rooms		Replacement				60,000			
CS-23-xxxx	Harrow Compressor System Automation		Upgrade				36,000			
CS-23-xxxx	New Screw Compressor and Motor for the Compressor Room		Replacement				48,000			
CS-23-xxxx	Painting ceiling in dressing rooms and , high wall areas at Essex Centre Sports Complex		Replacement				15,000			
CS-23-xxxx	Roof Upgrades at Essex Centre Sports Complex		Upgrade				10,000			
CS-23-xxxx	Replace the stall partitions in the dressing rooms at the Essex Centre Sports Complex		Replacement				17,951			ı
CS-23-xxxx	Puck Boards & Dasher Boards		Replacement				23,000			ı
CS-23-xxxx	Sound system calibration at Twin Pad Arena		Upgrade				50,000			
CS-23-xxxx	Harrow Arena Parking Lot Asphalt		Upgrade				513,000			
CS-23-xxxx	Harrow Arena Outdoor Pylon Sign		New				60,000			
CS-23-xxxx	Drop Ceiling in Shaheen Room for Noise abatement		New				51,000			1
	Replace HVAC unit 4- office		Replacement				23,000	CC 000		
CS-24-xxxx	Upgrade Lights to LED on Libro Rink at Essex Centre Sports Complex		Upgrade					66,000 60,000		
CS-24-XXXX	Painting Ceiling Both Rinks Replace the walking track mat		Upgrade					50,000		
CS-24-xxxx CS-24-xxxx	Replace the walking track mat Condenser Replacement at Harrow Arena		Replacement Replacement					50,000		
CS-24-xxxx CS-24-xxxx	New Condenser Unit at the Esex centre Sprots Complex		Replacement					160,000		
CS-24-XXXX CS-25-XXXX	Parking Lot Upgrades at Essex Centre Sports Complex		Upgrade					100,000	60,000	
CS-25-xxxx	Regasket Plate and Frame Chiller		Upgrade						25,000	
CS-25-XXXX	Floor Scrubber Replacement		Replacement						16,500	
CS-25-xxxx	Furnace Replacement at Harrow Arena		Replacement						6,500	
	Replace Skate Sharpener at Harrow Centre Sports Complex		Replacement						0,500	10,875
Total - Arenas	p with the second and the second and second	,		-	-	658,000	1,321,287	393,792	108,000	10,875
	Essex Recreation Complex					333,300	1,02.1,201	5,5,,52	100,000	.0,373
	Kitchenette Countertop Replacement ERC	Replace peeling/exposed countertops	Replacement			5,400				
	' '	neplace peeling/exposed countertops	· · · · · · · · · · · · · · · · · · ·			337,500				
	3 HVAC Units at ERC	Complete Single II (20) LED you be some out-first and the section of	Replacement							
	ERC Gym Lighting upgrades to LED	Supply & install (30) LED replacement fixture in the existing gym.	Upgrade			17,104				
	ERC Roof Replacement		Replacement			257,190				í
CS-23-xxxx	Exterior Signage at Essex Recreation Complex		Replacement				3,829			í
CS-23-xxxx	Roof Top at ERC		Replacement				251,200	254.000		í
CS-24-xxxx	Roof Top at ERC		Replacement					254,000 1,000,000		
CS-24-xxxx	Dehumidifier Replacement at Essex Recreation Complex		Replacement					, ,		
	Stainless Steel Railing Replacement at Essex Recreation Complex		Replacement					4,826	40.000	
C2-Z2-XXXX	All purpose room renovation		Upgrade	1					40,000	



				Appr	roved	Proposed		Fore	acast	
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
CS-25-xxxx	Power Washer Replacement		Replacement						5,500	
			Replacement						3,300	1,759
	ecreation Complex			-	-	617,194	255,029	1,258,826	45,500	1,759
	Harbour						·			·
	Pave Parking Lot B- Colchester Harbour	Upgrade form current gravel parking lot to asphalt.	New			160,000				
CS-22-xxxx	Colchester Harbour Kiosk Landscaping	Landscaping around the kiosk at the Harbour.	Upgrade			5,000				
CS-22-xxxx	Buoys and Anchors for Colchester Beach	Council requested as no identification for boats/sea doos to stay away from the	New							
		beach area. Will work to increase public safety.				2,000				
CS-23-xxxx	C-Dock Replacement		Replacement				30,000			
CS-22-xxxx	Replacement of Ramp at Colchester harbour		Replacement				38,533			
CS-23-xxxx	Replace Gas Pump at Harbour		Replacement				8,884			
CS-23-xxxx	Beachside Concession Upgrades		Upgrade				6,000			
CS-23-xxxx	Harbour Weed Removal		New				20,000	252.000		
CS-24-xxxx	2 Lane Turnaround at bottom of Hill		Upgrade					250,000		
CS-24-xxxx	Replace Beach Groomer Colchester Beach		Replacement					50,000		
CS-24-xxxx	Retaining Wall Repair at D Dock Accessible Kayak Boat Launch		Replacement New					5,000 25,000		
			New			167,000	102 417	/		
Total - Harbour				-	-	167,000	103,417	330,000	-	
	Arts, Culture and Tourism	Frank CT Committee to make the second of the	N							
	Mural/Sculpture	For ACT Committee to work on a mural/sculpture	New			10,000				
CS-23-xxxx	Mural/Sculture		New				10,000			
	Iture and Tourism			-	-	10,000	10,000	-	-	-
Total - Commu	•			2,271,180	2,370,371	4,740,759	5,395,094	2,701,397	5,706,139	1,199,733
	Development Services									
Division:	Planning									
2020	Planning		-	95,000						
2021	Planning		-		39,650					
PZ-22-xxxx	CWATS (Pre-approved)	Bike Lockers, Bike Repair Stations, Essex participation in Bike Rodeo, Bike Valet, OPP Bike Helmet Program	New			20,000				
PZ-22-xxxx	New Official Plan	As mandated under the Planning Act, a new municipal Official Plan must be prepared every 10 years after an Official Plan takes effect. The Town's current OP took effect in 2009.	New			110,000				
BD-23-xxxx	Building Division Document Archiving Project	took effect iii 2009.	New			110,000	10,000			
PZ-23-xxxx	CR 50 from Wright to CR 41 - Paved Shoulder		New				1,700,000			
PZ-23-xxxx	Cultural Master Plan		New				50,000			
PZ-24-xxxx	Development Charges Background Study		New					60,000		
PZ-24-xxxx	CR 50 from Dahinda to Wright - Paved Shoulder		New					700,000		
PZ-24-xxxx	Specialty Crop Area Study		New					60,000		
Total - Planning	g			95,000	39,650	130,000	1,760,000	820,000	-	-
Division:	Building									
2020	Building		-	42,500						
2021	Building				15,000					
BD-23-xxxx	New Pick up Truck		New	_	-		50,000			
BD-24-xxxx	2014 Dodge Ram Pick Up Replacement*		Replacement	-	-		30,000	26,009		
BD-25-xxxx	2017 Dodge Journey Replacement		Replacement					20,009	50,000	
Total - Building	The state of the s		Керіасепіені	42,500	15,000	-	50.000	26.009	50,000	
Division:	Economic Development			42,300	15,000		30,000	20,007	50,000	
2020	Economic Development Economic Development			-						
2020	Economic Development Economic Development			· ·	55,000					
	Business Retention & Expansion Program	Consultant to develop a small business retention and expansion program as	New		33,000	55,000				
ED-22-xxxx	Agritourism Implementation	identified in the Strategic Plan Consultant to support continued Agritourism Implementation from completed	New			55,000				
		strategy				25,000				
	ic Development			-	55,000		-	-	-	-
	pment Services			137,500	109,650	210,000	1,810,000	846,009	50,000	-
Department -										
	Equipment									
	Equipment		-	891,000						
2021	Equipment				845,000					
	Cat Backhoe	Unit #512 requires replacement	Replacement			220,000				
	Road Widener	Current unit requires replacement	Replacement			75,000				
		Current unit requires replacement	Replacement			14,000				
PW-22-xxxx	5 Ton Dump Unit 508	Current unit is at its useful life and requires replacement. Due to changing needs of the department, 5 ton will be replaced with Heavy Duty Pickup Truck with	Replacement							
PW-22-xxxx	Minor Equipment	dump body This consists of yearly required minor equipment that exceeds the procurement	Replacement			140,000				
1		threshold for capital equipment and falls outside small tools		1		20,000			1	



				Appro	oved	Proposed				
Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
PW-22-xxxx	Annual Door Replacement	Annual replacement of a single overhead door ensures proper maintenance of	Replacement							
		these facility doors. Furthermore, we utilize adequate panels from old doors to								
		improve any existing damaged doors to assist in extending the useful life of				12,000				
PW-22-xxxx	Batwing Mower	these assets. Current unit is at its useful life and requires replacement	Replacement			35,000				
PW-23-xxxx	John Deere Backhoe	earrent anne is acres ascrar inc and requires replacement	Replacement			30,555	220,000			
PW-23-xxxx	Vermeer Wood Chipper		Replacement				80,000			
PW-23-xxxx	5 Ton Unit 534		Upgrade				265,000			
PW-23-xxxx PW-23-xxxx	Pick-Up 4x4 Unit 536 Minor Equipment		Replacement Replacement				45,000 20,000			
PW-23-xxxx	Annual Door Replacement		Replacement				12,000			
PW-24-xxxx	Misc. Equipment		Replacement					315,000		
PW-24-xxxx	25-ton Float Trailer		New					30,000		
PW-24-xxxx	10-ton Excavator		New					200,000	650,000	
PW-25-xxxx Total - Equipme	Misc Equipment		Replacement	891,000	845,000	516,000	642,000	545,000	650,000 650,000	_
Division:	Roads and Roadside			891,000	843,000	310,000	042,000	343,000	030,000	
2020	Roads and Roadside		-	650,000						
2021	Roads and Roadside		-		1,885,000					
PW-21-0006	Old Malden Road (14th Conc to 12th Conc)	Final lift of surface treatment on Old Malden Road.	Upgrade			11,801				
PW-22-xxxx	Overlay 6km (Maintenance)	Yearly maintenance overlay on select rural tar & chip roads to extend their	Replacement							
DIM/_22 vage:	Irwin Avo Poconstruction (Docian only)	useful life. Engineering Design of Irwin Avenue from Arthur to Gosfield	Ponlacoment			160,000 120,000				
PW-22-xxxx PW-22-xxxx	Irwin Ave Reconstruction (Design only) 5th Concession Rehabilitation	Rehabilitation of the 5th Concession from Smith Road to County Road 11.	Replacement Replacement			575,000				
PW-22-xxxx	Bell Road Rehabilitation	Rehabilitation of Bell Road from Gore Road to County Road 50.	Replacement			240,000				
PW-22-xxxx	Victoria Street (Oxley)	Asphalt overlay of Victoria Street from County Road 50 to Oxley Beach Drive	Replacement			60,000				
PW-22-xxxx	Roads Condition Assessment	Update of the Town's road condition assessments	Replacement			55,000				
	Annual Sidewalk Maintenance	Annual replacements/repairs of various sidewalks within the municipality.	Replacement			90,000				
	North Malden Road between County Road 15 and Walker Sideroad.	Continuation of full depth reconstruction of North Malden Road.	Replacement			725,000				
PW-23-xxxx	Various Roads Projects		Replacement				2,090,000			
PW-23-xxxx	Various Trails Projects		New				475,334			
PW-23-xxxx PW-23-xxxx	Shave and Pave Misc. Roads Overlay 6km (Approx. \$30,000/km)		Replacement Replacement				250,000 180.000			
PW-23-xxxx PW-23-xxxx	LAS Roads Assessment Update		Replacement				70,000			
PW-23-xxxx	Annual Sidewalk Maintenance		Replacement				70,000			
PW-24-xxxx	Various Roads Projects		Replacement					2,090,000		
PW-24-xxxx	Various Trails Projects		Upgrade					475,334		
PW-24-xxxx	Shave and Pave Misc. Roads		Replacement					250,000 180,000		
PW-24-xxxx PW-24-xxxx	Overlay 6km (Approx. \$30,000/km) Annual Sidewalk Maintenance		Replacement Replacement					80,000		
PW-25-xxxx	Various Roads Projects		Replacement					00,000	2,090,000	
PW-25-xxxx	Various Trails Projects		Upgrade						475,334	
PW-25-xxxx	Shave and Pave Misc. Roads		Replacement						250,000	
PW-25-xxxx	Annual Sidewalk Maintenance		Replacement						90,000	
PW-25-xxxx PW-26-xxxx	Overlay 6km (Approx. \$30,000/km) Various Roads Projects		Replacement Replacement						160,000	2,090,00
Total - Roads ar		<u> </u>	періассінен	650,000	1,885,000	2,036,801	3,135,334	3,075,334	3,085,334	2,090,00
Division:	Storm water Management									
2020	Storm water Management	\$4.5 million Ward 1 Storm Improvements.	-	1,194,800						
2021	Storm water Management	G. F. LANDADG II	-		1,270,000					
	Ward 1 Storm Improvements	Carry Forward (NDMP funding extension to March 22)	Replacement			40,000				
	South Malden Rd/County Road 11 103901	Bridge/Culvert Rehabilitation Program	Replacement			220,000 360,000				
	4th Concession and McLean Bridge 200303 Engineering for Various Bridges and Culverts	Bridge/Culvert Rehabilitation Program In order to be prepared for construction, engineering of select bridges and	Replacement Replacement			300,000				
^^^		culverts are done a year in advance.	периссинен			70,000				
	Smith Road/Long Marsh Drain 203403	Bridge/Culvert Rehabilitation Program	Replacement			220,000				
	Ferris Sideroad/4th Concession 200404	Bridge/Culvert Rehabilitation Program	Replacement			200,000				
PW-23-xxxx PW-23-xxxx	3rd Concession/Roseborough Road 200201 5th Concession/McComick Sideroad 200403		Replacement				185,000 320,000			
	12th Concession/McComick Sideroad 200403		Replacement Replacement				50,000			
	Engineering for Various Bridges and Culverts		Replacement				55,000			
PW-23-xxxx	Stormwater Improvements		Replacement				250,000			
	Misc Projects		Replacement					860,000		
	Misc Projects		Replacement		4.070		0.00	262	860,000	
Total - Storm wa	ater Management			1,194,800	1,270,000			860,000 4.480.334	860,000	2.000.00
	vorks rty Tax Supported			2,735,800	4,000,000	3,662,801		, ,	4,595,334	2,090,00
i otai - Prope	пу тах эцрропец			9,949,650	7,227,912	18,056,974	12,032,428	8,132,740	10,463,173	3,364,733



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Project Number	Project Name	Project Description	Asset Management Status	Appr 2020 Project Costs	2021 Project Costs	Proposed 2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
User Rate Sup										
	Environmental Services									
Division:	Water			2.440.000						
2020 2021	Water Water		-	2,449,000	850,500					
	Water Backflow Prevention and Monitoring Program Wards 1/2 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.	Replacement		830,300	10,000				
WW-22-xxxx	Backflow Prevention and Monitoring Program Wards 3/4 (Maintenance)	To help ensure the delivery of safe and clean drinking water to our residents, this program regulates how property owners connect to the Town's water supply. It ensures that backflow prevention devices are installed to prevent possible contamination of the Town's drinking water system.	Replacement			10,000				
WW-22-xxxx	Equipment Contingency Wards 1 and 2	Replacement of equipment, maintenance, issues, and design investigations	New							
WW-22-xxxx	Equipment Contingency Wards 3 and 4	with respect to water distribution systems. Replacement of equipment, maintenance, issues, and design investigations	New			10,000				
WW-22-xxxx	Harrow Colchester South Water Treatment Plant Contingency Wards 3 and 4	with respect to water distribution systems. Replacement of equipment, maintenance, issues, and design investigations with respect to Harrow-Colchester South Water Treatment Plant.	New			10,000				
WW-22-xxxx	Pickup Truck	Unit #612 is at its useful life expectancy and requires replacement	Replacement			195,000 50,000				
	OWCA Capital Recommendations	OCWA Recommended capital improvements to Harrow-Colchester South	Upgrade			771,000				
WW-22-xxxx	Heavy Duty Pickup	Water Treatment Plant. Unit #609 is at its useful life expectancy and requires replacement	Replacement			771,000 80,000				
WW-22-xxxx	Overhead Door Replacement	Overhead Doors at Harrow Water shop have reached their useful life. Replacement of single door.	Replacement			12,000				
WW-23-xxx	Backflow Prevention and Monitoring Program Wards 1/2 (Maintennace)		Replacement				5,000			
WW-23-xxx WW-23-xxx	Backflow Prevention and Monitoring Program Wards 3/4 (Maintennace) Equipment Contingency Wards 1 and 2		Replacement Replacement				5,000 10,000			
WW-23-xxx	Equipment Contingency Wards 1 and 2		Replacement				10,000			
WW-23-xxx	Harrow Colchester South Water Treatment Plant Contingency Wards 3 and 4		New				205,000			
WW-23-xxx	Cast Iron Watermain Replacement		Replacement				270,000			
WW-23-xxx WW-24-xxxx	OWCA Capital Recommendations Backflow Prevention and Monitoring Program Wards 1/2 (Maintennace)		Upgrade				387,000	5,000		
WW-24-xxxx	Backflow Prevention and Monitoring Program Wards 1/2 (Maintennace)		Replacement Replacement					5,000		
WW-24-xxxx	Equipment Contingency Wards 1 and 2		Replacement					10,000		
WW-24-xxxx	Equipment Contingency Wards 3 and 4		Replacement					10,000		
WW-24-xxxx WW-24-xxxx	Harrow Colchester South Water Treatment Plant Contingency Wards 3 and 4 Cast Iron Watermain Replacement		New Replacement					205,000 415,000		
WW-24-xxxx	OWCA Capital Recommendations		Upgrade					120,000		
WW-24-xxxx	Replace Truck		Replacement					45,000		
WW-25-xxxx	Cast Iron Watermain Replacement		Replacement						655,000	
WW-25-xxxx WW-25-xxxx	Equipment Contingency Wards 1 and 2 Equipment Contingency Wards 3 and 4		Replacement Replacement						10,000 10,000	
	Harrow Colchester South Water Treatment Plant Contingency Wards 3 and 4		New						205,000	
WW-25-xxxx	OWCA Capital Recommendations		Upgrade						10,000	
Total - Water				2,449,000	850,500	1,148,000	892,000	815,000	890,000	-
	Sanitary Sewer									
2020 2021	Sanitary Sewer Sanitary Sewer		-	1,326,000	556,100					
SS-22-xxxx	Treatment - Ward 1 Contingency	Equipment, process, facility replacements and improvements for the Essex Pollution Control Plant and Northeast Lagoons.	Replacement		330,100	87,500				
SS-22-xxxx	Treatment - Ward 3 Contingency	Equipment, process, facility replacements and improvements for the Colchester Lagoons.	Replacement			52,500				
SS-22-xxxx	Treatment - Ward 4 Contingency	Equipment, process, facility replacements and improvements for the Harrow Lagoons.	Replacement			52,500				
	Collection and Conveyance - Ward 1	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 1 service area.	Replacement			50,000				
SS-22-xxxx	Collection and Conveyance - Ward 3	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 3 service area.	Replacement			52,500				
SS-22-xxxx	Collection and Conveyance - Ward 4	Replacement of equipment, maintenance, issues, design investigations with respect to the ward 4 service area.	Replacement			47,500				
	OWCA Capital Recommendations - Ward 1	OCWA Recommended capital improvements to Essex Pollution Control Plant and Northeast Lagoons.	Replacement			215,000				
SS-22-xxxx	OWCA Capital Recommendations - Ward 3	OCWA Recommended capital improvements to the Colchester Lagoons.	Replacement			226,500				
SS-22-xxxx SS-23-xxxx	OWCA Capital Recommendations - Ward 4 Treatment - Ward 1 Contingency	OCWA Recommended capital improvements to the Harrow Lagoons.	Replacement New			395,000	90,000			
SS-23-xxxx	Treatment - Ward 1 Contingency Treatment - Ward 3 Contingency		New				55,000			
SS-23-xxxx	Treatment - Ward 4 Contingency		New				55,000			
SS-23-xxxx	Collection and Conveyance - Ward 1		Replacement				60,000			
SS-23-xxxx SS-23-xxxx	Collection and Conveyance - Ward 3 Collection and Conveyance - Ward 4		Replacement Replacement				62,500 57,500			
SS-23-xxxx	OWCA Capital Recommendations - Ward 1		New				207,000			
SS-23-xxxx	OWCA Capital Recommendations - Ward 3		New				152,000			
SS-24-xxxx	Treatment - Ward 1 Contingency		New					90,000		



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Project Number	Project Name	Project Description	Asset Management Status	2020 Project Costs	2021 Project Costs	2022 Project Costs	2023 Project Costs	2024 Project Costs	2025 Project Costs	2026 Project Costs
SS-24-xxxx	Treatment - Ward 3 Contingency		New					55,000		
SS-24-xxxx	Treatment - Ward 4 Contingency		New					55,000		
SS-24-xxxx	Collection and Conveyance - Ward 1		Replacement					60,000		1
SS-24-xxxx	Collection and Conveyance - Ward 3		Replacement					62,500		
SS-24-xxxx	Collection and Conveyance - Ward 4		Replacement					57,500		
SS-24-xxxx	OWCA Capital Recommendations - Ward 1		Replacement					87,000		
SS-24-xxxx	OWCA Capital Recommendations - Ward 3		Replacement					68,000		
SS-24-xxxx	OWCA Capital Recommendations - Ward 4		Replacement					10,000		
SS-25-xxxx	Treatment - Ward 1 Contingency		New						90,000	1
SS-25-xxxx	Treatment - Ward 3 Contingency		New						55,000	
SS-25-xxxx	Treatment - Ward 4 Contingency		New						55,000	1
SS-25-xxxx	Collection and Conveyance - Ward 1		Replacement						60,000	
SS-25-xxxx	Collection and Conveyance - Ward 3		Replacement						62,500	1
SS-25-xxxx	Collection and Conveyance - Ward 4		Replacement						57,500	
SS-25-xxxx	OWCA Capital Recommendations - Ward 1		Replacement						7,000	1
SS-25-xxxx	OWCA Capital Recommendations - Ward 3		Replacement						72,000	
SS-25-xxxx	OWCA Capital Recommendations - Ward 4		Replacement						1,000,000	1
Total - Wastewat	er			1,326,000	556,100	1,179,000	739,000	545,000	1,459,000	-
Total - Environn	nental Services			3,775,000	1,406,600	2,327,000	1,631,000	1,360,000	2,349,000	-
Total - User Rate				3,775,000	1,406,600	2,327,000	1,631,000	1,360,000	2,349,000	-
Total - Property	Tax and User Rate Supported			13,724,650	8,634,512	20,383,974	13,663,428	9,492,740	12,812,173	3,364,733

The Town of Essex, as a progressive and resilient organization, commits to providing leadership, high quality community programming, sustainable assets, opportunities for growth, and vibrant experiences for citizens, stakeholders, and visitors.



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