

From: noreply@esolutionsgroup.ca
To: [Clerks; Chadwick, Lori](#)
Subject: New Response Completed for Affordable Housing Task Force Application
Date: November 17, 2025 9:59:03 PM

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Hello,

Please note the following response to Affordable Housing Task Force Application has been submitted at Monday November 17th 2025 9:55 PM with reference number 2025-11-17-021.

- **Last Name or Single Name**

Tonon

- **First Name**

Paul

- **Street Number**

█

- **Street Name**

█

- **Town**

Essex

- **Postal Code**

█

- **Email Address**

█

- **Primary Phone Number**

██████████

- **Availability (Check all that apply)**

Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **Although not a requirement to serve on this Task Force, do you reside and/or own land in the Town of Essex?**

Yes

- **Address of residence or owned land in the Town of Essex**

██████████

- **Please tell us about your interest in serving on this Task Force. What do you hope to contribute, and how would you support the Task Force?**

As a resident of the Town with a family (kids aged 14 and 11) I care deeply about having affordable housing available in our community while considering the needs and wants of the community. Although I am fortunate to own our family home (which I probably couldn't afford at current interest rates/housing prices) we were indirectly impacted by the lack of affordable housing when one of my kids' friends had to move to Windsor due to lack of affordable housing here in Essex. With appropriate levels of affordable housing, I would hope to avoid putting families in that position in the future. With my critical thinking and financial skills obtained through obtaining my CPA designation and my 15+ years of accounting/finance experience I feel I can contribute business savvy to the task force.

- **Please tell us about your employment background, including**

any skills and experience relevant to the mandate and scope of work of the Task Force. What are/have been your roles and responsibilities?

I have been employed for 17 years with FCA/Chrysler in various accounting and finance roles. I am currently the CAO (Chief Accounting Officer) and manager of invoicing and general ledgers. This gives me a lot of experience working on different projects and with many different people. I take a leadership role managing a group of 6 staff but also work as a team player in a larger group. Although I don't have any specific experience related to affordable housing I am a quick learner with a high aptitude for finance related issues. I think this makes me a strong candidate for this task force.

- **Please tell us about your skills and experience in community and social housing, such as experience with managing or operating a not-for-profit social enterprise focused on housing support, shelters, homelessness. What were your roles and responsibilities**

I have been involved in several volunteer roles in the past. I was a committee member and then the chair of the Communities in Bloom committee for the Town of Essex and after that I moved on to be a board member and then treasurer of Essex Community Services. Through both of those I had to work well with a group and learn relevant information (as I wasn't familiar with either roles prior to joining the committee/board).

- **Please tell us about your skills and experience in residential housing development, real estate, housing policy, land use planning, or related fields.**

I don't have any direct experience but I feel I could acquire this information as needed.

- **Please tell us about your skills and experience in finance, grant research and writing, government funding, or related fields.**

Through my employment at FCA/Chrysler I have direct experience with government grants between FCA and both Federal and Provincial governments. I also have a lot of finance related experience through my job and volunteer experience as treasurer for ECS.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Task Force.**

I am involved in the Town of Essex community both in real life and online as I contribute to various Facebook groups related to the Town of Essex and discussions with other residents on many issues,

including affordable housing through the discussion of various land development projects. I enjoy talking to other residents whether that be out at the dog park or when walking through the Town. This provides the opportunity to gain valuable knowledge of issues pertaining to other residents that I wouldn't otherwise know about.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

No, I have no other holdings other than our house and I have no relationships with any developers or politicians.

- **Please upload a copy of your résumé**

1. 

- **Date of Signature**

11/17/2025

[This is an automated email notification -- please do not respond]

Paul Tonon

A CPA with experience and integrity.



WORK EXPERIENCE

Stellantis Canada (formerly know as FCA Canada/Chrysler)
*Consolidation specialist, Manager of Retail Incentives,
Manager of Invoicing, reporting & accounting (CAO) - 2009-Present*

Progressively given more responsibility and currently I manage a team of 6 direct/in-direct staff as well as the preparation and approval of the financial statements including presenting them to the board of directors.

PricewaterhouseCoopers/Deloitte, Toronto/Windsor
Associate/Senior Associate - 2001-2009

Planned and executed audit & review engagements.
Led a team at client sites.

VOLUNTEER EXPERIENCE

Essex Community Services — Essex, ON - 2016-2020
Committee member/Treasurer

Worked with other committee members to provide oversight for the various programs offered and to organize/execute fundraising events.

Communities in Bloom Committee— Town of Essex, ON - 2012-2016
Committee member/Committee Chair

Worked with other committee members to coordinate the Town's Communities in Bloom program, including judging of the Town's beautification projects and community outreach.

EDUCATION

Chartered Professional Accountant, Toronto, ON - 2005

Wilfrid Laurier University, Waterloo, ON
Honours Economics and Accounting Co-op - 2000-2005

SKILLS

Ability to work well in a team/committee environment.

Exposure to a wide variety of businesses through my audit/review experience.

Proven track record of promotions in all work/volunteer experiences.

Very proficient in the use of Microsoft Excel for financial analysis and Microsoft PowerPoint for presentations.