



## Report to Council

Department: Development Services

Division: Development Services

Date: April 22, 2025

Prepared by: Lori Chadwick, Director, Development Services  
Marc Tortola, Manager, Communications

Report Number: Development Services-2025-04

Subject: Climate Change Adaptation Plan Annual Report

Number of Pages: 2 plus attachment

### Recommendation(s)

**That** Development Services Report 2025-04 entitled Climate Change Adaptation Plan Annual Report prepared by Lori Chadwick, Director, Development Services and Marc Tortola, Manager, Communications dated April 22, 2025 be received for information.

### Purpose

The purpose of this report is to provide a progress update to Council on the status of initiatives and action items identified in the Council-adopted Climate Change Adaptation Plan.

### Background and Discussion

At the Regular Meeting on February 16, 2021, Council adopted "Climate Ready: A Climate Change Adaptation Plan (CCAP) for the Town of Essex, 2021-2026". The CCAP provides a roadmap for both Council and Administration on how we can prepare and adapt to the future impacts of climate change through policy, process, infrastructure, and communication developments. The presented action items in the CCAP were developed in a way to avert

damages to public and private assets, operations, services, heritage, economy, and the quality of life of residents. As identified in the CCAP, Administration will be delivering an Annual Report to Council which will highlight the actions that have been initiated and implemented across the Corporation and the community.

This 4<sup>th</sup> Annual Report, attached herein, highlights the progress made from March 2024 to March 2025.

## **Financial Impact**

The cost of implementing action items in the CCAP have been estimated in the ranges stated within the document itself.

## **Consultations**

Senior Management Team

## **Link to Strategic Priorities**

- ☐ Embrace asset management best practices to build, maintain, and continuously improve our municipally owned infrastructure.
- ☐ Leverage our Town's competitive advantages to promote jobs and economic investment.
- ☐ Take care of our natural environment and strengthen the sense of belonging to everyone who makes Essex "home".
- ☐ Deliver friendly customer service in an efficient, effective, and transparent manner while providing an exceptional working environment for our employees.
- ☒ Build corporate-level and community-level climate resilience through community engagement and partnership and corporate objectives.

## Report Approval Details

Document Title:	Climate Change Adaptation Plan Annual Report - Development Services-2025-04.docx
Attachments:	- ClimateReport_AnnualReport2024.pdf
Final Approval Date:	Apr 11, 2025

This report and all of its attachments were approved and signed as outlined below:

A handwritten signature in black ink, appearing to read 'Doug Sweet', with a stylized flourish extending from the end.

**Doug Sweet, Chief Administrative Officer - Apr 11, 2025 - 10:15 AM**