

From: Minister Seniors and Accessibility (MSAA) [<mailto:MinisterSeniorsAccessibility@ontario.ca>]
Sent: Tuesday, November 17, 2020 4:36 PM
To: Moroz, Lynn <LMoroz@essex.ca>
Subject: Reply from Minister Cho to your October 28, 2020 email

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Ms. Moroz:

Thank you for your email on behalf of the Town of Essex in support of the Town of Amherstburg's *Accessibility for Ontarians with Disability Act, 2005* (AODA) website compliance extension request.

The Ministry for Seniors and Accessibility continues to encourage compliance with all appropriate accessibility requirements under the AODA as we strive towards making Ontario open for all.

By January 1, 2021, all internet websites and web content for any private or not-for profit organizations with 50 or more employees, as well as any public sector organizations must conform with WCAG 2.0 Level AA, other than success criteria 1.2.4 Captions (Live) and success criteria 1.2.5 Audio Descriptions (Pre-recorded). The deadline for this requirement remains the same.

Recognizing that this is a challenging time for many organizations, the ministry's Accessibility for Ontarians with Disabilities Division (AODD) can offer an organization an extension to comply with this requirement through a workplan. The workplan will document the tasks they identify that need to be completed and their corresponding timelines.

If an organization needs establish a workplan with extended timelines, they can contact AODA.compliance@ontario.ca with their request.

If an organization requires additional information on the WCAG standards, they can visit W3C's website at <https://www.w3.org/TR/WCAG20/>.

Thank you again for writing and for your interest in accessibility for all Ontarians, including and especially for our most vulnerable. Making Ontario a province where communities and businesses are accessible for everyone benefits us all.

Please accept my best wishes.

Sincerely,
Raymond Cho
Minister

c: The Honourable Doug Ford, Premier of Ontario

Confidentiality Warning: This e-mail contains information intended only for the use of the individual emailed above. If you have received this e-mail in error, we would appreciate it if you could advise us through the ministry's website at <https://www.ontario.ca/page/ministry-seniors-accessibility> and destroy all copies of this message. Thank you.

NOTICE OF CONFIDENTIALITY This communication, including any attachments, is intended only for the use of the addressee(s) to this email and is confidential. If you are not an intended recipient or acting on behalf of an intended recipient, any review, disclosure, conversion to hard copy, dissemination, reproduction or other use of any part of this communication is strictly prohibited. If you receive this communication in error or without authorization, please notify the originator immediately and remove it from your system.