

From: noreply@esolutionsgroup.ca
To: [Clerks; Chadwick, Lori](#)
Subject: New Response Completed for Affordable Housing Task Force Application
Date: Thursday, November 21, 2024 2:19:05 PM
Attachments: [Rachael's Resume- PDF.pdf](#)
[2024-11-21-013.pdf](#)

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Hello,

Please note the following response to Affordable Housing Task Force Application has been submitted at Thursday November 21st 2024 2:18 PM with reference number 2024-11-21-013.

- **Last Name or Single Name**
Mills
- **First Name**
Rachael
- **Middle Name (if applicable)**
Ann Marie
- **Street Number**
[REDACTED]
- **Street Name**
[REDACTED]
- **Town**
Harrow
- **Postal Code**
N0R 1G0

- [REDACTED]

- [REDACTED]

- **Availability (Check all that apply)**

Daytime, Evening

- **Are you comfortable with committee meetings being livestreamed for public viewing?**

Yes

- **Do you have access to electronic communication? (i.e., email)**

Yes

- **Have you read the Terms of Reference for this Committee?**

Yes

- **Are you 18 years of age or older?**

Yes

- **Although not a requirement to serve on this Task Force, do you reside and/or own land in the Town of Essex?**

Yes

- **Address of residence or owned land in the Town of Essex**

[REDACTED]

- **Please tell us about your interest in serving on this Task Force. What do you hope to contribute, and how would you support the Task Force?**

I am excited to apply for the Town of Essex's Affordable Housing Task Force. While I do not have direct experience in housing policy, I bring a strong passion for sustainability and environmental stewardship and its correlation to growth and housing in our communities. I believe that affordable housing can and should be developed in harmony with our natural environment, ensuring that we build the right types of homes in the right places that benefit our residents and future generations. I have engaged with numerous webinars and learning opportunities related to affordable housing in Ontario and environmental cohabitation.

As a member of the Task Force, I would advocate for strategies that balance housing needs with ecological considerations, such as energy-efficient building practices, protecting natural areas from unnecessary sprawl, appropriate intensification, and promoting connectivity between housing developments and green spaces. I am eager to collaborate, learn, and contribute to shaping a future for Essex that supports both our community and environment.

- **Please tell us about your employment background, including any skills and experience relevant to the mandate and scope of work of the Task Force. What are/have been your roles and responsibilities?**

I am currently working full-time as a remote Talent Acquisition Consultant (Recruitment) for Canadian Tire Corporation's Distribution Centres in the GTA and Calgary area. This role has further enhanced my communication, collaboration, and critical thinking skills as I work under tight timelines and business demands. Collaborating closely with team members, including hiring managers, I strive to meet recruitment requirements effectively.

I take pride in my strong organizational skills and my dedication to learning and understanding new tasks as they arise. I am also volunteering on two committees within the Human Resources department, which has provided me with valuable exposure to new processes and collaborative strategies for achieving shared goals outside of my current role.

Additionally, I bring strong computer, reading, writing, public speaking and social skills that support me in a variety of contexts. My previous roles, which focused on customer service and healthcare, have significantly contributed to my ability to adapt, pivot, and continually grow.

- **Please tell us about your skills and experience in community and social housing, such as experience with managing or operating a not-for-profit social enterprise focused on housing support, shelters, homelessness. What were your roles and responsibilities**

While I do not have direct experience in the realm of community and social housing, I do bring a strong commitment to better understanding and supporting the current and future needs of the community. A big component is housing support, shelters and homelessness.

- **Please tell us about your skills and experience in residential housing development, real estate, housing policy, land use**

planning, or related fields.

While I do not have direct experience in residential housing, real estate, or housing policy, I bring a strong commitment to understanding and supporting the current and future needs of our community. I have been actively engaging with and learning about the critical importance of land use planning, particularly during my time in the Town of LaSalle, where I recently lived. With finite space available, it is essential to prioritize thoughtful and strategic land use planning to ensure a sustainable and prosperous future for our communities.

- **Please tell us about your skills and experience in finance, grant research and writing, government funding, or related fields.**

I have been gaining valuable experience and confidence in writing to government representatives to express ideas and concerns. Additionally, I have been actively participating in virtual learning opportunities on Ontario housing through various groups. This has deepened my understanding of housing challenges and solutions that balance natural heritage protection, recognizing it as a valuable community asset rather than an obstacle to be bypassed in favour of unchecked development.

- **Please describe any other training, experience, or qualifications you have that you feel would benefit the Task Force.**

As outlined above, my experience and skills may not directly align with this Task Force's focus, but I bring a strong commitment, a fresh and balanced perspective, excellent organizational abilities, and strong interpersonal skills to contribute meaningfully toward achieving its goals.

- **Would you have any conflicts of interest or potential conflicts of interest if appointed?**

I do not believe there would be any conflicts of interest

- **Please upload a copy of your résumé**

1. [Rachael's Resume- PDF.pdf \[262.8 KB\]](#)

- **Date of Signature**

11/21/2024

Rachael Mills

TALENT ACQUISITION CONSULTANT
HUMAN RESOURCES

OBJECTIVE

I am hardworking and seeking an opportunity to apply my strong work ethic and years of experience in recruitment, customer service, and healthcare environments to this exciting role. I demonstrate excellent time management, self-motivation, organization, adaptation, and teamwork to ensure an efficient, equitable, and pleasant work environment to achieve desired outcomes. Additionally, I am proficient with computers and various programs, and I have demonstrated the ability to effectively learn new methods, programs, and techniques within the workplace. My diverse skill set, combined with my familiarity within customer service, recruitment, and healthcare environments, will assist me in being the successful candidate for this position. I look forward to the opportunity to discuss further how I can contribute to your team.

EXPERIENCE

TALENT ACQUISITION CONSULTANT
CANADIAN TIRE CORPORATION, LIMITED

Oct 2021- **Current**

I am currently a Talent Acquisition Consultant within Human Resources for Canadian Tire Corporation, Limited. I have been entrusted with the high-volume recruitment and onboarding processes for multiple Distribution Centres across the GTA and Calgary for over 3 years. I received on-the-job training and gained high-level experience to accomplish my responsibilities within accordance to HR guidelines and policies. I take pride in ensuring an efficient, equitable, and smooth recruitment process for both the candidates and the Manager/Supervisor(s), as I fulfill the time-sensitive and confidential requirements of the business. I have experience facilitating pre-screening and comprehensive interviews to select the desired candidate(s) for various roles and supporting them through to orientation and training. I have been able to successfully onboard into this role virtually with provided instructions, effectively navigate a new software, Workday, along with a proven ability to adapt, progress, and develop new methods, mindsets, and processes for results. Additionally, I am an active volunteer for Canadian Tire's HR DIB (Diversity, Inclusion, and Belonging) Committee along with my direct team's Work-Life Balance Committee.

CONTACT

[REDACTED]
[REDACTED]
HARROW, ON N0R 1G0


ABOUT ME

I am passionate about the betterment of my community and the natural environment, achieving personal and professional goals, and striving to continuously foster equity, belonging, and well-being in my environments. I have volunteered to be a champion for Diversity, Inclusion, and Belonging committees within my workplace, and I have completed and implemented their training opportunities and practices. Additionally, I have completed numerous LinkedIn Learning/Training opportunities to continuously grow and evolve.

EDUCATION

Diploma- Cardiovascular
Technology
St. Clair College
Active, in good standing, Member of
the OSCT

SKILLS

- Comfortable and experienced in fast-paced and steady work environments
 - Self-motivated and disciplined, along with the ability to respectfully collaborate within a team to achieve outcomes and goals
 - Pride in work ethic
 - Proficient in Word, PowerPoint, MS Teams, MS Forms, Excel, Outlook, Indeed Recruitment/Events and Workday software
 - Ability to multi-task and adapt
 - Takes initiative
 - Eager to learn and grow, valuing constructive feedback
 - Strong written and verbal communication
 - Successful completion of numerous online LinkedIn Learning and Training opportunities
 - Revised templates, processes, and materials
- 

CARDIOVASCULAR TECHNOLOGIST/RECEPTIONIST

WINDSOR HEART INSTITUTE

Jan 2020- Oct 2021

I worked within a large dynamic Cardiology clinic among a diverse team to create a safe and efficient work environment. My duties varied between Cardiovascular Technologist and reception responsibilities to ensure excellent patient care, organization, and quality testing performed and obtained in a timely manner. I was entrusted with scheduling and patient interaction, always demonstrating great patient care, attention to detail, and efficiency.

OPTICAL TECHNOLOGIST

MD OPTICAL

Aug 2018- Jan 2020

I worked within a fast-paced optometry clinic alongside a team of technologists to obtain quality tests for our doctors to observe, enabling us to provide excellent care to our patients. I was entrusted with scheduling and organizational duties to ensure an excellent workflow. I demonstrated efficiency and excellent interactions with our patients, creating a comfortable and functional environment. I received on-site training and gained high-level experience with various processes and testing methods relevant to this field within this role.

RESIDENT & GUEST ATTENDANT SEASONS RETIREMENT COMMUNITY

Feb 2018- Aug 2018

CARDIOVASCULAR TECHNOLOGIST KMH CARDIOLOGY - MISSISSAUGA

Mar 2017- Jan 2018

FRONT-END CASHIER WALMART

Nov 2013- Mar 2017

- Experience with leadership in group initiatives and projects
- Willing to update and maintain CPR and First Aid training
- Experience with public speaking and presentations
- Personal Land Acknowledgement to kick-off corporate meetings
- Prioritizes health and safety- willing to obtain workplace training or suggested courses/training to adhere to policies

References Available Upon Request

