

To: E.L.K. Energy Board of Directors

From: Brandon Chartier, Director

Date: September 18, 2024

Re: Letter of Resignation

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Good afternoon all,

After careful and extensive consideration, please accept this letter as my notice of resignation as Director from the E.L.K. Energy Board of Directors effective immediately.

This past year has brought significant personal challenges for me and my family making it difficult to fulfill my duties as a Director. To add further, there have been significant changes to the E.L.K. Board and the organization as a whole that has limited my ability to effect any significant change. Factoring these challenges and changes, I no longer feel that I can make any further impact to benefit E.L.K. Energy and/or its' customers nor does the work of this Board offer me any personal satisfaction any longer. At this time, I wish to focus my energy in establishing the non-profit that my wife and I have created in memory of our daughter, #JaidasJourney – The Jaida Chartier Foundation.

I wish nothing but the best to all employees, executives and board members of E.L.K. Energy. Thank you for allowing me to be part of the team during these last couple of years.

Best regards,

A handwritten signature in black ink, appearing to read 'B. Chartier', with a stylized flourish at the end.

Brandon Chartier  
Director – E.L.K. Energy Board of Directors