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March 27, 2023

Doug Sweet  
Chief Administrative Officer  
Town of Essex  
33 Talbot St. S  
Essex, Ontario N8M 1A8  
Delivered via email

**Re: Management Services Agreement between E.L.K. Energy Inc. and Entegrus Inc.**

Dear Doug,

We are writing you to advise that E.L.K. Energy Inc. (E.L.K.) and Entegrus Inc. (Entegrus) have entered into an agreement that will result in Entegrus providing contracted management services to E.L.K.

The agreement was effective March 13 and is intended to assist E.L.K. in moving forward with increased levels of customer service and asset management, while providing the E.L.K. Board with time to complete a strategic review.

Entegrus is a neighboring utility with a long history of providing exceptional service to customers and meeting the needs of stakeholders. We are confident that the combined expertise and dedication of the E.L.K. and Entegrus employees will ensure customers and the communities will benefit from the combined resources, knowledge and industry experience of both utilities.

We encourage you to invite Jim Hogan, as the lead of the service contract, to address council to provide a formal introduction of Entegrus and an update on the deliverables of the management services agreement.

Sincerely,

A handwritten signature in black ink that reads "Sherry Bondy".

The Honourable Sherry Bondy  
Chair – E.L.K. Energy Inc.  
[sbondy@essex.ca](mailto:sbondy@essex.ca)  
519.776.7336 ext. 1150

A handwritten signature in black ink that reads "Jim Hogan".

Jim Hogan  
President & CEO – Entegrus Inc.  
[jim.hogan@entegrus.com](mailto:jim.hogan@entegrus.com)  
519-352-6300 ext. 4277