



December 12, 2019

Town of Essex
33 Talbot Street South
Essex, ON N8M 1A8

Mayor & Members of Council:

This will acknowledge receipt of your Council's resolution requesting OGRA provide childcare services during our annual conference. I want to thank you for bringing this matter to our attention. OGRA received similar resolutions from several municipalities. OGRA is always pleased to hear from our members and we pride ourselves on being responsive to our member's needs.

The Board of Directors discussed this matter at their meeting in November and agreed that we would promote the use of a Toronto based childcare service that provides childcare in the delegate's room and that OGRA would reimburse 50% of the cost of the service (limits apply). Details on the service were emailed out on December 4, 2019 to all members and can be found on the OGRA Conference website.

<http://ograconference.ca/accommodation/child-care-services/>

The provision of childcare services is expensive and while OGRA is not in a position financially to cover 100% of the cost we do want to respond to our member's needs and feel that the 50% subsidy is reasonable.

We will review this program following the 2020 conference.

Yours truly

Rick Kester
President

